

Ninety - Fourth
ANNUAL REPORT
of the
Town Officers



Southborough, Mass.

Year Ending December 31,

1967

TOWN of SOUTHBOROUGH, MASS.

Incorporated July 6, 1727

Population, January 1, 1967	5,040
Voters, January 1, 1967	2,306

STATE and COUNTY OFFICERS 1967

Governor—John A. Volpe

Lieutenant Governor—Francis W. Sargent

Secretary—Kevin H. White

Treasurer—Robert Q. Crane

Auditor—Thaddeus Buczko

Attorney General—Elliot L. Richardson

Senators in Congress—Edward M. Kennedy
Edward W. Brooke

Senator—Fourth Worcester District—James A. Kelly, Jr.

Representative in Congress—Fourth District—
Harold D. Donohue

Councillor—Seventh District—Walter F. Kelly

Representatives in General Court—Ninth Worcester District:
Nathan Rosenfeld, Milford
John F. X. Davoren, Milford

County Commissioners—

William H. Cassidy
Paul X. Tivnan
Joseph A. Aspero

District Attorney—William T. Buckley

Clerk of Courts—James J. Joyce

Register of Deeds—Robert R. Gallagher

County Treasurer—Edward P. Bird

Register of Probate—F. Joseph Donohue

ELECTIVE TOWN OFFICIALS - 1967

* Term of Office Expires in March of Year

MODERATOR—1 yr.

Donald R. Banks *1968

TOWN TREASURER—1 yr.

Walter F. White *1968

TOWN CLERK—3 yrs.

Eleonora F. Burke *1969

TOWN COLLECTOR—3 yrs.

Walter F. White *1968

BOARD OF SELECTMEN—3 yrs.

Arthur J. St. Maurice *1968

Louis J. Bartolini *1969

Charles B. Swartwood III *1970

BOARD OF ASSESSORS—3 yrs.

Arthur K. Holmes *1968

Ralph H. Clark *1969

Alton B. Spurr *1970***

BOARD OF PUBLIC WELFARE

—3 yrs.

Elinor F. Garfield *1968

Annette H. Deer *1969

Francis J. Bousquet *1970

SCHOOL COMMITTEE—3 yrs.

Eduardo Cabrera *1968

George W. Coleman *1969

Richard T. Tebbetts *1969

Herbert L. Cobb *1970

Richard A. Hallisey *1970

*** Deceased

BOARD OF HEALTH—3 yrs.

John A. Bartolini *1968

Timothy P. tSone, M.D. *1969

Philip G. Mauch *1970

WATER COMMISSIONERS—

3 yrs.

George A. Mooney *1968

John C. Misener *1969

Arthur L. Hosmer *1970

TREE WARDEN—3 yrs.

William H. Onthank *1969

TRUSTEES OF PUBLIC LIBRARY—3 yrs.

Anne S. Bradley *1968

Elizabeth B. White *1968

James A. Higgiston *1969

Margaret B. Sawyer *1969**

Harrison L. Reinke *1970

Beulah T. Callaghan *1970

CEMETERY COMMISSIONERS—

3 yrs.

Harvey D. Bigelow *1968

George L. Burwell *1969

Lawrence R. Hamlin *1970

PLANNING BOARD—5 yrs.

Philip C. Beals *1968

Napoleon B. Barber *1969

Sumner W. Elton *1970***

Paul J. McCarthy (to fill vac.)

Peter Phaneuf *1971

Charles W. Sawin *1972

** Resigned

*** Deceased

APPOINTIVE TOWN OFFICIALS - 1967

* Term of Office Expires in March of Year

Appointments by the Moderator Appointments by Selectmen
 ADVISORY COMMITTEE—3 yrs. REGISTRARS OF VOTERS—

Joseph F. Callaghan *1968
 William Pessolano *1968
 David E. Taylor *1969
 Ulderich F. Hurley *1969
 William L. Zolli *1970
 Charles E. Wood *1970

Mildred E. Stivers *1968
 Sereno W. Johnson *1969
 John H. Maley *1970

PERSONNEL BOARD—3 yrs.

Kenneth F. Clarke, Jr. *1968
 J. Franklin Millea *1968
 Ralph E. Gray *1969
 Edward J. Phair *1970
 Donald J. Gleason *1970

BOARD OF APPEALS—5 yrs.

John J. Falconi *1968
 John A. Bavari *1969
 Burton B. Derby *1970
 Joseph G. Fantony *1971
 Edward L. Kehew *1972
 Charles E. Wood (Alternate)
 Patricia E. Boyle (Alternate)

RECREATION COMMISSION—
 5 yrs.

Lee F. Kavanaugh *1968**
 Richard Varney (to fill vac.)
 Rev. W. Earl Appleby *1969
 Rena Herrick *1970
 Louise R. Schnare *1971
 Napoleon R. DePina *1972

TOWN ACCOUNTANT—3 yrs.
 Fred L. Baker, Sr. *1970

INDUSTRIAL DEVELOPMENT
 COMMISSION—5 yrs.

Richard E. Beaucar *1968
 Burton B. Derby *1969**
 Philip W. Burke (fill vacancy)
 Roger W. Maconi *1970
 Harrison L. Moyer *1971**
 John L. Hopkins (fill vacancy)
 W. Keith Smith *1972

Appointment by Water
 Commissioners

SUPT. WATER DEPARTMENT CONSERVATION COMMISSION
 —1 yr. —3 yrs.

Clarence E. Baker***
 William G. Binder, Jr.
 (to fill vacancy)

William Mauro *1968
 Arthur K. Holmes *1968
 Archibald C. Stirling *1969**
 Peter Phaneuf *1969
 Curtis D. MacLaughlan *1970
 Francis J. Bousquet *1970

** Resigned
 *** Deceased

** Resigned

ELECTIVE TOWN OFFICIALS — 1967

*** Term of Office Expires in March of Year**

**The following Appointments
Expire in March 1968**

**SECRETARY to the BOARD of
SELECTMEN**

Mary J. Firmin

**CLERK to the BOARD of
SELECTMEN**

Marjorie R. Putnam

TOWN COUNSEL

William F. Brewin

**CHIEF OF THE FIRE
DEPARTMENT**

Edward F. Brock

DEPUTY FIRE CHIEF

Francis E. Ramelli

FIRE WARDEN

Edward F. Brock

CONSTABLES

Francis J. Mattioli
Henry D. Pietrasiak
Fred L. Baker, Jr.

CHIEF OF POLICE

Francis J. Mattioli (Tenure)

REGULAR POLICE

Fred L. Baker, Jr. (Sgt.)
Paul A. Beliveau (Acting Sgt.)
William J. Colleary, Jr.
(Patrolman)
Robert J. Durran (Patrolman)

RESERVE OFFICERS

William J. Colleary, Sr.
Leo Bertonazzi
Joseph R. Noborini
Charles F. Hamel
George A. Labarre, Jr.
Harvey D. Bigelow
William E. Gray
William C. Harpster
Douglas Packard
Henry D. Pietrasiak
Anna M. Beliveau
(Police Matron)
Mary-Jane F. Boland
(Police Matron)

SPECIAL POLICE

Cameron Bradley
(Bradley Property)
Russell P. Taylor (M. D. C.)
Alvah Bugley (Eastleigh)
Benedict T. Maguire**
(Town Hall)
Joseph A. Delarda, Sr.
(Fayville Village Hall)
Leo J. Pessini (Highways)
Samuel Dellagrio (Town Dump)
Howard E. Goff (Honorary)
John J. Roche
Warren D. Harding
Calvin J. Mauro
George R. Boothby

JAIL KEEPER

Francis J. Mattioli

DOG OFFICER

Charles F. Hamel

** Resigned

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ELECTIVE TOWN OFFICIALS — 1967

* Term of Office Expires in March of Year

DIRECTOR VETERANS' SERVICES and BURIAL AGENT

Joseph K. Murphy

VETERANS' GRAVES OFFICER

George L. Burwell

HIGHWAY SUPERINTENDENT

Leo J. Pessini

TOWN HALL CUSTODIAN

Benedict T. Maguire**

Lewis D. Maida
(to fill vacancy)

SUPERINTENDENT of INSECT PEST CONTROL

William H. Onthank**

Howard E. Truesdale
(to fill vacancy)

INSPECTOR of ANIMALS

Sereno W. Johnson

INSPECTOR of SLAUGHTERING

Sereno W. Johnson

FAYVILLE VILLAGE HALL COMMITTEE

Charles A. Rossi

John A. Bavari

Henry Ginga

FAYVILLE VILLAGE HALL CUSTODIAN

Joseph A. Delarda, Sr.

** Resigned

PUBLIC WEIGHERS and WEIGHERS of COAL

John J. Falconi

Frank J. Douglas

Joseph Mauro

Albert L. MacDonald

Albert L. MacDonald, Jr.

Hayden R. MacDonald

Mary B. MacDonald

James A. Cameron

Edward Potter

Kenneth H. Harpell

FENCE VIEWERS

Herbert F. Cook

Philip G. Mauch

Stephen S. Stossel

FIELD DRIVERS

Frank J. Rossi

Gerald E. Mayo

POUND KEEPER

Joseph Mauro

DEPUTY POUND KEEPERS

Charles E. Corbett

Howard P. Norcross

Charles Fantony

BUILDING DEPARTMENT

Roland A. Messier**

Building Inspector

Harold W. Walcott

(to fill vacancy)

John F. Byrne

Deputy Building Inspector

** Resigned

ELECTIVE TOWN OFFICIALS — 1967

* Term of Office Expires in March of Year

George A. Labarre, Jr.
Asst. Building Inspector in
charge of Plumbing
Inspections

Albert H. Colley**

Wire Inspector

Francis J. Nemensky

(to fill vacancy)

Matthew L. DelSesto

Deputy Wire Inspector

Arthur C. Hoar**

Deputy Wire Inspector

Paul T. Hain**

Deputy Wire Inspector

Francis J. Nemensky**

(to fill vacancy)

Albert H. Colley

(to fill vacancy)

George A. Labarre, Jr.

Gas Inspector

George A. Labarre, Sr.
Communications Staff

Richard J. Maley
Communications Staff

Charles E. Wood
Communications Staff

Henry Szretter, Jr.
Communications Staff

Leonard F. Herrick
Communications Staff

Joseph R. Minville
Communications Staff

Edward A. Pessolano
Communications Staff

Roger K. Poole
Education Officer

Leo J. Pessini
Chief Engineer

Edward F. Brock
Chief Fire Service

Fred L. Baker, Jr.
Police Service Officer

Timothy P. Stone, M.D.
Medical Officer

Gardner E. Alden
Radiological Officer

John J. Rabeni
Transportation Officer

Clarence E. Baker***
Chief Water Service

William G. Binder, Jr.
(to fill vacancy)

A. William Dupont
Shelter Officer

Edgar A. Phaneuf, Jr.
Supply Officer

Virginia Alden
Women's Activities Director

CIVIL DEFENSE DEPARTMENT
OPERATIONAL STAFF

Warren D. Harding
Director

Scott M. Ferguson
Deputy Director

Arthur R. Taylor, Jr.
Deputy Director

A. William Dupont
Operations Officer

Alfred W. Howes
Legal Officer

Linda A. Harding
Secretary

Leonard F. Herrick
Warning Officer

Scott M. Ferguson
Communications Officer

Warren D. Harding
Radio Officer

** Resigned

*** Deceased

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ELECTIVE TOWN OFFICIALS — 1967

* Term of Office Expires in March of Year

AUXILIARY POLICE

Peter M. Aspesi
Charles W. Carter
Philip L. Conors
Richard F. Cruciani
Wilrose J. Dufault
Asa E. Gray, Jr.
John E. Hempel
Leonard F. Herrick
Richard L. Mattioli
Theodore Pietrasiak
William M. Rudd
Paul F. White
Carl F. Winch

Dean M. Lewis
Robert J. Vanni
James A. Vytal
Robert H. Willis

AUXILIARY FIREFIGHTERS

Act.	Leo Bartolini
"	William G. Binder III
"	Edward J. Brock
"	Michael J. Brock
"	James Colleary
"	Steven Douglas
"	John Falconi, Jr.
"	James Harding
"	David Maguire
"	Brian Mauro
"	Richard Rock
"	Marshall McClard
"	

Inact.	
"	
"	
"	

* Term of Office Expires in July of Year

ELECTION OFFICERS

Precinct I

William H. Onthank, Warden
Sina A. Torcoletti, Clerk
Janet M. E. Mattioli,
Deputy Clerk
Pearl H. Ruggles, Inspector
Grace Newton, Inspector
Dorothy A. Carman, Inspector
Angeline Mattioli, Inspector
Elizabeth B. Maley
Deputy Inspector
Julia I. Fitzgerald
Deputy Inspector
Josephine E. Colleary, Teller
Edith N. Holland, Teller
Ann H. Falconi, Teller
Pauline Bailey, Teller

Eileen L. Salmon, Teller
Catherine E. Gralton, Teller
Eleanor J. Hamel, Counter
Cherine N. Pond, Counter
Gladys R. Binder, Counter
Jeanne O. Davis, Counter
Ruth M. Brigham, Counter
Grace K. Harwood, Counter
Natalie A. Cooper, Counter
Ethel Armstrong, Counter
Helen L. Toomey, Counter
Rosalie I. Baker, Counter
Mary A. McCann, Counter***
Sheila C. Maguire, Counter
Jean M. O'Brien, Counter
Elizabeth C. Bigelow, Counter
Frances E. Rabeni, Counter
Lorraine C. Gasparoni, Counter

*** Deceased

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Precinct I Substitutes

Catherine D. Alsterlund
Eleanor J. Banks
Betty J. Davis
Hannah D. Henderson

Precinct II

Alfreda M. O'Connell, Warden
Jesse F. Cole, Deputy Warden
Alice L. Twombly, Clerk
Josephine O'Donnell, Inspector
Avis B. Cummings, Inspector
Bessie S. Blake, Inspector
Carrie G. Clark
Deputy Inspector
Marguerite C. Fitzgerald
Deputy Inspector
Nita M. Hubley
Deputy Inspector
Elinor B. Black, Teller
Katherine E. Fitzgerald,
Teller

Margaret B. Connor, Teller
Charlotte Russell, Counter
Mary L. McNeil, Counter
Grace V. Barber, Counter
Rita A. Quinn, Counter
Shirley Hurst, Counter
Evelyn DeSouza, Counter
Florence P. Slack, Counter
Marguerite Aspesi, Counter
Gloria Aspesi, Counter
Marjorie R. Putnam, Counter
Alice D. Gulbankian, Counter
Gertrude Phaneuf, Counter
Jean Hale, Counter
Charlotte Kuzava, Counter
Joan H. Ferri, Counter
Margaret A. Benson, Counter
Martha Hubley, Counter

Precinct II Substitutes

Florence S. Gleason
Ronald M. Nelson

REPORT of the TOWN CLERK

Annual Town Meeting—March 13, 1967

At the Annual Town Meeting duly called and held in the Town Hall, Southborough on March 13, 1967 at 7 o'clock, the following articles were voted upon in legal manner. There was a quorum present (357 voters).

Checkers: Mrs. Elizabeth Maley, Mrs. Mildred E. Stivers, Mrs. Avis Cummings and Mrs. Nita Hubley.

The meeting was called to order at 7:30 p.m. by Moderator Wallace J. Dunnet.

ARTICLE 1. To hear the reports of the various Town Officers and Committees and take such action thereon, as the Town may vote.

VOTED: That the report of the School Study Committee as printed in the Annual Town Reports for 1966 be and hereby is accepted as the report of that committee to the Annual Town Meeting of March 13, 1967.

VOTED: That the report of progress of the Building Study Committee be accepted as read, and that the present committee consisting of Bernard Hodess, John Madden, Lee Cibelli, Philip Mauch and Charles Sawin be held over to the Annual Town Meeting of 1968.

ARTICLE 2. To see if the Town will vote to fix, for the Calendar Year 1967, the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41, of the General Laws, as amended, which officers are as follows:

One Moderator, one Town Treasurer, one Town Clerk, one Town Collector, three Selectmen, three Assessors, three members of the Board of Public Welfare, five members of the School Committee, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners and one Tree Warden.

Moderator	\$ 25.00	Welfare Comm. (3)	\$150.00
Treasurer	1,750.00	School Com. (5)	500.00
Town Clerk	1,800.00	Board of Health (3)	300.00
Town Collector	1,750.00	Water Com. (3)	300.00
Selectmen (3)	2,100.00	Cemetery Com. (3)	75.00
Assessors (3)	3,000.00	Tree Warden	25.00

VOTED: That the salaries of the elected Town Officers for the calendar year 1967 be established as set forth in the Article. Vote on the above was as follows: In favor 161, against 58.

ARTICLE 3. To see if the Town will vote to raise and appropriate the sum of Eleven Thousand Seven Hundred Seventy-five (\$11,775.) Dollars or such other sum of money as may be necessary to pay the salaries of all elective Town Officers, or do or act thereon.

VOTED: That the sum of \$11,775.00 be raised and appropriated to pay the salaries of the elective Town Officers for the year 1967.

ARTICLE 4. To see if the Town will vote to amend Section 20, Schedule A and Section 21, Schedule B of the Salary Administration Plan to read as follows:

Section 20, Schedule A

Job Group	Job Title
25	Highway Superintendent Water Superintendent Police Chief
26	Town Accountant and Clerk Highway, Accounting

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27	Police Sergeant
	Fire Captain
28	Cemetery Superintendent
29	Police Patrolman, Firefighter
30	Librarian
31	Children's Librarian
32	Vacant

Section 21, Schedule B

WEEKLY GROUP

Job Group	4	5	6	7	8	9	10
25	121.00	129.50	137.00	146.00	156.00	166.50	178.00
26	113.50	121.00	129.50	137.00	146.00	156.00	
27	107.00	113.50	121.00	129.50	137.00	146.00	156.00
28	100.00	107.00	113.50	121.00	129.50	137.00	
29	94.50	100.00	107.00	113.50	121.00	129.50	137.00
30	89.00	94.50	100.00	107.00	113.50	121.00	
31	83.00	89.00	94.50	100.00	107.00	113.50	
32	77.50	83.00	89.00	94.50	100.00	107.00	

Section 20, Schedule A

Job Group	Job Title
42	Secretary, Selectmen
43	Clerk, Selectmen
44	Bookkeeping Clerk, Town Accountant
	Bookkeeping Clerk, Town Clerk
	Bookkeeping Clerk, Town Collector
	Bookkeeping Clerk, Town Treasurer
	Bookkeeping Clerk, Assessors
	Bookkeeping Clerk, Water Dept.
45	Library Aide
46	Clerical, General

Section 21, Schedule B

CLERICAL GROUP

Job Group	3	4	5	6	7	8
42	2.19	2.28	2.37	2.46	2.57	2.67
43	1.95	2.03	2.10	2.19	2.27	2.40
44	1.76	1.82	1.89	1.97	2.05	2.16
45	1.57	1.65	1.72	1.79	1.86	1.95
46	1.47	1.53	1.57	1.65	1.72	1.78

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Section 20, Schedule A

Job Group	Job Title
54	Leadman
55	Heavy Equipment and Truck Oper. Highway, Water Crew Man and Truck Operator
56	Vacant
57	Cemetery Man Truck Driver/Laborer, Highway Tree Warden and Supt. of Insect Pest Control Water Crew Man "B"
58	Vacant
59	Laborer, All Departments Water Crew Man "C"
60	Laborer, Common, All Departments
61	Student Worker

Section 21, Schedule B

OPERATING GROUP

Job Group	3	4	5	6	7	8
54	2.39	2.54	2.70	2.88	3.07	3.27
55	2.27	2.42	2.58	2.75	2.93	3.12
56	2.17	2.32	2.46	2.62	2.79	2.97
57	2.07	2.21	2.35	2.50	2.66	2.82
58	1.97	2.09	2.23	2.37	2.53	2.70
59	1.87	1.99	2.13	2.26	2.41	2.57
60	1.79	1.90	2.03	2.16	2.30	2.44
61	1.62	1.72	1.83	1.95	2.08	2.22

GENERAL GROUP

Clerk, Advisory Board	\$175 Year
Clerk, Board of Appeals	225 Year
Director, Civil Defense	150 Year

Custodians	1	2	3	4
Library	\$730	\$900	\$1070	\$1240 Year
Fayville Vill Hall	660	770	880	990 Year
Town Hall	700	825	950	1075 Year

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Election Officials

Day	\$1.45 Hour
Night (After Polls Close)	1.55 times hours worked, \$5.00 minimum
Warden	1.75 Hour

Clerk, Board of Registrars	\$300 Year
Registrar of Voters	45 Year
Dog Officer	340 Year

Fire Department

Call Chief and Forest Warden	875 Year
Deputy Chief	425 Year
Call Captain	230 Year
Call Lieutenant	190 Year
Call Firefighter	150 Year
Clerk	30 Year
Auxiliary Firefighter	Vol. Service

Brush and Forest Fire

Call Chief	\$2.10 Hour
Call Captains and Lieutenants	2.00 Hour
Others	1.80 Hour

Health Department

Animal Inspector	135 Year
Inspector of Slaughtering	115 Year
Agent, Board of Health	55 Year

Highway Department

Dump Attendant	45 Week
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Library Page	\$1.00-\$1.25 Hour
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Police Department	1	2	3	4	
Reserve Patrolman	\$1.85	\$1.90	\$1.95	\$2.00	Hour
Spare Patrolman	—	—	—	—	\$1.80 Hour

Director, Vet's Service and

Burial Agent	1	2	3	4
	\$800	\$900	\$1000	\$1100 Year

Town Counsel	Retainer, \$500, plus fees for special services
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VOTED: That Section 20, Schedule A and Section 21, Schedule B of the Salary Administration Plan be amended to read as worded under Article Four of the Town Warrant

starting with the words "Section 20 . . .", after the words "as printed" on page 15 and ending with the words "... Special services" on page 19.

ARTICLE 5. To see if the Town will vote to amend the Salary Administration Plan by deleting Section 6, Wages, and inserting in its place the following:

Section 6. Wages

(a) The weekly pay period shall begin at 12:01 a.m. Sunday and shall end at 12:00 p.m. the following Saturday.

(b) Employees in the clerical and operating groups shall be paid time and one-half for all hours worked in excess of forty-four (44) in a week, provided such hours of work have been authorized by the department head. During weeks containing paid holidays, time and one-half shall be paid for all hours worked in excess of forty (40).

(c) Eligible employees of the Fire Department who are in the weekly group shall be paid time and one-half for all hours worked in excess of their scheduled work week (or 48 hours, whichever is the greater) in accord with regulations established by the Personnel Board.

(d) Employees in the weekly group except Superintendents, Chief of Police, Police Sergeant and Fire Captain shall be paid time and one-half for hours worked in excess of

(1) forty-four (44) hours in a week, or

(2) forty (40) hours during weeks containing paid holidays in accord with regulations established by the Personel Board.

(e) The Salary Schedule of the Salary Administration Plan, set forth as Schedule B in Section 21 of this By-Law, shall consist of the maximum and minimum salaries, step-rate salaries, or single rate salaries for

the groups and positions in the classification Schedule. The salary range of a group shall be the salary range for all positions classified in such group.

VOTED: That the Salary Administration Plan be amended by deleting Section 6, Wages, and inserting in its place the wording as it appears under Article 5 of the Town Warrant, starting with the words "SECTION 6, WAGES on page 19 (a) The Weekly pay . . ." and ending with ". . . in such group" under paragraph (e) on page 20.

ARTICLE 5a. To see if the Town will vote to amend the Salary Administration plan by deleting paragraph (b) Section 10, and inserting in its place the following:

(b) for new regular full time, and new regular part time personnel for whose positions there is a rate range and step rates, the first six months of employment shall be a probationary period, at the end of which the employee may advance one step rate, provided the department head and the Personnel Board decide his performance warrants it. He shall thereafter be reviewed for a step rate increase each year on his anniversary date. This probationary step rate increase shall apply only at the start of employment, and shall not apply in case of transfer or promotion from one job to another.

VOTED: That the Salary Administration Plan be amended by deleting Paragraph (b) Section 10 and inserting in its place the wording as it appears under Article 5a starting with the words "(b) for new . . ." and ending with the words ". . . to another."

ARTICLE 6. To see if the Town will vote to raise and appropriate, or transfer from any of its available funds the sum of Twenty-five Hundred (\$2500.) Dollars, such money to be spent by the Personnel Board to secure professional consultants to review and make recommendations regarding the Salary Administration Plan, and such other studies as may be directed by the Personnel Board.

VOTED: That the sum of Twenty-five Hundred (\$2500.) Dollars be transferred from available funds and appropriated, such \$2500 to be spent by the Personnel Board to secure professional consultants to review and make recommendations regarding the Salary Administration Plan, and make such other studies as may be directed by the Personnel Board.

ARTICLE 7. To see if the Town will vote to raise such sums of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

VOTED: That the following sums be raised and appropriated:

1. Advisory Committee			
Salary—Clerk	\$175.00		
Other Expenses	110.00		285.00
2. Selectmen			
Wages—Clerical	9,163.20		
Other Expenses	2,459.60		11,622.80
3. Accounting Department			
Wages—Clerical	3,652.00		
Other Expenses	611.00		4,263.00
4. Treasurer			
Wages—Clerical	1,150.00		
Other Expenses	1,005.00		2,155.00
5. Collector			
Wages—Clerical	3,875.00		
Other Expenses	2,439.85		6,314.85
6. Town Clerk			
Wages—Clerical	916.50		
Other Expenses	966.10		1,882.60

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7.	Election & Registration		
	Wages—Clerical	428.96	
	Wages—Registrars & Clerk	435.00	
	Wages—Election Officials	800.00	
	Other Expenses	1,840.00	3,503.96
8.	Assessors		
	Wages—Clerical	3,478.65	
	Other Expenses	2,423.60	5,902.25
9.	Legal Department		
	Wages	500.00	
	Other Expenses	3,900.00	4,400.00
10.	Town Hall		
	Wages	1,075.00	
	Other Expenses	3,805.00	4,880.00
11.	Planning Board		
	Wages—Clerical	220.00	
	Other Expenses	178.60	398.60
12.	Board of Appeals		
	Wages—Clerical	225.00	
	Other Expenses	75.00	300.00
13.	Police Department		
	Chief of Police	8,294.00	
	Wages Clerical	150.00	
	Wages	26,695.00	
	Other Expenses	6,618.60	41,757.60
14.	Fire Department		
	Wages—Permanent Men	12,844.40	
	Wages—Call Men	9,695.00	
	Other Expenses	11,405.00	33,944.40
15.	Insect & Disease Control		
	Wages	4,138.00	
	Other Expenses	2,300.00	6,438.00
16.	Tree Warden		
	Wages	5,310.00	
	Other Expenses	1,760.00	7,070.00

17.	Cemetery		
	Wages	16,418.00	
	Other Expenses	1,350.00	17,768.00
18.	Civil Defense		
	Wages	275.00	
	Other Expenses	3,028.00	3,303.00
19.	Board of Health		
	Wages	170.00	
	Other Expenses	10,935.00	11,105.00
20.	Inspector of Animals		
	Wages	135.00	
	Other Expenses	35.00	170.00
21.	Street Lights		14,642.00
22.	Highway—Snow Removal		
	Wages	11,550.00	
	Other Expenses	7,750.00	19,300.00
23.	Highway—Special Maintenance		
	Wages	15,595.79	
	Other Expenses	9,622.00	25,217.79
24.	Welfare		36,000.00
25.	Veteran's Services		
	Wages	1,618.00	
	Other Expenses	9,915.00	11,533.00
26.	Schools (Southborough)		463,810.55
27.	Vocational Education		7,950.00
28.	Regional School Assessment		238,842.75
29.	Fay Library		
	Wages	11,263.92	
	Other Expenses	6,515.00	17,778.92
* Includes \$685.35 from licensing of dogs			
30.	Water Department		
	Wages	32,138.71	
	Other Expenses	31,375.61	63,514.32

TOWN OF SOUTHBOROUGH

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31.	Reserve Fund		
	To be transferred from		
	Overlay Reserve		15,000.00
32.	Dump Maintenance		
	Wages	2,340.00	
	Other Expenses	1,000.00	3,340.00
33.	Fayville Hall Maintenance		
	Wages	1,040.00	
	Other Expenses	2,593.60	3,633.60
34.	Town Reports		2,350.00
35.	Insurance		21,240.00
36.	Gasoline		5,258.00
37.	Industrial Commission		300.00
38.	Interest on Debt		34,163.50
39.	Debt Retirement		100,000.00
40.	Recreation & Town Grounds		
	Maintenance		
	Wages	2,950.00	
	Other Expenses	2,913.60	5,863.60
41.	Building Department		3,800.00
42.	Personnel Board		
	Wages	930.00	
	Other Expenses	363.60	1,293.60
43.	Moderator		25.00
44.	Conservation Commission		
	Wages	50.00	
	Other Expenses	90.00	140.00
	Total Budget Items		\$1,247,460.69

ARTICLE. 8 To see what disposition shall be made of the dog money.

VOTED: That the sum of 0685.35 as received from the licensing of dogs be used as part of the appropriation for the Fay Library.

ARTICLE 9. To see if the Town will vote to transfer the unexpended balances of certain appropriations as follows:

To Surplus Revenue (Excess & Deficiency)

Police Cruiser	\$ 75.74
Water Extension, Grove St.	10.32
Water Extension, Wodbury Rd.	301.46
Micro-Film Town Records	140.26

Total	\$527.78
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To Cemetery Reserve Fund—
Cemetery Land Appraisal

400.00

VOTED: That the unexpended balances of certain appropriations be transferred as follows:

To surplus revenue	\$527.78
To Cemetery Reserve Fund	400.00

ARTICLE 10. To see if the Town will vote to accept a sum of money from Fay School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

VOTED: That the Town accept from Fay School \$3,000. or any contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 11. To see if the Town will vote to accept a sum of money from St. Mark's School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

VOTED: That the sume of \$4500. be accepted from St. Mark's School, or any contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 12. To see if the Town will authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1967 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, of Chapter 44 of the General Laws, as amended, and pass any vote or take any action in relation thereto.

VOTED: That the Town Treasurer be authorized with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1967, and to issue a note or notes therefor, payable within one year and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, Chapter 44 of the General Laws, as amended, **UNANIMOUS VOTE.**

ARTICLE 13. To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum, for the purpose of reducing the amount to be raised and assessed as taxes in 1967 or pass any vote relative thereto.

VOTED: Unanimously that this article be dismissed.

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Fifteen Thousand Seven Hundred Nine and 64/100 (\$15,709.64) Dollars, to pay a portion of the expense of the Worcester County Retirement System, of which the Town is a member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto.

VOTED unanimously: That the sum of Fifteen Thousand Seven Hundred Nine and 64/100 (\$15,709.64) Dollars be raised and appropriated to pay a portion of the expense of the Worcester County Retirement System, as required by the Worcester County Commissioners.

ARTICLE 15. To see if the Town will vote to raise and appropriate, or transfer from any of its available funds and appropriate, the sum of Seven Hundred (\$700.) Dollars to defray expenses of the Memorial Day Exercises on May 30, 1967, observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276 Veterans of Foreign Wars, or do or act anything in relation thereto.

VOTED: That the sum of \$700. be raised and appropriated for the purpose of paying the expenses of Memorial Day Exercises on May 30, 1967, which exercises are to be conducted under the auspices of the Bagley-Fay Post No. 161 of the American Legion and Choate Post No. 3276 of the Veterans of Foreign Wars.

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate Ten Thousand (\$10,000.) Dollars to be deposited in the Stabilization Fund to be held and administered in accordance with the provisions of G. L. Chapter 40, Section 5B, or do or act anything in relation thereto.

VOTED: That the sum of \$25,000. be transferred from available funds and appropriated to the Stabilization Fund established under Article 27 of the Warrant for the Town Meeting of March, 1965.

The question as to the right of the meeting to increase the amount set forth in the article was raised. Attorney Robert J. Gallagher acting for Town Counsel William F. Brewin, who was temporarily absent from the meeting, ruled that the meeting could legally raise the amount. Mr. Philip W. Burke objected to this ruling

and requested that his objection be so recorded and that the Town Clerk be instructed to seek a ruling on the validity of this vote from the Director of Accounts. In accordance with said instruction the opinion of the Director of Accounts was sought and his statement was as follows: "Article 16 calls for an appropriation of \$10,000. to the Stabilization Fund, and the motion is for an appropriation of \$25,000. Your town has no right to appropriate an amount in excess of the specific amount set forth in the article."

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of \$9000. to be used for Chapter 81 Highways, or do or act anything in relation thereto.

VOTED unanimously: That the sum of \$9000. be raised and appropriated for work to be done on Chapter 81 Roads.

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of \$13,200. to be used for Chapter 81 Highways, or do or act anything in relation thereto.

VOTED Unanimously: That the sum of \$13,200. be transferred from available funds in the Town Treasury and that the same be appropriated for the work to be done on Chapter 81 Highways to meet the State's share of the cost of such work, and that upon receipt of reimbursement from the state, that the same be placed in the Town Treasury.

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of \$4000. for Chapter 90 Construction, or do or act anything in relation thereto.

VOTED unanimously: That the sum of \$4000. be raised and appropriated for Chapter 90 Construction work.

ARTICLE 20. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of \$12,000. for Chapter 90 Construction, or do or act anything in relation thereto.

VOTED unanimously: That the sum of \$12,000. be transferred from available funds in the Treasury and that the same be appropriated for Chapter 90 Construction work, such appropriation to meet the share of the State and County for the cost of the work; and that upon receipt of reimbursement from the State and County that the same be placed in the Town Treasury.

ARTICLE 21. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Twenty-three Hundred (\$2300.) Dollars for Chapter 90 Maintenance or do or act anything in relation thereto.

VOTED unanimously: That the sum of \$2300. be raised and appropriated for the maintenance of Chapter 90 Highways.

ARTICLE 22. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of \$4600. to be used for Chapter 90 Maintenance, or do or act anything in relation thereto.

VOTED unanimously: That the sum of \$4600. be transferred from available funds in the Treasury and that the same be appropriated for the maintenance of Chapter 90 Highways, such appropriation to meet the share of the State and County for the cost of the work, and that upon reimbursement by the State and County that the same be placed in the Town Treasury.

ARTICLE 23. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of \$4000. for Highway Equipment and Maintenance, or do or act anything in relation thereto.

VOTED unanimously: That the sum of \$4000. be transferred from available funds and that the same be appropriated for Highway Equipment and Maintenance.

ARTICLE 24. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of \$2283.60 for the purpose of hiring Consulting Engineers, or do or act anything in relation thereto.

VOTED: That the sum of \$2283.60 be transferred from available funds and that the unexpended balance of \$3216.40 remaining in the appropriation made under Article 26 of the Warrant for the Town Meeting of March, 1966 be added thereto and that the total sum of \$5500. be appropriated for the purpose of hiring Consulting Engineers and further that the said total sum be allocated as follows: \$2000. to the Board of Selectmen; \$2000. to the Planning Board; and \$1500. to the Board of Health to provide said Boards with suitable and adequate engineering services.

ARTICLE 25. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of \$840.75 to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

VOTED: That the sum of \$840.75 be transferred from available funds and added to the unexpended balance of the appropriation of \$1000. made under Article 27 of the Annual Town Meeting of March, 1966 and that the total sum of \$1000. be appropriated as a separate fund under the control and supervision of the Selectmen, to be used for the purpose of making repairs and replacing Town property and equipment which has been destroyed and damaged as a result of accident or other casualty.

ARTICLE 26. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of \$7700. to be used for the purpose of a new dump truck for the Highway Department and a snow plow push frame, complete, and to authorize the Selectmen to sell, turn in or otherwise dispose of the 1961 GMC truck now in use by the Highway Department, and to select any committees and to grant any authorization to any persons or committees in connection therewith, or do or act anything in relation thereto.

VOTED unanimously: That the sum of \$3900. be transferred from the Road Machinery Fund and that \$3800. be transferred from available funds and that the said total of \$\$7700. be appropriated for the purpose of purchasing a new Dump Truck for the Highway Department and a Snow Plow Push Frame, complete and further that the Selectmen be authorized to sell, turn in or otherwise dispose of the 1961 GMC Dump Truck now in use by the Highway Department; and that the Board of Selectmen be instructed to request not less than three (3) bids, each to be in accordance with the specifications prepared by them, and that the bid of the lowest responsible bidder whose bid meets the specifications be accepted.

ARTICLE 27. To see if the Town will vote to raise and appropriate or transfer from any of its available or other funds, a sum of money to acquire a new four-door Station Wagon type Police Cruiser car, fully equipped with electronic and safety devices, and to authorize the Selectmen to sell, turn in or otherwise dispose of the 1966 Police Cruiser car now in use by the Police Deartment, or do or act anything in relation thereto.

VOTED: That the sum of \$2100. be transferred from available funds for the purchase of a new 1967 station-wagon type, four-door Police Cruiser, and to transfer thereto from the present Police Cruiser all material and equipment which can be used; and that the Selectmen be authorized to sell,

turn in or otherwise dispose of the 1966 Police Cruiser now in use by the Police Department together with such equipment as cannot be used in the new Cruiser to be purchased hereunder; and that the Board of Selectmen be instructed to request not less than three bids, each to be in accordance with the specifications prepared by them, and that the bid of the lowest responsible bidder whose bid meets such specifications be accepted.

ARTICLE 28. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money for the purchase of a 1967 $\frac{3}{4}$ ton truck with utility body and equipment therefor, for the Water Department, and to authorize the Board of Water Commissioners to sell, turn in or otherwise dispose of the 1962 $\frac{3}{4}$ ton truck now in use by the Water Department, or do or act anything in relation thereto.

VOTED: That the sum of \$2800. be transferred from available funds for the purchase of a 1967 $\frac{3}{4}$ ton truck with utility body and equipment therefor, for the Water Department, and to authorize the Board of Water Commissioners, to sell, turn in or otherwise dispose of the 1962 $\frac{3}{4}$ ton truck now in use by the Water Department; and that the Board of Water Commissioners be instructed to request not less than three (3) bids, each to be in accordance with the specifications prepared by them, and that the bid of the lowest responsible bidder whose bid meets such specifications be accepted.

ARTICLE 29. To see if the Town will vote to transfer and appropriate from the Stabilization Fund the sum of \$26,000. to be used for the purpose of purchasing a pumper for the use of the Fire Department or do or act anything in relation thereto.

VOTED unanimously: That the sum of \$26,000. be transferred from available funds and that the same be appropriated for the purpose of purchasing a pumper for use of the Fire Department; and that the Board of Selectmen

be instructed to request not less than three (3) bids, each to be in accordance with the specifications prepared by the Fire Chief and that the bid of the lowest responsible bidder whose bid meets the specifications be accepted.

ARTICLE 30. To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of \$3600. to pay this year's cost of the reappraisal of real estate as authorized under Article 46 of the Adjourned Town Meeting dated June 7, 1965, or do or act anything in relation thereto.

VOTED: To transfer from available funds the sum of \$3600. to pay this year's cost of the reappraisal of Real Estate as authorized under Article 46 of the Adjourned Town Meeting dated June 7, 1965.

ARTICLE 31. To see if the Town will vote to Release an Easement and Right of Way, twenty-five feet in width on the land formerly of Walter A. Hutt held by the Town for the purposes of a water pipe as described in a certain instrument dated August 19, 1939 from Walter A. Hutt to the Town of Southborough duly recorded at Worcester District Registry of Deeds, Book 2756, Page 109 and as shown on a plan entitled "Town of Southboro, Mass., Water Department Pipe Line, 1 inch=40 ft., dated July 20, 1939 and drawn by E. Warren Ward, C.E., and said Plan recorded at said Deeds in Plan Book 110, Plan 12."

VOTED: That the Town release an Easement and Right of Way twenty-five feet in width on the land formerly of Walter A. Hutt held by the Town for the purposes of a water pipe as described in a certain instrument dated August 19, 1939 from Walter A. Hutt to the Town of Southborough duly recorded in Worcester District Registry of Deeds, Book 2756, Page 109, and as shown on a Plan entitled "Town of Southboro, Mass., Water Department Pipe Line, 1 inch=40 ft., dated July 20, 1939 and drawn by E. Warren Ward, C.E., and said Plan recorded at said Deeds, in Plan Book 110, Plan 12."

Vote under this article—In favor 205, against 2.

ARTICLE 32. To see if the Town will vote to further amend the By-Laws of the Town of Southborough as amended by adding the following new section under Permits and Licenses:

No person shall have more than two (2) unregistered, ungaraged motor vehicles (car or trucks) on his premises at anytime unless authorized by the Board of Selectmen.

VOTED: That the Town amend the By-Laws of the Town of Southborough, as amended, by adding the following new section under Permits and Licenses:

No person shall have more than two (2) unregistered, ungaraged motor vehicles (car or truck) on his premises at any time unless authorized by the Board of Selectmen.

The Town Counsel advised the meeting that this article required a majority vote. Vote was as follows: In favor 138, against 103.

ARTICLE 33. To see if the Town will vote, for the purpose of school construction, to acquire by gift or by purchase or by taking by right of Eminent Domain under the provision of Chapter 79 of the General Laws, or otherwise, the following described parcel of land owned by Wilson Gardens, Inc. and located off Deerfoot Road, Parker-ville Road and Clifford Road, or of any easement rights or other interests therein:

Beginning at a point S85-1013W 290.40' from the Westerly side of Parkerville Road and at other land of Wilson Gardens, Inc., and at land of Harry & Helen Moor Onufrock; thence by said other land of Wilson Gardens, Inc., in a Southwesterly direction 475'± to an angle; thence still by said Wilson Gardens, Inc., land

and land of Olive Capone and land of Donald P. & Aline J. Mott in Southeasterly direction $611'\pm$ to a corner; thence still by land of Capone in the Northeasterly direction $260'\pm$ to a point of curvature; thence by a curve to the left with a radius of $30'\pm$, $47'\pm$ to a point on the Westerly side of Parkerville Road thence by the Westerly side of Parkerville Road in a Southeasterly direction $100'\pm$ to a point of curvature at other land of Wilson Gardens, Inc.; thence by a curve to the left with a radius of $30'\pm$, $47'\pm$ to a point of tangency; thence in a Southwesterly direction $260'\pm$ to a corner; thence in a Southeasterly direction $1351'\pm$ to a corner, the last three courses all by other land of Wilson Gardens, Inc., and land of the Town of Southborough; thence by land of said Town of Southborough in a Northeasterly direction $260'\pm$ to a point of curvature; thence by a curve to the left with a radius of $30'\pm$, $47'\pm$ to a point on the Westerly side of Parkerville Road; thence by the Westerly side of Parkerville Road in a Southeasterly direction $100'\pm$ to a point of curvature at other land of Wilson Gardens, Inc.; thence by a curve to the left with a radius of $30'\pm$, $47'\pm$ to a point of tangency; thence in a Southwesterly direction $260'\pm$ to a corner; thence in a Southwesterly direction $452'\pm$ to a corner at land of Jake & Marion T. Walker, the last three courses by other land of Wilson Gardens, Inc.; thence in a Southwesterly direction by various courses by land of said Walker to land of Robert C. & Susanne S. Dumont; thence by land of said Dumont and land of Napoleon R. & Elizabeth DePina in a Northwesterly direction $381'\pm$ to a corner; thence by land of said DePina in a Southwesterly direction $262'\pm$ to a point of curvature; thence by a curve to the left with a radius of $30'\pm$, $47'\pm$ to a point on the Easterly side of Clifford Road; thence by the Easterly side of Clifford Road; thence by the Easterly side of Clifford Road in a Northwesterly direction $100'\pm$ to a point of curvature at land of Gale L. & Jeanne L. Vance; thence by a curve to the left with a radius of $30'\pm$, $47'\pm$ to a

point of tangency; thence by land of said Vance in Northeasterly direction $189'\pm$ to a corner; thence in a Northwesterly direction by land of said Vance, Ernest & Olive Capone, Robert P. Gwillim, Arthur Ashley Williams Foundation, Caroline P. Williams, Edward D. & Margaret Priest, $1402'\pm$ to other land of said Priest; thence by said Priest land in a Northeasterly direction $111'\pm$ to a corner; thence still by land of said Priest in a Northwesterly direction $44'\pm$ to other land of Wilson Gardens, Inc.; thence still by other land of Wilson Gardens, Inc., in a Northeasterly direction $301'\pm$ to a corner; thence still by other land of Wilson Gardens, Inc. in a Northwesterly direction $270'\pm$ to a point of curvature; thence by a curve to the left with a radius of $35'\pm$, $54'\pm$ to a point on the Easterly side of Deerfoot Road; thence by the Easterly side of said Deerfoot Road by a curve to the right with a radius of $467'\pm$, $93'\pm$ to a point of curvature at other land of Wilson Gardens, Inc.; thence by a curve to the left with a radius of $26'\pm$, $46'\pm$ to a point of tangency; thence still by other land of Wilson Gardens, Inc. in a Southeasterly direction $324'\pm$ to a corner; thence in a Northeasterly direction $303'\pm$ to a corner; thence in a Southeasterly direction $58'\pm$ to a corner; thence in a Northeasterly direction $141'\pm$ to a corner; thence in a Northwesterly direction $305'\pm$ to a point on the Easterly side of Deerfoot Road, last 6 courses all being by other land of said Wilson Gardens, Inc.; thence by the Easterly side of said Deerfoot Road in a Northeasterly direction $224'\pm$ to a point of curvature at land of Robert P. Morris; thence by a curve to the left with a radius of $30'\pm$, $47'\pm$ to a point of tangency; thence by said Morris land in a Southeasterly direction $270'\pm$ to a corner; thence still by land of Morris, land of G. Lloyd & Mary K. Nolan, land of Helen Alida Chatfield, land of John E. & Eleanor H. Weyand, land of Theodore & Phyllis M. Fisher in a Northeasterly direction $668'\pm$ to a corner; thence by said Fisher land in Northwesterly direction $320'\pm$ to a point of curvature; thence by a curve to the

left with a radius of $25'\pm$, $44'\pm$ to a point on the Easterly side of Deerfoot Road; thence by the Easterly side of Deerfoot Road in a Northeasterly direction $101'\pm$ to a point of curvature; thence by a curve to the left with a radius of $33'\pm$, $44'\pm$ to a point of tangency; thence in a Southeasterly direction $294'\pm$ to a corner, the last 2 courses being by land of John & Helen F. Rego; thence by land of said Rego and land of Ralph L. & Virginia M. Davidson in a Northeasterly direction $309'\pm$ to a corner at land of said Onufrock; thence by said Onufrock land in a Southeasterly direction to the point of beginning. Said parcel contains approximately $79\pm$ acres.

VOTED: That the Town vote to authorize the acquisition for school purposes by purchase or by eminent domain for the sum of \$65,000. the parcel of land owned by Wilson Gardens, Inc. and located off Deerfoot Rd., Parkerville Rd. and Clifford Rd. or of any easement rights or other interests therein as described in the Article and further that the sum of \$2215. be transferred from available funds and that the sum of \$7785. be transferred from the balance of loans previously authorized and made at Town Meetings and not used and expended for school construction and that \$55,000. be borrowed and that the total sum of \$65,000. be appropriated for the acquisition of the aforesaid land. The vote on this article was: In favor 197 Against 6

The following amendment to the above was declared not carried by the Moderator: That the said parcel shall be acquired by purchase or by eminent domain as described in the article for school purposes and for such other town uses as the town may designate.

The vote on the amendment was: In favor 96 Against 120.

ARTICLE 34. To see if the Town will vote for the purpose of erecting a suitable building for the Police Department to authorize the transfer from the School De-

partment to general Town purposes the following described parcel of land: Land on the Easterly side of Main Street containing 15,760 square feet, more or less, and bounded by said East Main Street on the South, 88 feet, more or less, by land of the Town of Southborough on the East and West 170 feet, more or less, and by other land of the Town of Southborough on the North, 88 feet, more or less, and to do or act anything in relation thereto.

This article was unanimously turned down.

ARTICLE 35. To see if the Town will vote to raise and appropriate or transfer from any of its available funds the sum of \$75,000. for the construction, architectural and engineering fees and other expenses incidental thereto to be used to erect a suitable building for the Police Department or do or act anything in relation thereto.

VOTED: That this article be dismissed.

ARTICLE 36. To see if the Town will vote, for the purpose of erecting suitable buildings for the Highway Department, to acquire by purchase or by gift or otherwise, from the Commonwealth of Massachusetts, Metropolitan District Commission, the following described parcel of land:

The land of the Metropolitan District Commission containing two (2) acres, more or less, situated on the Easterly side of Framingham Road near the Easterly terminus of East Main Street and bounded by said Framingham Road on the West, and by land of the Metropolitan District Commission on the North, East and South and to appropriate money therefor and to determine how such appropriation shall be raised, whether by transfer from available funds, by tax levy, by borrowing or otherwise, or do or act anything in relation thereto.

VOTED: That this article be dismissed.

ARTICLE 37. To see if the Town will vote to raise and appropriate or transfer from any of its available funds the sum of \$60,000. for the construction, architectural and engineering fees and other expenses incidental thereto to be used to erect suitable buildings for the Highway Department, or do or act anything in relation thereto.

A motion to appropriate \$10,000. and borrow \$50,000. was not voted.

ARTICLE 38. To see if the Town will vote to further amend Section III, Paragraph 2 of its Zoning By-Laws, effective June 6, 1955, and as amended from time to time thereafter, by changing the following described area from a Business District to an Industrial District:

The land on the Southerly side of Turnpike Road bounded on the North by Turnpike Road; on the East by Middle Road; on the South by a line running parallel with, and two hundred fifty (250) feet Southerly of the Southerly bound of Turnpike Road; and on the West by the Easterly bound of Deerfoot Road; or do or act anything in relation thereto.

VOTED: Unanimously that Section III, Paragraph 2 of the Town Zoning By-Laws be amended to change from Business to Industry the area of land described in the Town Warrant beginning with "the land" and ending with "Deerfoot Road."

ARTICLE 39. To see if the Town will vote to create a special unpaid committee to be known as a Vocational Regional School District Planning Committee, to consist of three members, including one member of the Southborough School Committee, to be appointed by the Moderator in accordance with the provisions of Section 14 of Chapter 71 of the General Laws, or do or act anything in relation thereto.

VOTED: That the Town create a special unpaid committee to be known as a Vocational Regional School District Planning Committee to consist of three (3) members, including one (1) member of the Southborough School Committee; said committee shall be appointed by the Moderator

in accordance with the provisions of Section 14 of Chapter 71 of the General Laws (Ter. Ed.) of the Commonwealth of Massachusetts.

ARTICLE 39A. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money for paying the incidental operating expenses of the Regional Vocational School Planning Committee or do or act anything in relation thereto.

VOTED: That the sum of \$500. be transferred from available funds and that the same be appropriated for paying the incidental operating expenses of the Regional Vocational School Planning Committee.

ARTICLE 40. To see if the Town will vote to transfer from any of its available funds and appropriate the sum of \$4500. for the purpose of investigating parcels of land for use as public school sites including the use of architectural, engineering and other professional services needed to determine the ability of such land to support the Town's school housing requirements, or do or act anything in relation thereto.

VOTED: That the sum of \$4500. appropriated under Article 9 of the Special Town Meeting of April 13, 1964 be transferred and appropriated for the purpose of investigating parcels of land for use as public school sites, including use of architectural, engineering and other professional services needed to determine the ability of such land to support the Town's School Housing requirements.

ARTICLE 41. To see if the Town will vote to appropriate the sum of \$26,100. Dollars to the use of the Algonquin Regional School Committee as the Town of Southborough's share for payment of architect's fees and for securing complete plans and specifications including engineering costs for an addition to the Algonquin Regional High School; and to determine how the money shall be raised, by taxation, by borrowing, by transferring from unappropriated available funds in the Treasury, by transferring

from other available funds, or any combination of the foregoing, or do or act in any way relative thereto.

VOTED: That the sum of \$26,100. be transferred from available funds and that the same be appropriated to the use of the Algonquin Region School Committee as the Town of Southborough's share for the payment of Architect's fees and securing complete plans and specifications including engineering costs for an addition to the Algonquin Regional High School.

The meeting was dissolved at 12:30 a.m.

A true copy:

Attest:

ELEONORA F. BURKE,
Town Clerk

Special Town Meeting

September 25, 1967

At the Special Town Meeting duly called and held in the Town Hall, Southborough on September 25, 1967 at 7:00 p.m., the following articles were voted upon in legal manner. There was a quorum present (194 voters).

Checkers: Mrs. Elizabeth Maley, Miss Eileen Salmon, Miss Josephine O'Donnell and Mrs. Grace Barber.

The meeting was called to order at 7:30 p.m. by Moderator Donald R. Banks.

ARTICLE 1. To see if the Town will vote to transfer from any of its available funds and appropriate the sum of Three Thousand (\$3000.) Dollars for the purchase of a new 1968 model Station Wagon type four-door Police Cruiser, or do or act anything in relation thereto.

VOTED unanimously: That the sum of Three Thousand (\$3000.) Dollars be transferred from available funds

and that the same be appropriated for the purpose of the purchase of a new 1968 model Station Wagon type four-door Police Cruiser.

ARTICLE 2. To see if the Town will vote to further amend Section III, Paragraph 2 of its Zoning By-Laws, effective June 6, 1955, and as amended from time to time thereafter, by changing one section of the following described area from a Resident B District to a Business District:

The land on the Southerly side of Turnpike Road bounded on the North by a line running parallel with and Two Hundred Fifty (250) feet South of the Southerly bound of Turnpike Road; on the East by a line running parallel with and Six Hundred (600) feet West of the Westerly bound of Woodland Road; on the South by a line running parallel with and Seven Hundred Fifty (750) feet South of the Southerly bound of Turnpike Road; on the West by a line running parallel with and Six Hundred (600) feet East of the Easterly line of Breakneck Hill Road from a point Seven Hundred Fifty (750) feet South of the Southerly line of Turnpike Road to a point Four Hundred Fifty (450) feet South of the Southerly line of Turnpike Road; thence running parallel with and Four Hundred Fifty (450) feet South of the Southerly line of Turnpike Road to Breakneck Hill Road; thence along the Easterly line of Breakneck Hill Road; to do or act anything in relation thereto.

VOTED: That the Town amend Section III, Paragraph 2 of its Zoning By-Laws, effective June 6, 1955, and as amended from time to time thereafter, by changing the following described area from a Resident B District to a Business District:

The land on the Southerly side of Turnpike Road bounded on the North by a line running parallel with and Two Hundred Fifty (250) feet South of the Southerly bound of Turnpike Road; on the East by a line running parallel with and Six Hundred (600) feet West of the Westerly bound of Woodland Road; on the South by

a line running parallel with and Seven Hundred Fifty (750) feet South of the Southerly bound of Turnpike Road; on the West by a line running parallel with and Six Hundred (600) feet East of the Easterly line of Breakneck Hill Road from a point Seven Hundred Fifty (750) feet South of the Southerly line of Turnpike Road to a point Four Hundred Fifty (450) feet South of the Southerly line of Turnpike Road; thence running parallel with and Four Hundred Fifty (450) feet South of the Southerly line of Turnpike Road to Breakneck Hill Road; thence along the Easterly line of Breakneck Hill Road. The vote on this article was

In favor	149
Against	3

The Planning Board reported to the meeting that it was in favor of this rezoning.

ARTICLE 3. To see if the Town will vote to further amend Section III, Paragraph 2 of its Zoning By-Laws, effective June 6, 1955, and as amended from time to time thereafter, by changing one section of the following described area from an Industrial Park Zone to Residence A Zone:

The land on the Westerly side of Interstate Highway 495 bounded: On the North by the abandoned way formerly known as Old Harry Road and by High Street; on the Southeast by Interstate Highway 495; and on the West by the Town of Westborough; or do or act anything in relation thereto.

VOTED: That this article be dismissed.

ARTICLE 4. To see if the Town will vote to rescind the additional sum of Fifteen Thousand (\$15,000.) Dollars appropriated under Article 16 of the Warrant for the Annual Town Meeting of 1967 as the same was without effect and superfluous, or do or act anything in relation thereto.

VOTED unanimously: That the Town rescind the additional Fifteen Thousand (\$15,000.) Dollars appropriated

under Article 16 of the Warrant for the Annual Town Meeting of 1967 as the same was without effect and superfluous.

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be deposited in the Stabilization Fund to be held and administered in accordance with the provisions of G. L. Chapter 40, Section 5B, or do or act anything in relation thereto.

VOTED unanimously: That the sum of Fifteen Thousand (\$15,000.) be transferred from available funds and appropriated to the Stabilization Fund, established under the Warrant of the Town Meeting of 1965.

ARTICLE 6. To see if the Town will vote to approve or disapprove the incurrence of debt by the Northborough-Southborough Regional School District for the purpose of constructing, reconstructing, adding to and equipping a school building or buildings in said Regional School District as authorized by the Northborough-Southborough Regional School District Committee, or do or act anything in relation thereto.

VOTED: That the Town approve the incurrence of debt in the amount of \$2,290,000.00 by the Northborough-Southborough Regional School District for the purposes of constructing, reconstructing, adding to and equipping a school building or buildings in said Regional School District as authorized by the Northborough-Southborough Regional School District Committee, at its meeting of September 14, 1967.

Declared carried by the Moderator after a voice vote.

The meeting was dissolved at 9:25 p.m.

A true copy:

Attest:

ELEONORA F. BURKE,
Town Clerk

ANNUAL TOWN ELECTION

March 20, 1967

MODERATOR—1 year

Donald R. Banks	180
Ralph L. Dyer	37
Scattering	61
Blanks	1180
Total	1408

TOWN TREASURER—1 year

Walter F. White	1137
Scattering	1
Blanks	270
Total	1408

SELECTMAN—3 years

Daniel Brandano	151
Ronald W. Daisley	57
James M. Daughan	588
Charles B. Swartwood, III	594
Blanks	18
Total	1408

A recount on the above office was requested by James M. Daughan and was duly held on April 5, 1967, following is the vote after such recount:

Daniel Brandano	150
Ronald W. Daisley	58
James M. Daughan	589
Charles B. Swartworth, III	594
Blanks	17
Total	1408

ASSESSOR—3 years

Alton B. Spurr	1212
Blanks	196
Total	1408

BOARD OF PUBLIC WELFARE
—3 years

Francis J. Bousquet	1122
Blanks	286
Total	1408

SCHOOL COMMITTEE—3 years
(2)

Herbert L. Cobb	853
Richard A. Hallisey	933
Eltie G. iKser	562
Scattering	1
Blanks	467
Total	2816

SCHOOL COMMITTEE—1 year

Eduardo Cabrera	625
John J. Farrell	620
Blanks	163
Total	1408

A recount on the above office was requested by John J. Farrell and was duly held on April 5, 1967, following is the vote after such recount:

Eduardo Cabrera	628
John J. Farrell	616
Scattering	1
Blanks	163
Total	1408

BOARD OF HEALTH—3 years

Phillip G. Mauch	1120
Blanks	288
Total	1408

TOWN OF SOUTHBOROUGH

43

CEMETERY COMMISSIONER—

3 years

Lawrence R. Hamelin	736
George A. Hubley	579
Blanks	93

Total	1408
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TRUSTEE OF LIBRARY—

3 years (2)

Harrison L. Reinke	1068
Beulah T. Callaghan	1068
Blanks	680

Total	2816
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WATER COMMISSIONER—

3 years

Arthur L. Hosmer	838
Arthur J. St. Maurice	533
Scattering	1
Blanks	36

Total	1408
-------	------

PLANNING BOARD—5 years

Allison R. Booth	437
Charles W. Sawin	892
Blanks	79

Total	1408
-------	------

A true copy:

Attest:

ELEONORA F. BURKE,

Town Clerk

JURY LIST - 1967

Name	Address	Occupation	Employer	Age
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MALE

Gordon S. Baker, 104 Turnpike Rd., Southboro. Engineer. General Motors Corp., Framingham, Mass. 57.

James G. Blombach, 206 Southville Rd., Southboro. Electronic Assembler. Engineering Model Lab., Rte. 135, Ashland, Mass. 22.

Clayton W. Brown, 26 E. Main St., Southboro. Salesman, Manager Warehouse Supt. Plywood Ranch, 3 Lexington St., Belmont, Mass. 47.

Kent M. Brown, 10 Red Gate Lane, Southboro. Assistant V.P. Table Talk, Inc. 32.

Ernest J. Capone, 20 Parkerville Rd., Southboro. Building Contractor. Self-employed. 52.

John H. Chapin, 19 Oak Hill Rd., Southboro. Research Dir. L. Farber Co., 160 Fremont St., Worcester, Mass. 52.

Walter E. Concannon, 12 Strawberry Hill, Southboro. Operator, Chain-stores. Self employed. 56.

John A. Craig, 15 School St., Southboro. Stock Clerk. Johnson Pharmacy, 54 Main St., Cochituate, Mass. 62.

William M. Danusiar, 209 Cordaville Rd., Southboro. Field Engineer. Sun Oil Co., P.O. Box 988, Framingham, Mass. 26.

Charles Fantony, Jr., 69 Turnpike Rd., Southboro. Laborer, M.D.C. M.D.C., Boston, Mass. 48.

Thomas Hugh Ferris, Jr., 2 Winter St., Southboro. Sales Clerk. Jordan Marsh, Shoppers World, Framingham, Mass. 26.

Roland R. Fricault, 6 Newton St., Southboro. Dock Worker, Checker. P. S. Dubrey Trucking Co., 539 Hartford Pike, Shrewsbury, Mass. 49.

Harold R. Garvey, 4 Wood St., Southboro. Merchandise Planner, Asst. Buyer. Zayre's Corp., 1 Mercer Rd., Natick, Mass. 24.

John A. Hawks, 101 Framingham Rd., Southboro. 56.

Allen J. Hinkelman, 50 Oak Hill Rd., Fayville. Vice-President. New Eng. Reinsurance Corp., 60 Batterymarch St., Boston Mass. 49.

Joseph W. Horne, 196 Cordaville Rd., Southboro. Real Estate & Ins. Broker. 54 Union St., Ashland, Mass. 29.

L. Wendell Jordan, Woodland Rd., Southboro. Sales Communication Dept. Graybar Electric Co. Inc., 345 Harrison Ave., Boston, Mass. 55.

TOWN OF SOUTHBOROUGH

45

Name	Address	Occupation	Employer	Age
John J. Keefe,	75 Oak Hill Rd.,	Fayville. Representative	AFSCME	
	AFL-CIO. Mass. State Council	41, 152 Bowdoin St.,	Boston,	
	Mass. 35.			
Donald M. Leavitt,	24 Main St.,	Southboro. Program Analyst for		
	E.D.P. Service Bureau Corp.,	140 Federal Street,	Boston, Mass. 38.	
Leonard E. Livernoche,	205 Cordaville Rd.,	Southboro. Owner, Auto		
	Body Shop. Lower Falls Auto Body,	26A Washington St.,	Welles-	
	ley, Mass. 45.			
Richard B. Lynch,	15 Harris Drive,	Southboro. Asst. Foreman and		
	Pressman. Austin Industries, Inc.,	133 E. Main St.,	Marlboro,	
	Mass. 28.			
Charles D. Meeker,	10 Moulton Rd.,	Southboro. District Sales Mgr.		
	Bristol Myers Products,	Clinton Division. 40.		
Thomas D. Miles,	Fayville, Mass.	Government Chemist. U.S. Army,		
	Natick, Mass. 42.			
Ernest W. Mortimer,	42 Framingham Rd.,	Southboro. Operating Eng.		
	Carling Brewing Co.,	Framingham, Mass. 48.		
Francis J. Mutter,	3 Hilltop Drive,	Southboro. Owner, Real Estate		
	& Ins. Agency. Self-employed.	55.		
G. Lloyd Nolan,	32 Deerfoot Rd.,	Southboro. Claims Rep. Utica Mutual		
	Ins. Co., 400 Wyman St.,	Waltham, Mass. 37.		
William H. O'Rourke,	4 Harris Drive,	Southboro. Manager, Software		
	Development. 3C INC. Honeywell EDP,	Framingham, Mass. 31.		
E. Michael Pollack,	32 Flagg Rd.,	Southboro. Wildlife Biologist. Division of		
	iFsheries & Game, Westboro,	Mass. 47.		
John W. Quinn,	9 Ward Rd.,	Southboro. Heat Treater. Norton Com-		
	pany, Worcester, Mass. 51.			
Earl W. Sampson,	8 Mitchell St.,	Southboro. Eng. Lathe Operator.		
	Army Materials & Mechanics Research Center,	Arsenal St.,		
	Watertown, Mass. 47.			
Frank W. Small,	4 Vale Ter.,	Southboro. Set-up Man, Maintain Auto-		
	matic Equipment and Controls. General Electric Co.,	Homer St.,		
	Ashland, Mass. 31.			
Archibald C. Stirling,	15 Breakneck Hill Rd.,	Southboro. Tax Account-		
	ant. United Shoe Machinery Corp.,	140 Federal St.,	Boston,	
	Mass. 47.			
Stanley D. Tanenholtz,	153 Middle Rd.,	Southboro. Research Physicist.		
	U.S. Army Natick Labs.,	Natick, Mass. 36.		
Ronald E. Thouren,	255 Cordaville Rd.,	Southboro. Journeyman, Cable		
	Splicer. New England Telephone Co.,	959 Concord St.,	Framing-	
	ham, Mass. 31.			

ANNUAL REPORT

Name	Address	Occupation	Employer	Age
Andre G. Turenne	4 Strawberry Hill, Southboro.	Student.	Northeastern University, Huntington Ave., Boston, Mass.	29.
Gale L. Vance	18 Clifford Rd., Southboro.	Plant Staff Supervisor.	N. E. T. & T. Co., 88 Pearl St., Boston, Mass.	42.
Howard D. Youmans	8 Hickory Rd., Southboro.	Consulting Eng.	Morgan Construction Co., Worcester, Mass.	46.

1967

FEMALE

Patricia E. Boyle	47 Deerfoot Rd., Southboro.	Research Technician.		35.
Lillian Garvey	4 Wood St., Southboro.	Att. Nurse.	Grafton State Hospital.	46. Husband's name, Harold. Occupation, Avco Bay State Abrasive.
Geraldine Kurzontkowski	259 Cordaville Rd., Southboro.	None.	29. Husband's name, Frederick. Occupation, Framing Contractor Business at Home.	
Charlotte J. Kuzava	21 Harris Drive, Southboro.	Housewife.	35. Husband's name, Joseph. Occupation, Insurance Broker, Liberty Mutual Ins. Co., Natick.	
Alice M. Lapine	21 E. Main St., Southboro.	Housewife.	58. Husband's name, Francis W. Occupation, Owner, Worcester Engraving Co. and Printing Plates, Inc., Worcester.	
Judith M. Lutender	24 Gilmore Rd., Southboro.	Housewife.	28. Husband's name, Barry B. Occupation, Asst. Principal, Algonquin Regional High, Northboro.	
Virginia G. Moss	80 Middle Rd., Southboro.	Housewife.	43. Husband's name, Norman A. Occupation, Elementary Music Spec., Natick.	
Constance K. Nagle	7 Strawberry Hill Rd., Southboro.	Not employed.	40. Husband's name, William R. Occupation, Investment broker, Paine, Webber, Jackson & Curtis, Worcester.	
Anne L. Nix	271 Cordaville Rd., Southboro.	None.	28. Husband's name, Donald C. Occupation, Truck Driver, Anchor Motor Freight, Framingham.	
Ruth Packard	11 Central St., Southboro.	None.	53. Husband's name, Joel F. Occupation, Contractor-BUILDER, Kerwood Const., Hudson.	
Adrienne M. Pessini	10 Pine Hill Rd., Southboro.	Housewife.	53. Husband's name, Francis R. Occupation, Processing Engineer, G. E., Ashland.	
Inez E. Price	188 Cordaville Rd., Southboro.	Assembler.	Dennison Mfg. Co., Framingham, Mass.	34. Husband's name, Gerald F. Occupation, Inspector, B & A Railroad, Framingham.

- Louise R. Schnare, 5 Upland Rd., Southboro. Part-time (fill-in). Southboro News. 40. Husband's name, David F. Occupation, Supervisor, Service Center, NET&T, Marlboro.
- Margaret C. Shoemaker, 14 School St., Southboro. Housewife. 36. Husband's name, John G. Occupation, Chaplain and Teacher, St. Mark's, Southboro.
- Edith G. Sinclair, 18 Walnut Drive, Southboro. Unit Leader (Book-keeping & Supervisor). John Hancock Mutual Life Ins. Co., Boston, Mass. 58. Husband's name, George F. Occupation, Retired.
- Helen L. Toomey, 89 Framingham Rd., Southboro. Arrears Clerk. Framingham Co-op Bank, 59 Howard St., Framingham, Mass. 45. Husband's name, John F. Occupation, Service Manager, Int'l Harvester Equip. Co., Woburn.

REPORT of the VETERAN'S GRAVE OFFICER

To the Honorable Board of Selectmen:
Southborough, Massachusetts

Gentlemen:

I wish to submit my report as the Veteran's Grave Officer for the Town of Southboro for the year 1967.

Approximately 24 headstones have been removed, footings put in and stones reinstalled in order to raise badly sunken Memorials.

This work was carried on at no expense to the Town. At this time I would like to express my appreciation to the Cemetery Superintendent, Leo Bertonazzi, whose assistance was invaluable.

Decorations of all Veteran's graves was effectively carried out by the local Veteran's organizations namely, The Veterans of Foreign Wars and The American Legion.

Respectfully submitted,

GEORGE L. BURWELL,
Veteran's Grave Officer

REPORT of the VETERAN'S SERVICES

To the Honorable Board of Selectmen:
Southborough, Massachusetts

Gentlemen:

In 1967 expenditures for Veterans' Services under Chapter 115, amounted to approximately \$9,900.00 of which approximately \$4,900.00 will be reimbursed to the Town.

During the year all applications for Veterans' Benefits and all other work in conjunction with the Department of Veterans' Services were duly processed.

I wish at this time to thank the Board of Selectmen and all other Departments in the Town for their help and co-operation during the year 1967.

Respectfully submitted,

JOSEPH K. MURPHY,
Director of Veterans' Services

REPORT of the PERSONNEL BOARD

To the Honorable Board of Selectmen:

Gentlemen:

The year 1967 showed a continuation of the problems of 1966 which were manpower shortages and substantial wage increases in private industry. The Personnel Board proposed and the Town approved substantial wage increases and other employee benefits at the 1967 Annual Town Meeting.

In addition, the Town approved the Board's requested appropriation to engage consultants to review and up-date Southboro's Salary Administration Plan.

The Board studied the work of a number of consultants, received recommendations from municipalities they had served, and selected the firm of Charles Evans and Associates of Boston. Mr. Evans and the Board held an open meeting for all Town employees, explained the purpose and procedure of the study and asked the assistance of each employee.

The study is now complete, and the Board will prepare warrants for the Annual Town Meeting based upon the report and recommendations submitted to us. We commend Mr. Evans and Mr. Duncklee, field representative, for their thoroughness and impartiality. We appreciate the assistance of Southboro employees which made this detailed review possible.

The Board meets at its office in the Fayville Town Hall on the first and third Tuesday of each month except August. Donald Gleason is Chairman, and Mrs. Curtis MacLauchlan is the Board's Secretary. Requests for meetings with the Board or for other personnel information should be directed to the Secretary or Chairman.

Respectfully submitted,

DONALD J. GLEASON, Chmn.
RALPH E. GRAY
J. FRANKLIN MILLEA
KENNETH F. CLARKE, JR.
EDWARD J. PHAIR

REPORT of the CEMETERY COMMISSIONERS

The Board of Cemetery Commissioners wish to submit their annual report for the year of 1967.

The work of caring for the cemetery was carried out in a very satisfactory manner. We feel that the Superintendent should be highly commended for the manner in which the cemetery was kept.

More and more people in Southboro are beginning to appreciate our cemetery and the beauty of the final resting place of their loved ones and they have shown it by their splendid and unselfish support of the cemetery.

Several stone walls were built this summer which greatly enhance the beauty of the cemetery. More are planned for the future.

Regular meetings were held and various Trust Funds invested in as the occasion required.

Much time has been spent in search of solely needed land for the expanding of our cemetery. The search continues.

We are proud of the many complimentary letters we have received.

We wish, at this time, to thank our Superintendent and his crew who have worked so hard to maintain the beauty of the cemetery, and other departments for their splendid cooperation and the citizens of the Town of Southboro, for their wonderful support.

Respectfully submitted,

LAWRENCE HAMELIN, Chmn.
GEORGE BURWELL, Secretary
HARVEY BIGELOW

REPORT of the LOCAL SUPERINTENDENT of INSECT PEST CONTROL

To the Honorable Board of Selectmen:
Southborough, Massachusetts

Gentlemen:

May I first of all express my thanks to you, the Board of Selectmen, for your confidence in me to perform the duties of this office and the many instances of your interest and support which followed.

We had thirty-one new cases of the Dutch Elm Disease this year from samples taken in July and all have been duly removed. Routine tree care, either in part or the whole, was given to many others as the situation required and we head into 1968 with no known cases of the disease along the roadsides.

The spraying program consisted of one summer application to the Elms for Chewing Inects, and one later on for roadside control of Poison Ivy.

My thanks also, to the Department of Natural Resources and the Mass. Electric Co. for their contributions and active participation in this effort.

Respectfully submitted,

HOWARD E. TRUESDALE,
Superintendent

Report of the Recreation Commissioners

To the Citizens of Southborough

The past year has been one of 'great strides forward' in new and better programs for the people of Southborough — particularly the children of the Town.

With the approval of the townspeople, we were able to hire a trained and highly-qualified part-time Recreational Director. This was the most important step forward. Without Mr. Jesse Wade's interest and devotion, few, if any, of the programs could have been accomplished.

Our special thanks to Mr. Paul McCarthy who donated his pool facilities on Turnpike Road. This fine contribution was the prime reason the Swimming Program was such an unqualified success. We were able to offer three weeks of daily instruction of an hour per class. The response was overwhelming. A total of 213 children were enrolled — more than double the number we have been able to accommodate before. Of this total, 37 were qualified as Beginners, 5 as Advanced Beginners, 25 as Intermediates, and 19 as Swimmers. Again, this was a great increase over the number who were able to qualify at the end of a season in previous years. We hope next year, provided we again have pool facilities, to increase the instruction time to 3 two-week periods, plus offering a two-week course for children seven and under, and courses in both Junior and Senior Lifesaving.

The Playground Program was also a greater success with more planned daily programs in arts, crafts, and sports; and with a special trip planned each week. By making daily attendance a prerequisite of enjoying the special trips, we were able to sustain interest to the end. We feel, however, that this particular program needs more organized leadership and supervision. To this end, we hope to obtain adult leaders, with the younger people as assistants.

The Bowling Program did not have the response during the summer, although the winter and fall programs went well. We feel perhaps too much else was going on.

In conjunction with the Pee-Wee Hockey League, we were able to offer figure skating for girls and more than 100 girls were enrolled. We also organized trips to Boston to see both hockey games and the Ice Capades.

The one sour note, we feel, was the lack of response to the flier questionnaire sent to all boxholders — some 1,700 — asking for interests of all ages and suggestions to make recreation in Southborough available and interesting to everyone. We received only 47 replies — hardly enough to enable us to plan new programs.

We wish to thank the School Committee for their co-operation in approving our request to use school facilities when there is no conflict with school functions. Our thanks also to St. Mark's School for the use of their ice rinks, tennis courts, and other facilities. Our thanks to all the other departments and town officials who gave us advice and help willingly.

We are actively making plans for more varied programs which should involve more age brackets. We need your continued interest and support if they are to become a reality.

Respectfully submitted,

RENA HERRICK, Chairman
LOUISE R. SCHNARE, Sec.
RICHARD F. VARNEY
NAPOLEON DIPINA

REPORT of the SCHOOL STUDY COMMITTEE

This committee is pleased to report steady progress in the execution of the plan conceived in 1965 for the development of the next segment of Southboro's expanding school plant. Need for a twenty-four room school has been approved by the State. The land on which it will be placed has been purchased. Approval of the State Department of Public Health has been obtained. Educational specifications have been developed and have been approved by the Massachusetts School Building Assistance Commission. The architectural firm of Korslund, LeNormand and Quann has been retained and preliminary sketches have been started. Progress is precisely consistent with the following schedule:

1967—purchase land

develop educational specifications
preliminary design

1968—working drawings

receive bids from general contractors
start construction

1969—construction

1970—school in operation.

This schedule, when viewed in light of Sept., 1967, enrollments, would seem to be marginally adequate. The increase in students in the Southboro school system during the preceeding twelve months amounted to 44 pupils. Available unused space has been reduced to two standard and two sub-standard classrooms. Our most optimistic projection indicates that double sessions can be avoided in the 1969-1970 session only if there is no marked increase in enrollment. Expansion of the team teaching program will be somewhat curtailed and there will be no indoor play area available at

South Union. A critical situation will exist during that term and a crisis can be avoided only if no delays in the planning or construction phases of our program are encountered, and only if there is no change in the rate of population growth.

The committee considers this last hazard to be imminent. We view with considerable alarm what appears to be an increase in the rate of new home construction. Informal information from the Southboro Planning Board indicates a potential growth in population during the next two years which could swamp our school system before the new facility is completed. We are particularly concerned with the possibility that the ability of the Southboro Schools to absorb the children of those who purchase new development homes will be misrepresented. We urge real estate salesmen to at least make this report available to prospective buyers and to refer questions regarding this problem to members of the School Committee. We urge any citizen who may encounter a prospective buyer to warn that our school system will be unable to properly accommodate new residents during the next two years. Such communications or warnings may well determine whether a single session will be possible during the 1969-70 term.

You may be sure that this committee will continue to labor for the maintenance of quality education in Southboro. We sincerely hope that all citizens will continue to support this goal.

Respectfully submitted,

HERBERT L. COBB,

Chairman

REPORT of the BOARD of TRUSTEES of the SOUTHBOROUGH LIBRARY

The Board of Trustees of the Southborough Library submits the following report for the year 1967.

Volumes in Main Library	23,221
Volumes in Children's Library	4,292
Volumes added in 1967	

Adult	745
Children	409

Books Circulated

Adult	12,283
Children	14,706

Through Interlibrary Loan 102 books were circulated. The Central Massachusetts Regional Library System loaned 752 books for Southborough borrowers. Fines of 157.44 were collected. Books bought by the various funds:

Reference books, from the income of the Buck Fund	26
American History books, from the income of the Mary E. Fay Fund	72
Science books, from the income of the Fay Library Fund	58

Mrs. Joseph Callaghan and Mr. Harrison Reinke were re-elected to the Board of Trustees in March. Miss Susan Williams and Miss Rene Lanza were added to the staff as pages.

It was with deep regret that the Trustees accepted the resignation of Mrs. Roland Sawyer, who has loyally served on the Board for many years and contributed so much to the progress of the library.

In the library building, the librarian's office, lavatory walls and ceiling were painted this year. Also painted were the front entry, window sills and shelves in the Children's Room. The front steps were pointed. Seed and loam were added to the lawn. New additions to the plant were two post lights which help light the front steps, a new sign showing library hours, emergency lights as required by State law, thirty stack chairs and a film screen.

The Trustees were notified the Library was named as a beneficiary in the will of Margaret C. Leland.

The Trustees wish to express their appreciation to the Head Librarian, Mrs. Allen E. Cox, and to the Children's Librarian, Mrs. Walter Curtin, or their continued interest and enthusiasm in attending workshops, book review groups, and association meetings during the year. Mrs. Cox served this year on the Executive Board of the Central Massachusetts Regional Library System, and as President of the Librarians for Young Adults section of the New England Library Association. In September, Mrs. Cox received a fellowship from the Radcliffe Institute for Independent Study, enabling her to complete her workk for a master of science in library science degree.

The Trustees are grateful to the entire staff for the extremely efficient and capable job they have done all year.

We wish to thank the many kind and thoughtful people who have donated books to the library during the year.

Respectfully submitted,

HARRISON L. REINKE, Ch.
BEULAH T. CALLAGHAN, Sec.
ANNE S. BRADLEY, Treas.
ELIZABETH B. WHITE
JAMES A. HIGGISTON

REPORT of the BOARD of ASSESSORS

To the Honorable Board of Selectmen
Southborough, Massachusetts.

Gentlemen:

We were deeply saddened by the passing on Thanksgiving Day of our esteemed member of the Board, Alton B. Spurr. His sincerity and dedication to community service will be missed by all.

A close friend and associate of Alton, Mr. T. Joseph O'Connell best describes him as follows:

Vibrant, cheerful, always gracious,
Making many pathways bright,
Able, fearless, ever faithful,
Firm and steadfast in the right.
Always quick to aid or counsel
When misfortunes would occur,
Foe of sham and all injustice,
Such a man was Alton Spurr.
Man of vision, man of action,
He was just and he was sound.
Though his gaze was towards the heavens,
Still, his feet were on the ground.
Vibrant, yes, he was, and gracious
Those who knew him will concur,
We can make our lives more noble
Emulating Alton Spurr.

The Board of Assessors voted to have its regular meetings the first and third Wednesday evenings each month at 8 P. M. However, due to the increased workload our office was open every Wednesday evening and Saturday morning in addition to other evenings during the week. The

office is open mornings Monday through Friday although it is quite certain that due to the amount of work, we will have to extend this time.

The records of the revaluation program conducted by the appraising company of Cole-Layer-Trumble were turned over to the Assessors in June of 1967. A public hearing was called by petition to the Selectmen on June 21, 1967. The Assessors and a representative of the company were asked questions regarding the revaluation figures which were sent to all taxpayers. A complete review of all cards was made by the Assessors. With a late cherry sheet submission by the State and a total of 342 man hours reviewing cards, accounted for the late mailing of the tax bills.

Industrial and commercial growth received a serious setback during 1967. In a joint meeting with the Planning Board and the Industrial Commission, the guest speakers, William S. Shurgue, Deputy Commissioner of Commerce; William Kane, Director of Industrial Development Worcester Area Chamber of Commerce; and Mr. Phalen, Director of Planning, stated inadequate zoning and lack of facilities as major factors attributing to the lack of development in Southboro. This is evident by looking at our surrounding communities. We definitely need additional revenue to the Town, let's not procrastinate any longer.

The term "assessing" in its broadest context involves the discovery, listing and appraising of property for ad valorem taxation purposes. It is the Assessor's responsibility to place an equitable assessed valuation on each parcel of taxable real estate. To carry out the function of the office, qualified assessors must be able to estimate the market value of real estate. To do this with a reasonable degree of accuracy requires specialized appraisal knowledge, experience and the ability to exercise sound judgement.

An extensive training program is available to all Assessors which leads to a professional title of Certified Massachusetts Assessor. This course is sponsored by the Association of Massachusetts Assessors and a segment is held an-

nually at the University of Massachusetts for one week during the latter part of July and August. Applicants must earn a minimum of 100 credits within a two year period from date of application. This includes passing a written and technical oral examination plus submission of two complete narrative type assessment appraisals using the three approaches to value. Your assessors are keeping abreast of these programs and continue to maintain the highest level of competence.

Many taxpayers have been questioning the personal tax bill they have received. We realize that no information is given on the bill as to what was taxed. Generally if you have animals other than dog or cat the animal inspector reports his finding to our office, we in turn issue the assessment. Personal property is movable items, that which is not permanently affixed to and a part of the real estate.

In deciding whether or not a thing is personal property or real estate there must be considered: (1) the manner in which it is annexed (2) the intention of the party who made the annexation and (3) the purpose for which the premises are used. If the items can be removed without serious injury either to the real estate or to the item itself it is classed personal property.

Again there has been a large increase in the exempt column which becomes more realistic at full value. Who is really paying their equitable share? What relief has the Local Aid Fund given to our community? What will welfare cost us?

We as assessors see no relief in the foreseeable future from this ever increasing tax burden. Give this some serious thought both locally and at the State level. Somewhere the dictionary defines "cost reduction" if only it could be implemented.

Respectfully submitted,

RALPH H. CLARK, Chairman
ARTHUR K. HOLMES, Clerk

**Town of Southborough
Assessor's Computation of 1967 Tax Rate**

Appropriations voted:

To be raised by taxation	\$1,290,945.33
To be taken from available funds	120,439.35
Offsets: School Lunch	5,836.02
Libraries	999.00
Overdraft	1,350.00

State Assessments:

State Recreation Areas	4,293.86
Audit of Municipal Accounts	410.14
Motor Vehicle Excise	504.30
Underestimates: Recreation	643.36

County Assessments:

County Tax	35,506.85
Underestimate 1966	255.72
County Hospital	2,526.39
Overlay 1967	140,096.37

Gross Amount to be raised	\$1,608,806.69
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Estimated Receipts:

Local Aid and Agency Funds	324,537.27
Motor Vehicle and trailer excise	90,000.00
Licenses	8,000.00
Fines	800.00
General Government	200.00
Protection of Persons and Property	700.00
Highways	1,000.00
Libraries, fines	100.00

Water Department	57,549.67
Cemeteries	2,000.00
Interest	1,500.00
Farm Animal Excise	380.00
St. Mark's and Fay Schools	6,600.00
M.D.C.	4,000.00
	<hr/>
	497,366.94

Amounts voted from available funds:

Road Machinery	3-13-67	3,900.00
E and D Fund	3-13-67	116,539.35
		<hr/>
		120,439.35

Total estimated receipts and available funds \$617,806.29

Net amount to be raised by taxation on property 986,000.40

Valuation of Real and Personal Property:

\$29,878,800.00 at \$33.00 per thousand	986,000.33
Real Estate Valuation	
January 1, 1967	\$28,470,860.00
Personal Property Valuation	
January 1, 1967	1,407,940.00
Water liens added to taxes	4,172.07
Real Estate assessed	
December 20, 1967	283.80
Motor Vehicle Excise Tax	168,880.12
1966 Excise committed in 1967	10,582.42

Abatements and Exemptions

Motor Vehicle Excise Tax

1958 Levy	\$289.20
1959 Levy	28.59
1962 Levy	52.68
1963 Levy	173.26
1964 Levy	207.20

TOWN OF SOUTHBOROUGH

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1965 Levy	(recovery 82.85)	506.96
1966 Levy		4,378.01
1967 Levy		13,995.78

Personal Tax

1967 Levy	\$1,539.45
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Real Estate Tax

1962 Levy	\$96.71
1963 Levy	31.33
1965 Levy	5.25
1966 Levy	548.50
1967 Levy	40,835.55

REPORT of the TREE WARDEN

To the Honorable Board of Selectmen
Southborough, Massachusetts

Gentlemen:

I hereby submit my Annual Report for the year ending December 31, 1967.

Again this year I would like to mention the fact that our Maple Trees are dying from some unknown cause.

It may be from salt washed off the roads, old age or very dry weather conditions during the years, 1965 and 1966.

Most of these trees have been removed, many more are on their way out and should be cut down during the coming year.

ANNUAL REPORT

As most of you know, the Insect and Pest Control is now a separate department from the Tree Warden.

I am requesting the Advisory Committee to set up a reasonable salary for the Tree Warden.

The present salary is only \$25.00 per year.

Respectfully submitted,

WILLIAM H. ONTHANK,
Tree Warden

REPORT of the BUILDING INSPECTOR

The Building Department submits herewith its seventh annual report for the year ending December 31, 1967.

	No.	Fee
Building permits issued	125	\$1986.50
Wiring permits issued	150	1198.75
Gas permits issue	74	567.50
Plumbing permits issued	95	868.00
Fees paid Town of Southborough		\$4620.75
Estimated value of new construction		\$1,727,000.00
Estimated value of alterations, pools etc.		101,475.00
Total		<hr/> \$1,828,475.00

Breakdown of permits issued:

New dwelling units	76
Additions and alterations to existing Dwellings	24
Accessory buildings (to dwellings)	4
Private swimming pools	7
Private school buildings (new)	1
New commercial buildings	3
Additions and alterations to existing commercial buildings	3

Private skating rink	1
Signs	1
Wrecking (commercial and dwellings)	4
Alterations to industrial buildings	1
Total	125

Respectfully submitted,

HAROLD W. WALCOTT,
Building Inspector

REPORT of the WATER DEPARTMENT

To the Honorable Board of Selectmen
Southborough, Massachusetts

Gentlemen:

Herewith is submitted the Thirty-eighth Annual Report of the Board of Water Commissioners, for the year ending December 31, 1967.

During the year the Board held twelve regular meetings and ten special meetings.

At the Annual Town Election held on March 29, 1967, Mr. Arthur L. Hosmer was again elected to the Board of Water Commissioners for a term of three years.

At a meeting of the Board of Water Commissioners held on March 28, 1967, Mr. John C. Misener was appointed as Chairman of the Board for the year 1967, Mr. C. Ed. Baker was re-appointed as Superintendent of the Water Department for 1967, and Julia Murphy was re-appointed as Clerk of the Water Department for 1967.

On August 11, 1967, the Water Department was saddened by the loss of their Superintendent, Mr. C. Ed. Baker,

who suddenly passed away. Mr. Bakers' passing was a loss to the Town, having served it faithfully for many years as a Water Commissioner and lately as Superintendent of the Water Department.

On July 27, 1967 the Town of Southboro suffered another loss with the passing of Mr. James Daughan, who had served the Town long and faithfully in many capacities and had at one time also been superintendent of the Water Department.

At a meeting held on September 19, 1967, Mr. William G. Binder was appointed to fill the vacancy caused by the death of Mr. Baker. Mr. Binder assumed his duties as superintendent of the Water Department on October 1, 1967.

The Water Department suffered another loss in 1967, when Mr. Sylvester Hosmer, Senior member of the Water Department Crew reached the age of retirement and on November 30, bid farewell to his fellow workers. Mr. Hosmer will be greatly missed and the Board of Water Commissioners and his fellow workers wish to express their wish that he enjoy a long and happy retirement.

AMOUNT OF WATER PUMPED, 1967

January	10,161,200 gals.
February	8,691,200 "
March	10,270,300 "
April	10,291,500 "
May	11,560,200 "
June	13,069,100 "
July	12,505,000 "
August	11,635,000 "
September	11,658,600 "
October	11,660,800 "
November	11,244,500 "
December	11,980,200 "

TOWN OF SOUTHBOROUGH**67****DISTRIBUTION SYSTEM****Additions during 1967:**

Services added, 1967	57	
Total now in use		1300
Services renewed	2	
Hydrants added: 1967	5	
Total hydrants now in use		276
Hydrants repaired	14	
Gate valves added, 1967	7	
Total now in use		817
Removed and relocated:		
Mains	0	
Services	0	
Hydrants	1	
Breaks in Mains	3	

GASOLINE CONSUMPTION

Studebaker SW1	1141.6 gals.
Chevrolet SW2	1223.5 "
Compressor	29.7 "

We wish at this time to thank the various Boards and Departments in the Town of Southboro for their co-operation during the year.

Respectfully submitted,

JOHN C. MISENER, Chairman
ARTHUR L. HOSMER
GEORGE A. MOONEY

Board of Water Commissioners

REPORT of the INDUSTRIAL DEVELOPMENT COMMISSION

To the Honorable Board of Selectmen
Southborough, Massachusetts

There was a marked increase in activity for the Industrial Commission during 1967. Because of this activity we are happy to report the following:

1. Printing of our brochure was completed and a limited mailing sent to Industrial Real Estate firms in the area.
2. We received approximately forty-five inquiries during the year, all of which were personally followed by a member of the commission.
3. Five well known firms, including a large interstate carrier, have purchased or taken option on land in the town and will construct facilities during 1968.
4. Preliminary work has been completed on a formal Slide Presentation.

Many of the inquiries during the year were from large corporations who want and need a hundred or more acres. Only two properties in town meet this requirement. One contains mostly ledge and the other some new homes. This could have been considered detrimental, however it made the commission realize that if we wanted to entice industry to Southborough we must obtain professional help. This we have done and intend to continue in 1968.

Shortly before Thanksgiving we held a joint meeting with other interested town boards and commissions about updating the zoning by-laws. This meeting was held with Mr. William Kane, Manager of Area Redevelopment for the

Worcester Chamber of Commerce of Massachusetts, and Mr. John Fallon the Industrial Planner for the Commonwealth. This meeting produced the following conclusions from our consultation:

1. Southborough is a beautiful town and we should keep it that way by being especially selective in our zoning.
2. Our present zoning is not proper because we have zoned all the good areas residential and all the bad areas industrial.
3. We have time—but not much—to reappraise our situation and prepare for the growth which route 495 will force upon us.

Our plans for 1968 are:

1. Through the use of Direct Mail type of advertising we are going to make a mailing to the top 500 companies as listed by Fortune.
2. We intend to offer necessary articles to the Town Meeting to assist us in enticing industry to Southborough.
3. We are going to retain the services of a consultant to assist us in preparing and presenting a professional program extolling the benefits of locating in our town.
4. We plan to advertise in trade journals as our budget permits.

We especially want to thank the Board of Assessors for the use of their facilities as well as their counsel and advice during the year. Certainly all of the boards helped us but theirs is exceptionally notable.

Respectfully submitted,

RICHARD E. BEAUCAR, Chr.
JOHN L. HOPKINS, Secretary
ROGER W. MACONI
W. KEITH SMITH

REPORT of the TOWN TREASURER

To the Board of Selectmen
Southborough, Massachusetts

Gentlemen:

I respectfully submit the annual report of the Town Treasurer for the year 1967.

Cash balance January 1, 1967	\$398,744.61
Receipts from all sources	2,113,651.25
	<hr/>
Total available funds	\$2,512,395.86
Payments	2,002,910.08
	<hr/>
Cash balance December 31, 1967	\$509,485.78

The funds are accounted for as follows:

Marlboro Savings Bank	\$3,633.05
Worcester County National Bank	\$100,000.00
N.E. Merchants National Bank	325,000.00
First National Bank Marlboro	69,945.25
Peoples National Bank, Marlboro	10,907.48
	<hr/>
Total	\$509,485.78

Of the above Town funds, the balance over and above immediate requirements, are invested in short term Certificates of Deposit, and are expected to earn in the vicinity of \$8,000.00.

Respectfully submitted,

WALTER F. WHITE,
Town Treasurer

REPORT of the CIVIL DEFENSE DIRECTOR

I hereby submit my Annual Report of the office of Civil Defense for the year ending December 31, 1967.

We were fortunate that no emergencies requiring activation of the Civil Defense Control Center occurred in 1967.

Our Civil Defense emergency preparedness has again been further increased through training, planning, and by technical improvements.

The Auxiliary Police have continued their training program and have continued to contribute to our overall police protection by riding as a second man on the cruiser many nights as a part of their training. The Auxiliary Police also provided extra coverage during Halloween and handled traffic control for the Firemen's Spook and Santa Claus parades.

The Auxiliary Firemen have continued with their training under the supervision of the Fire Department as well as performing duties at many fires.

Additional equipment for the rescue truck has been procured and we are awaiting the completion of the work on the truck by the Fire Department.

A total of \$457.15 has been received from the Federal Government as matching funds for equipment that we have purchased.

I wish to thank all of those who have participated and co-operated with the Office of Civil Defense and those who have supported us.

Respectfully submitted,

WARREN D. HARDING,
Civil Defense Director

REPORT of the BOARD of HEALTH

To the Honorable Board of Selectmen
Southborough, Massachusetts

The Board of Health has in 1967 met regularly on the second Tuesday of each month and has in addition held six extra meetings in response to special demands and because of increased work load. Despite our having an engineer do considerable "spade work" in consideration of sewerage system installation applications and inspections, the Board still has spent considerable time in dealing with this one phase of its function. This could be abated if all applicants for permits were to submit complete data with their applications, and if land values did not compel a developer to feel that each lot necessarily had to support a house. This Board is very aware of the future problems facing the town insofar as land saturation is concerned, and feels that in the not-too-distant future we may be forced, in conjunction with other town offices (for example, Plumbing and Building Inspectors), to engage services of a full time consultant, perhaps sharing his services with another town or towns. In 1967 69 installation permits were issued, an increase of 60% over 1966!

Sanitary inspections of establishments in Southborough which prepare, serve or sell foods has continued. Improvements previously gained continue to be held with the single exception of an establishment which caters primarily to non-residents. In this last instance continuing surveillance is bringing about gradual improvement. Mr. Robert Rimbach of Middlesex Laboratories continues to render valuable service in this regard.

Inasmuch as not all communicable diseases are faithfully reported the data reported cannot be considered accurate.

Reported were:

Scarlet Fever	12	Chicken Pox	31
German Measles	11	Streptoccal	
Mumps	26	Pharyngitis	2
Dog Bites	11	Tuberculosis	2
		Salmonellosis	1

Note that no cases of measles was reported in 1967, and please be advised that an effective Mumps vaccine has become available.

A Dog Rabies Immunization Clinic was again held through the kind cooperation of Dr. Peter Johnson.

As in past years Diphtheria, Pertussis and Tetanus vaccine injections were offered and given to pre-school children. Smallpox vaccinations were given to candidates for the first grade. Diphtheria-Tetanus vaccine booster injections were given, as in past year, to Public School pupils in grades 3 and 6. Tuberculin testing is done in grade 1.

Licenses issued under the authority of the Board of Health for 1967 numbered 34.

Respectfully submitted,

TIMOTHY P. STONE, M.D. Ch.
JOHN A. BARTOLINI
PHILIP G. MAUCH

REPORT of the BOARD of PUBLIC WELFARE

ADMINISTRATIVE

In 1967, the Massachusetts General Court passed an act reorganizing the State Department of Public Welfare and providing for direct administration of the public welfare system by the Department. This law goes into effect on July 1, 1968, at which time the State will take over all expenses of the welfare system.

Also, at that time all local boards of welfare are abolished.

The avowed purpose of the change is to establish "uniformity" throughout the Commonwealth. It is admitted by this Board that there shall indeed be "uniformity" — a uniformity of mediocrity — in which all welfare recipients will be nothing but case numbers kept in file drawers and run through computers located in a distant city.

This present Board and its predecessors through the decades has endeavored to distinguish the truly needy from the merely lazy and the malingerer, with a view to providing assistance to those in need and yet keeping a hand on the public purse strings and protecting your tax money. Not only has the Welfare Board kept a close eye on its finances but in turn its own budget requests have been carefully scrutinized by the advisory committee. That has been done away with and already the effect of it is felt by greater withholding of income taxes by the Commonwealth.

The costs of the Medicaid Program in Massachusetts has been greatly underestimated and that will require a vastly increased appropriation within the next year resulting in further tax increases on the already overburdened taxpayer. Further, the taxpayers of the smaller towns of the Commonwealth, through this reorganization, are in effect being re-

quired to pick up a portion of the burden of high welfare cost cities such as Boston and New Bedford.

This welfare reorganization is only one more step in the erosion of home rule and control by the taxpayers. Your right to directly affect the amount of the budget and to criticize the administration of welfare by means of the town meeting has been irretrievably lost — and the effect will soon be felt, especially by way of increased taxes.

Early in the summer it was decided to improve services by adding a Social Worker to our staff on the same arrangement as our Director, serving in conjunction with the Town of Stow. On June 15 Miss Sandra Kyle of Marlboro was appointed and now spends two days weekly in this Town. The Director, Mrs. Katherine S. Burrows, is present the other three days giving full time coverage to the office.

We announce with regret the retirement of our Clerk, Mrs. Regeanne Corbett, after eleven years of faithful service, and extend to her our best wishes. Starting January 1 Mrs. Thelma Cross became Clerk on a full-time basis.

Full use is made of MDTA Training Courses through local Employment Security offices and employment Opportunities have been made available whenever possible. Recipients have been encouraged to complete high school education through the Certification Program of the Bureau of Adult Education and Extended Services, Boston, by means of Correspondence courses or evening courses at Milford High School, a supplementary center for this area.

Expenditures have been made from Special Town Funds as deemed advisable.

During 1967 the case load has increased from 36 in January to 86 on December 31. Forty-six of the 50 new cases fell into the Medical Assistance (Medicaid) group. Aid for this group was \$24,601.39 in 1966; \$47,214.49 in 1967. Our total case load now includes 38 adults and 197 children. The \$71,500.00 local appropriation requested for 1968 allows for 20% increase in case load and a 10% increase in medical fees.

FINANCIAL

Balances Forward and Receipts

Federal Balances 1-1-69	\$30,780.16	
Federal Receipts for Aid 1967	37,175.20	
Federal Receipts for Adm. 1967	6,679.43	
Local Appropriation 1967	36,000.00	
Refunds & Recov. (Fed. Share) 1967	3,204.98	
		<hr/>
		\$113,839.77

Expenditures

Aid—Medical Assistance	\$47,215.59	
Aid—Other Categories	32,878.90	
Administration	10,893.34	
		<hr/>
		\$90,987.83

Balances: 12-31-67

Federal Balances:	\$22,801.94	
Local Balance	50.00	
		<hr/>
(To be Credited to Town E & D Account)		\$22,851.94
		<hr/>
		\$113,839.77

State Receipts: 1967

(Credited to Town E & D Account) \$19,782.63

Recoveries:

(Portion to E & D Account) 428.13

We wish to express appreciation to the Selectmen, Police, Board of Public Health, Veterans Agent, Salvation Army, Clergy, Assessors, School Personnel, Treasurer, Accountant and Town Clerk for all the cooperation extended this Department. We have also found the services of the Framing-

ham Visiting Nurse Association, now available to all Southboro residents, as well as those enrolled in Medicare, of great value and urge more extensive use of this agency.

Respectfully submitted,

ANNETTE H. DEER, Chairman
ELINOR F. GARFIED, Member
FRANCIS J. BOUSQUET,
Member

REPORT of the POLICE DEPARTMENT

I am herewith submitting the following Annual Report of the Police Department for the year 1967.

Arrests

Accosting	1
Burglary	1
Larceny of Motor Vehicle	3
Assault and Battery	2
Runaway	1
Delinquency	0
Gambling	1
Operating under the influence	2
Sex Offenses	2
Drunkenness	2
Traffic Violation	4
Persons Locked up in Westboro	22

Motor Vehicle Violations

Summons Issued	372
Traffic Violations, Summoned to Court	429
Warnings Issued (Sent to Registry)	10

Licenses Suspended by Registry	56
Licenses Revoked	2
Right to Operate, Suspended & Revoked	4
Defective Equipment Tags Issued	95
Fatal Accidents—Motor Vehicles	2
Fatal Accidents—Pedestrians	1
Parking Ban Tickets Issued	76
Vehicles Towed	38
License to Operate, Returned by Registry after Suspension	21
Accidents Investigated	132
Minor Accidents Investigated	19
Hit and Run	7

Miscellaneous

Breaks	29
Attempted Breaks	7
Breaks Solved	5
Thefts Reported (4 solved)	35
Vandalism Reported (12 Solved)	37
Vehicles Reported as Stolen	3
Vehicles Recovered (Stolen)	20
Business Establishments Found Open	100
Bicycles Reported Stolen	10
Missing Persons Reported (7 Found)	13
Summons Served	336
Emergency Trips to Hospitals	93
Injured Persons taken to Hospitals (Automobiles & Personal Injuries)	86
Oxygen Used	10
Truant Investigations	25
Commitments to State Hospitals	6
Escapees Returned to State Hospitals	20
Escapees Returned to Lyman School	10
Prowler Investigations (1 Apprehended)	20
Complaints Investigated	1067
Lord's Day Work Permits Issued	40
Gun Permits Issued	47
Gun Dealer Permits Issued	1
Gunsmith Permit Issued	1

TOWN OF SOUTHBOROUGH

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Ammunition Storage Permit	1
Sudden Death Investigations	7
Indecent Exposure Investigated (3 Apprehended)	5
Dog Bites Reported	5
Obscene Telephone Calls Reported	15
Death Messages delivered	9
Dog Complaints Reported	20
Twelve Months Tabulation of Phone Calls	
Received by Police Answering Service	5515
Telephone Calls received at Police Station and Chief's Home	1330

Cruiser Mileage

1966 Ford Cruiser turned in April 1967	73,990 miles
1966 Plymouth Cruiser as of 4-17-67	35,000 miles
Private Vehicles used on Police Business	350 miles
1967 Pontiac Cruiser	
5-17-67 to 12-31-67	48,745 miles
1968 Pontiac Cruiser	
12-12-67 to 12-31-67	3,256 miles

In April our 1966 Plymouth Police Cruiser was totally demolished as a result of an accident. We wish to thank Mr. Hugh Dalzell of Southboro for the use of a 1964 Station Wagon which he gave to the Town to be used as our second Cruiser until our new Cruiser was purchased in December 1967.

My sincere thanks to all departments which assisted the Police Department during the course of the year and especially to the Auxiliary Police who donated at least 25 hours per week to ride with the regular officers on night duty.

Respectfully submitted,

FRANK J. MATTIOLI,

Chief of Police

REPORT of the BOARD of APPEALS

During the year 1967, 21 hearings were held and decisions made on all cases.

Changes are to be made in this Board so that we will be operating in accordance with the General Laws as soon as printed material can be put together.

A fee of \$20.00 has been established to cover costs of advertising and postage for each hearing.

The Town Council is advising the Board on all legal matters.

Respectfully submitted,

EDWARD L. KEHEW, Chr.

REPORT of the HIGHWAY SUPERINTENDENT

To the Honorable Board of Selectmen
Town of Southborough
Southborough, Massachusetts

Gentlemen:

I hereby submit my annual report for the year ending December 31, 1967.

The 90 Construction for 1966 was completed in 1967 which included Hot Topping Northboro Road from Johnson Road to Route 495 overhead bridge. The 90 Construction for 1967 and 1968 has been started on Fisher Road. This includes cutting down trees to widen and rebuild the road.

The Contract on 90 Maintenance was completed on June 30, 1967 which included Hot Topping Central Street in Fayville from the Railroad Crossing to Route 30. Starting at the Southboro Westboro Town Line on Southville Road, the road was Hot Topped, a distance of 1,700 feet.

All Chapter 81 work for 1967 was completed during the year ending December 31, 1967.

Drainage improvement were made on Marlborough Road. Sixty feet of 15" pipe and 110 feet of 12" pipe was installed.

Chapter 679—Nichols and Clements Street was widened and rebuilt to a 22 foot travel-way. 570 feet of drainage was installed using 12" pipe. Also 8 catch basins and 2 manholes were installed. This job was started on January 18, 1967 and was completed on December 20, 1967.

A new International Dump Truck, 25,000 GVW was purchased and put into use.

The reports of receipts and expenditures of the Highway Department will be found in the Town Accountant's Report.

At this time I wish to thank the Board of Selectmen, the members of the Highway Department and all other Town Departments for their co-operation during the past year.

Respectfully submitted,

LEO J. PESSINI, Highway Supt.

REPORT of the TOWN COLLECTOR

To the Honorable Board of Selectmen
Southborough, Massachusetts

Gentlemen:

I respectfully submit the annual report of the Town Collector, for the year ending December 31, 1967.

WATER RATES

Balance 12-31-66	\$10,218.26	
Committed 1967	68,489.08	
Advance Payments	155.66	
	<hr/>	
	\$78,863.00	
Paid to Treasurer		\$72,446.99
Committed to Water Lien 4-1-67		3,086.48
Abated		203.14
Balance due 12-31-67		3,126.39
		<hr/>
		\$78,863.00

WATER MISCELLANEOUS

Balance due 12-31-66	710.18	
Committed 1967	2,576.39	
	<hr/>	
	\$3,286.57	
Paid to Treasurer		1,846.91
Committed to Water Lien 4-1-67		888.59
Balance 12-31-67		551.07
		<hr/>
		\$3,286.57

TOWN OF SOUTHBOROUGH

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WATER SERVICES

Committed 1967	\$8,051.93	
Paid to Treasurer		\$6,206.77
Balance 12-31-67		1,845.16
		<hr/>
		\$8,051.93

TREE WARDEN

Balance 12-31-66	\$325.79	
Committed 1967	372.00	
Interest	23.10	
	<hr/>	
	\$720.89	
Paid to Treasurer		\$617.00
Interest		23.10
Balance 12-31-67		80.79
		<hr/>
		\$720.89

1961 TAXES

Balance 12-31-66	\$133.20	
Balance 12-31-67		
N. Y. N. H. & H. R. R. Co.		\$133.20

1962 TAXES

Balance 12-31-66	\$229.91	
N. Y. N. H. & H. R. R. Co.		\$133.20
Abated		96.71
		<hr/>
		\$229.91

1963 TAXES

Balance 12-31-66	\$175.33	
N. Y. N. H. & H. R. R. Co.		\$144.00
Abated		31.33
		<hr/>
		\$175.33

1964 TAXES

Balance 12-31-66	\$705.00
Interest	24.38
	<hr/>
	\$729.38

Paid to Treasurer	\$270.00
Interest	24.38
Abated	273.00
N. Y. N. H. & H. R. R. Co.	162.00
	<hr/>
	\$729.38

1965 TAXES

Balance 12-31-66	
Real Estate	\$999.52
Water Lien	169.78
Recovery on Personal Property	9.50
Interest	46.54
	<hr/>
	\$1,225.34

Paid to Treasurer	
Real Estate	\$818.52
Water Lien	95.00
Personal Property	9.50
Interest	46.54
Balance 12-31-67	
N. Y. N. H. & H. R. R. Co.	171.00
Water Lien	74.78
Real Estate	10.00
	<hr/>
	\$1,225.34

TOWN OF SOUTHBOROUGH

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1966 TAXES

Balance due 12-31-66

Real Estate	\$25,465.34
Personal Property	685.51
Water Lien	1,586.98
Refunded Abatements	548.50
Overpayments Refunded	581.56
Interest	770.31

 \$29,638.20

Paid to Treasurer

Real Estate	\$23,014.22
Personal Property	685.51
Water Lien	1,384.53
Interest	770.31
Abatements	728.50
Tax Title	2,674.99

Balance due 12-31-67

Real Estate	138.90
Water Lien	79.26
N. Y. N. H. & H. R. R. Co.	162.00

 \$29,638.20

TAXES COMMITTED IN 1967

Real Estate	\$939,822.11
Personal Property	46,462.02
Water Liens	4,172.07
Farm & Animal	382.42

 \$990,838.62

Interest	773.84
Refunds	7,375.48
Refund due	66.00
Overpayment Refunded	83.29

 \$999,137.23

Paid to Treasurer

Real Estate	\$840,175.39
Personal Property	46,195.78
Water Liens	3,387.73
Farm & Animal	382.42
Real Estate Abatements	40,835.55
Personal Property Abated	1,539.45
N. Y. N. H. & H. R. R. Co.	83.16
Tax Title Real Estate	3,206.18
Tax Title Water Liens	22.50
Interest	773.84
Balance 12-31-67	
Real Estate	61,484.65
Personal Property	266.24
Water Liens	784.34
	<hr/>
	\$999,137.23

1958 MASS. MOTOR VEHICLE EXCISE

Balance 12-31-66	\$368.55
Recovery after abatement	30.18
Interest	14.26
	<hr/>
	\$412.99

Paid to Treasurer	\$109.53
Interest	14.26
Abated	289.20
	<hr/>
	\$412.99

1959 MASS. MOTOR VEHICLE EXCISE

Balance 12-31-66	\$41.42
Abated	\$28.59
Balance 12-31-67	12.83
	<hr/>
	\$41.42

TOWN OF SOUTHBOROUGH

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1962 MASS. MOTOR VEHICLE EXCISE

Balance 12-31-66	\$52.68	
Abated		\$52.68

1963 MASS. MOTOR VEHICLE EXCISE

Balance 12-31-66	\$172.58	
Abated		\$172.58

1964 MASS. MOTOR VEHICLE EXCISE

Balance 12-31-66	\$319.13	
Abated		\$207.20
Balance 12-31-67		111.93
		<hr/>
		\$319.13

1965 MASS. MOTOR VEHICLE EXCISE

Balance 12-31-66	\$816.49	
Recovery after abatement	25.38	
Refund due	27.42	
Interest	4.70	
	<hr/>	
	\$873.99	
Paid to Treasurer		\$109.53
Interest		4.70
Abated		506.96
Balance 12-31-67		252.80
		<hr/>
		\$873.99

1966 MASS. MOTOR VEHICLE EXCISE

Balance 12-31-66	\$15,346.19
Committed 1967	10,582.42
Abatments Rescinded	64.08
Abatements Refunded	1,889.58
Interest	136.82
	<hr/>
	\$28,019.09

Paid to Treasurer	\$22,808.64
Interest	136.82
Abated	4,666.66
Balance 12-31-67	406.97
	<hr/>
	\$28,019.09

1967 MASS. MOTOR VEHICLE EXCISE

Committed 1967	\$168,880.12	
Abatements refunded	5,775.89	
Overpayments refunded	132.70	
Refunds due	117.56	
Interest	290.46	
	<hr/>	\$175,196.73
Paid to Treasurer	\$157,210.21	
Abatements	14,085.78	
Interest	290.46	
Balance 12-31-67	3,660.28	
	<hr/>	\$175,196.73

I extend to the Board of Selectmen, Town Officers, Department Heads and personnel, my appreciation for their cooperation during the year.

WALTER F. WHITE

Town Collector

Report of the CONSERVATION COMMITTEE

To the Board of Selectmen and
The Voters of Southboro:

Rt. 495 is now a Southboro fact of life.

In Marlboro, R.C.A. will employ some 3,000 in new jobs, and in Hudson another 5,000 jobs will be created by the new Raytheon plant.

Boston's urban sprawl has saturated Framingham on our east, and the push from Worcester is crowding neighboring Westboro. The out-of-town real estate "developers" and the quick-buck exploiters are looking for greener pastures.

That means Southboro is next—right in the middle of all this activity.

Those of us who were born here, and those who came from choice, seem to share a common love for Southboro's really extraordinary beauty—its lovely lakes and hills, its quiet green streets, and its relaxing, friendly, way of life.

But, whether we like it or not, that way of living is going to change—drastically—within the next five years.

Whether we get instant slum such as the Mass. Oxygen plant on Rt. 9 in Westboro, or the overbuilding and tasteless subdivisions of Natick, or retain some good measure of livability and attractiveness, depends on what all of us—town officials and voters, working together—do right now.

For those worried about the fast-changing scene, we would like to use this annual report to summarize the duties, powers, purposes and hopes of the Southboro Conservation Commission.

Unfortunately, because conservation is a relatively new form of town activity in Massachusetts, it is possible that the Conservation Commission may be the least known of all Southboro boards.

Yet, it is the one board charged exclusively with preserving the town's natural beauties—unhampered by other duties—and the one, under law, with perhaps the best chance of taking effective action.

The Southboro Conservation Commission is a seven-member body appointed by the Selectmen for staggered three-year terms.

It was created by action of the Town Meeting in 1960, accepting state law under Chap. 40, Sec. 8 C.

The law sets up a Conservation Commission for “promotion and development of the natural resources and . . . the protection of the watershed resources” of Southboro. It “shall conduct researches into local land areas and . . . coordinate activities of unofficial bodies organized for similar purposes. . . . It shall keep an index of all open areas, marshlands, swamps and other wetlands . . . and may recommend . . . better promotion, development or utilization of such areas.”

It has the powers to advertise, prepare, print and distribute books, maps, charts, plans and pamphlets . . . and to adopt rules and regulations governing the use of land and waters under its control. . . .

It can accept “gifts of property, real and personal . . . subject to approval of Selectmen, such gifts to be managed by the Conservation Commission. . . . It may acquire by gift, purchase, grant, bequest, devise, lease or otherwise the fee

in such land or water rights, or any lesser interest, development right, easement, covenant, or other contractual right, including conveyances on conditions or with limitations or reversions, as may be necessary to acquire, maintain, improve, protect, limit the future use of, or otherwise conserve and properly utilize open spaces and other land and water areas within (the town) and shall manage and control the same." Upon request of the Conservation Commission, and with approval of a two-thirds vote of a Town Meeting, it may take lands by eminent domain.

It can set aside money into a Conservation Fund to be kept as a separate set of books by the Town Treasurer. Money appropriated to this fund—or given as gifts by private parties—may remain in the fund to accumulate interest and remain at the disposal of the Conservation Commission instead of reverting to General Funds at the end of the fiscal year. In this way sufficient money may be built up to make purchases of desirable lands.

To sum up, in the words of the Massachusetts Association of Conservation Commissions, the official duty of a Conservation Commission in this state is to "promote the development of natural resources—wood lots and picnic groves, parks, playgrounds, salt marshes, ponds for swimming and fishing, flood plain zoning, highway beautification, and almost anything else that concerns recreation and the use of open space.

"In plain English, the job of the Commissions is to make their home towns pleasanter, more attractive places to live in, both now and for the future."

The current Southboro Conservation Commission has spent the last year in organizing, threading our way through the legal thickets of rights and duties, consulting with neighboring commissions (and we are particularly grateful for the advice and cooperation of long-time conservation chairman Nelson McIntire of Hopkinton), and in general learning the ropes.

We have come to these conclusions:

1. Southboro has virtually no public land set aside for future enjoyment. Almost all our natural beauty is at the mercy of the commercial developer, and at the coming rate of building will most surely disappear within the next 5 or 10 years.

2. Our immediate need is to buy, or receive as gifts, open land spotted throughout the town.

3. We propose as a first step to conserve otherwise mostly useless woodlands along the South Branch of the Sudbury River, which separates Southboro from Hopkinton. This would include the historically and aesthetically important "Old Stone Bridge" at the old Cordaville Woolen Mills, one of the last of its kind in the state.

In cooperation with Hopkinton one quarter of this bridge and adjoining woods have been deeded to that town, and another quarter on the Southboro side has been promised to us as a gift. Efforts are underway to acquire the remaining half to provide an attractive natural glade for nature studies, and perhaps picnic areas.

In addition, through the efforts of Commission member Peter Phaneuf, we have a commitment for obtaining seven acres in a new housing development near the Clear Hill water tank.

This is a start. Our total \$90 budget of last year—our first appropriation ever—went for maps, file cabinets, office equipment, and other fundamentals. This year we are asking a modest increase, along with \$100 as to start of a Conservation Fund.

We hope this money will serve as the seed for gifts of land, water areas, and cash from private residents. We welcome—and the town's future generations need—any and all gifts, easements or other aid from all residents.

We doubt that money could be put to better use to aid the town of Southboro, and to keep it as a good place to live.

Respectfully submitted,

Southboro Conservation Commission

CURTIS D. Mac LAUHLAN,
Chairman and Secretary

ARTHUR K. HOLMES,
Vice Chairman

FRANCIS J. BOUSQUET

WILLIAM MAURO

PETER F. PHANEUF

REPORT of the FIRE DEPARTMENT

To the Honorable Board of Selectmen
Southborough, Massachusetts

Gentlemen:

In accordance with Article XII, Section 7 of the By-laws of the Town of Southborough, I hereby submit the Annual Report of the Fire Chief and Forest Warden.

During the year the department answered 155 calls as follows:

Buildings

Structural	16
Chimney	2
Oil Burners	2
Electrical	7
Grease on stove	2

Trucks and Automobiles

Fire	19
Accident	10
Brush and Grass	57
False Alarms	10
Resuscitator	3
Miscellaneous	15
Emergency Aid	1
Needless	10
Rubbish	1

Total	155
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ANNUAL REPORT

Mutual Aid—Sent

Westboro	6
Marlboro	2
Sudbury	1
Hopkinton	1
Framingham	1
	<hr/>
Total	11

Mutual Aid—Received

Marlboro	2
Hopkinton	2
Sudbury	1
	<hr/>
Total	5

Changes in department personnel were:

Substitutes appointed

Arthur Cannon
 James Colleary
 Ronald Daisley
 Steven Douglas
 David Groves
 Daniel Young

Promotions

Sub. Arthur Cannon to private

Resignations and retirements

Private Raymond Carlson
 Private Harold Stivers
 Private Alfred Watkins
 Substitute John O'Neil
 Substitute Phillip Readio
 Substitute Robert Willoughby

Military Leave of Absence Granted

Patrick J. Brock, II
 Joseph Sanchioni

In 1967, seventeen home receivers were purchased and placed in the homes of fire fighters who live outside the limits of our sirens. As soon as a call for fire is received it is broadcast to the home receivers and the men quickly proceed directly to the fire or to the station, whichever is more practical.

The inside of fire headquarters, the doors and door trim were painted this year. The door jambs for the overhead doors at fire headquarters were replaced and painted. The meeting room, men's room and back entry were painted in Station 2 this year and the apparatus room will be painted in 1968.

Fortunately, in 1967, through contributions, we were able to acquire an eighty-five foot aerial ladder truck from the Young Fire Equipment Corporation. In addition to the purchase price of \$10,000.00, an additional \$2,189.00 was raised to equip the truck. To the many contributors I wish to express my appreciation for their generous and heart-warming response to this worthwhile project. I would like to thank Mr. William Barber, Jr. of St. Mark's School and Mr. Harrison Reinke of Fay School for their assistance in obtaining donations from their respective schools. I also wish to thank the Ladder Truck Committee, David Groves, Donald Banks, Louis Bartolini, Charles B. Swartwood and Roger Maconi.

Members of the Southboro Fire Department took part in Fire Prevention Week exercise in both Boston and Worcester. For their efforts in Boston they were awarded a large trophy that is on display at fire headquarters.

Also for the first time during Fire Prevention Week, grades 1 through 6 in public schools were visited, fire prevention material distributed and short lectures delivered to each class.

Engine 25, a 1932 Model B Ford, got to the point where it was not economically feasible to spend any more money on it and it was retired. This is one of the engines that will be replaced by the new engine we will receive in June of 1968.

During the year, fourteen drills were held, ten of which were conducted by Lt. John Carlson, drill instructor of the Worcester Fire Department. Through the generosity of Mr. Richard McCarthy we were able to conduct drills on a house owned by him on Turnpike Road. These drills were practical and beneficial to the men on the department. We had smoke drills, cellar fires, attic fires, one room involvements and the last drill the house was burned flat.

There were 12 drills conducted by the Civil Defense Auxiliary fire fighters during 1967. Captain Frank Aspinwall and Lieutenant George Boothby accompanied eight Auxiliary fire fighters to the basic and light rescue course held at Topsfield.

During 1967 vandals broke a total of 10 panes of glass in the Southville station.

A file system of home information cards has been inaugurated that will be of immeasurable help to the department. This card system will provide the officers at a fire with vital information to aid them in the saving of life and guarding of property.

The Southborough Fire Fighters Association again this year held the Annual Children's Field Day in September and the children's Halloween Party in October. They also assisted at the annual Skating Party and the Santa Claus Parade. In December, the Association sold Christmas Trees at fire headquarters and sprayed over 500 trees with a fire retardent solution.

I would like to take this opportunity to thank the Highway and Police Departments for their assistance throughout the year.

Respectfully submitted,

EDWARD F. BROCK

Chief of Department

REPORT of the PLANNING BOARD

To the Honorable Board of Selectmen
Southborough, Massachusetts

Gentlemen:

During the year 1967, twenty-one meetings of the twenty-four scheduled meetings were held by the Southborough Planning Board, and several meetings were held with various other boards as the demand required.

During the year, thirty-eight plans not requiring approval under the Subdivision Control Laws were signed by the Planning Board.

No subdivision plans were signed during the year.

NAPOLEON B. BARBER, Chairman
Southborough Planning Board

REPORT of the ANIMAL INSPECTOR

To the Honorable Board of Selectmen
Town of Southborough, Massachusetts

Gentlemen:

I hereby submit my annual report for the year ending
December 31, 1967

Dairy cows and heifers (over 2 years old)

Grades	275
Purebreds	121

Heifers (1-2 years old)

Grades	7
Purebreds	34

Heifers (calves under 1 year)

Grades	16
Purebreds	33

Bulls

Grades	7
Purebreds	4

Beef Cattle

Grades	41
Purebreds	18

Horses	44
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Sheep	28
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Swine	34
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Longhorn Cattle	7
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Buffalo	10
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TOWN OF SOUTHBOROUGH

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Cattle shipped in from out of state	6
Stables inspected	18
Persons bitten by dogs	18
Persons bitten by cats	1

SERENO W. JOHNSON

Animal Inspector

REPORT of the SLAUGHTERING INSPECTOR

To the Honorable Board of Health
Southborough, Massachusetts

I hereby submit my annual report for the year ending
December 31, 1967.

Number of hogs slaughtered and inspected	89
Number of cattle slaughtered and inspecttd	49
Number of sheeps slaughtered and inspected	17
Number of calves slaughtered and inspected	4
Number of pigs confiscated	1

Respectfully submitted,

SERENO W. JOHNSON

Inspector of Slaughtering

REPORT of the TOWN ACCOUNTANT**Year Ending December 31, 1967**

To the Honorable Board of Selectmen
Southboro, Massachusetts

Gentlemen:

I respectfully submit the annual report of financial operations of the town for the year ending December 31, 1967.

Attached hereto are the following statements and schedules:

- Balance Sheet
- Debt Statement
- Schedule of Receipts
- Expenditures and Balances
- Trust Funds
- Salary and Wage Schedule

Miscellaneous receipts of cash received during the year 1967 totaled \$639,233.12, of which, \$497,366.94 was appropriated by the Board of Assessors and credited to the Revenue account to reduce the amount to be raised by taxation. The balance of \$141,866.18, together with \$17,518.64, representing unexpended balances of appropriations was transferred to Surplus Revenue on December 31, 1967, which increased the balance of such account to \$292,807.56.

After deducting outstanding poll, personal and real estate taxes totaling \$68,973.07 which had previously been credited to Surplus Revenue in anticipation of total collection and adjustments totalling \$120.71, the amount of free

cash as of January 1, 1968 is \$223,955.20, which amount has been certified by the Massachusetts Department of Corporations and Taxation, Bureau of Accounts.

The amount of free cash at January 1, 1968 is \$33,423.61 more than at the same time a year ago.

With the ever increasing cost of new schools, equipment, materials and salaried services, it would appear to be imperative that the town take every step in the matter of rezoning and providing necessary services to attract suitable industries to locate in the town and thereby relieve home owners real estate taxes. We have only to look to the surrounding towns of Westboro, Hudson, Sudbury, Ashland and Framingham and to the City of Marlboro to find that they have acquired fine industries. It is to be hoped that our town will attract and encourage suitable businesses and industries to choose this town for a building site.

I extend to you the Board of Selectmen, town officers and department heads my sincere appreciation for the co-operation given me during the year.

Respectfully submitted,

FRED L. BAKER

Town Accountant

TOWN OF SOUTHBORO

BALANCE SHEET

December 31, 1967

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ANNUAL REPORT

ASSETS

Cash Balance \$509,484.78

Accounts Receivable

Taxes:

1960 Real Estate Cr. \$163.10

1961 Real Estate 133.20

1962 Real Estate 58.19

1963 Poll Cr. 2.00

1963 Real Estate 139.17

1964 Real Estate 643.80

1965 Real Estate 320.47

1966 Real Estate 549.95

1967 Personal Property 1,806.09

1967 Real Estate 65,487.30

\$68,973.07

Motor Excise:

1958 \$253.56

1959 16.67

LIABILITIES AND RESERVES

Dog License Collections for County \$36.00

Warrant Article Balances 54,667.17

Cemetery Perpetual Care Deposits 495.00

St. Marks School Contribution 4,500.00

Payroll Deductions Payable:

Employees Group Insurance Dr. \$43.10

Blue Cross .88

Worcester County Retirement Dr. .18

Mass. Teachers Retirement Dr. 1.11

State Withheld Tax 9.94

\$83.57

Revolving Fund:

School Lunch \$259.71

Federal Grants:

Medical Aid for Aged \$2,843.21

Medical Aid for Aged. Adm. 2,625.95

Old Age Assistance 4,561.83

1962	52.68
1963	197.06
1964	44.98
1965	280.53
1966	238.37
1967	6,940.34

\$8,024.19

Tax Titles

\$8,933.55

Departmental:

Hall Rentals	\$66.00
Cemetery	1,202.00
Tree Warden Inspections	108.00

Due From State

Medical Aid for Aged	1,124.93
Aid to Fam. of Dep. Children	461.80
Old Age Assistance	338.52
Disability Assistance	22.17
Veterans Services	3,664.80

\$6,988.22

Aid For Highways:

State Contracts:

1966 Chap. 90 Constr.	\$8,000.00
-----------------------	------------

Old Age Assistance, Adm.	1,324.28
Aid to Fam. of Dep. Children	5,193.18
Aid to Fam. of Dep. Children, Adm.	3,316.31
Disability Assistance	1,750.34
Disability Assistance, Adm.	1,186.84
Welfare Dept. Tailings	11.10

\$22,813.04

State Grant:

Public Library	\$811.20
----------------	----------

Trust Fund Income (Balances)

Wilson Fund	\$366.50
Bacon Fund	1,498.60
Winchester Fund	1,880.83
Clapp Fund	94.64
Harrington Fund	567.09
Waldo Fay Fund	3,321.97
Buck Charity Fund	1,353.43
Fay Library Fund	308.07
Buck Library Fund	427.98
Mary Fay Library Fund	277.80
Buck General Fund	871.83
Newell Fund	8,459.72
Newell Fund Cash	440.11
Cemetery Trust Fund	4,642.05

1967 Chap. 90 Constr.	8,000.00
1967 Chap. 81 Maint.	217.60

County Contracts:

1966 Chap. 90 Constr.	4,000.00
1967 Chap. 90 Constr.	4,000.00

\$24,217.60

Water Rates and Services	\$11,843.53
Liens	1,023.75

\$12,867.28

Eames Fund	20.05
Eames Fund Cash	47.06
Brigham Fund	767.55
Billings Glidden Fund	99.36

\$25,444.64

Revenue Due, Reserved Until Collected:

Motor Excise,	\$8,024.19
Tax Title	8,933.55
Departmentals	6,988.22
State & County Aid	
for Highways	24,217.60
Water	12,867.28

\$61,030.84

Outstanding Debt:

School Project	\$168,000.00
School Loan	42,000.00
Woodward School Addition	115,000.00
Mary E. Finn School	515,000.00
School Land Acquisition	57,000.00
Water System	160,000.00
Water System, Add. Loan	22,000.00

\$1,079,000.00

Underestimated Appropriations:

State Parks Assessment

\$844.78

Net Bonded Debt

\$1,079,000.00

Overestimated Appropriations:

County Tax

\$2,181.02

School Public Law 89-10:

Excess Transfer from Special Account

\$176.49

Reserves and Surplus:

Overlay Reserves for

Abatements

\$141,774.87

Overlay Surplus

25,681.59

Road Machinery Fund

900.39

Cemetery Reserves

6,837.52

\$176,194.37

Surplus Revenue

\$292,807.56

\$1,719,333.47

\$1,719,333.47

TOWN OF SOUTHBOROUGH

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DEBT STATEMENT

	Outstanding 1-1-67	Paid 1967	Outstanding 1-1-68	Due in 1968	Rate	Interest Due 1968	Interest Payable	Princ. Due
School Loans (1954)	\$240,000.00	\$30,000.00	\$210,000.00	\$30,000.00	2.10%	\$2,205.00	4-1-68	4-1-68
						1,890.00	10-1-68	
Woodward School Addition Loan (1960)	125,000.00	10,000.00	115,000.00	10,000.00	3.40%	1,955.00	6-1-68	
						1,955.00	12-1-68	12-1-68
Mary E. Finn School Loan (1964)	550,000.00	35,000.00	515,000.00	35,000.00	3.20%	8,240.00	1-15-68	
						8,240.00	7-15-68	7-15-68
School Land Aquisition Loan (1963)	4,000.00	2,000.00	2,000.00	2,000.00	2.5 %	50.00	8-1-68	8-1-68
School Land Acquisition Loan (1967)			55,000.00	11,000.00	3.10%	852.50	5-1-68	5-1-68
Water System Improvement Loan (1960)	180,000.00	20,000.00	160,000.00	20,000.00	3.20%	2,560.00	3-1-68	
						2,560.00	9-1-68	9-1-68
Additional Water Sstem Improvement Loan (1962)	25,000.00	3,000.00	22,000.00	3,000.00	3.20%	341.00	5-1-68	5-1-68
						294.50	11-1-68	
	\$1,124,000.00	\$100,000.00	\$1,079,000.00	\$111,000.00		\$31,143.00		

SCHEDULE OF RECEIPTS

1967

GENERAL REVENUE

Taxes:

Levy of 1958

Motor Excise	\$95.65	
Charges	13.51	
	<hr/>	\$109.16

Levy of 1964

Real Estate	\$270.00	
Motor Excise	108.63	
Charges	24.88	
	<hr/>	\$403.51

Levy of 1965

Personal	\$9.50	
Real Estate	818.52	
Motor Excise	66.08	
Charges	51.24	
	<hr/>	\$945.34

Levy of 1966

Personal	\$685.58	
Real Estate	23,074.90	
Motor Excise	21,258.02	
Charges	912.73	
	<hr/>	\$45,931.23

Levy of 1967

Personal	\$44,655.93
Real Estate	834,258.99
Motor Excise	151,378.94
Farm Animal	382.42
Lien Ctfs.	330.00
Charges	1,062.28

\$1,032,068.56

From State:

Library Aid	\$999.00
Meal Tax	1,859.22
MDC in Lieu of Taxes	3,633.49
Corporation Taxes	21,555.64
State Tax Basis	96,997.79

\$125,045.14

Tax Title Redemptions

\$8,047.13

Licenses and Permits:

Liquor	\$5,478.00	
Junk	6.00	
Sewer	378.00	
Gas	10.00	
Fire Arms	47.00	
Sewerage Inspections	474.50	
Building	1,851.00	
Plumbing	672.00	
Wiring	1,198.75	\$10,115.25

Court Fines

\$1,151.00

Federal Grants:

Old Age Assistance	\$9,188.46
Aid to Fam. of Dep. Children	11,704.67
Disability Assistance	927.76
Medical Aid for Aged	22,508.72

\$44,329.61

TOWN OF SOUTHBOROUGH

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State Grants:

Vocational Education	\$224.22
School Tuition & Transportation	19,988.24
Special Education	3,415.00
School Aid Chap. 70	126,353.85
New School Reimbursement	27,076.32

\$177,057.63**County Grant:**

Dog Licenses	\$685.35
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Gifts:

St. Mark's School	\$9,000.00
Fay School	3,000.00

\$12,000.00

Insurance. Town Prop. Damage	\$2,752.05
Youth Service Board	5,310.77

Total General Revenue \$1,465,951.73**COMMERCIAL REVENUE**

Hall & Gym Rentals	\$551.00
--------------------	----------

Public Safety:

Care of Dogs	\$287.00
Sale of Reports	351.50
Fire Truck Donations	12,000.00

\$12,638.50**Forestry:**

Inspections	\$588.57
County Aid for Insect Control	206.52

795.09

National Defense & Education	\$1,462.92
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Highways, State & County:

1965 Contract, Chap. No. 90 Constr.	\$11,999.64	
1966 Contract, Chap. No. 90 Maint.	4,599.46	
1967 Contracts: Chap. No. 81	12,982.40	
Chap. No. 90 Maint.	4,599.46	
Chap. No. 679	4,442.17	
		<hr/>
		\$38,623.13

State:

Equipment Rentals	\$818.25
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Welfare:

From State:

Medical Aid for Aged	\$11,118.32	
Disability Assistance	247.55	
Aid to Fam. of Dep. Children	4,255.68	
Old Age Assistance	3,917.84	
General Relief	30.09	
		<hr/>
		\$19,569.48

Welfare Insurance Reimb.	123.15
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State:

Veterans Services	\$4,728.79
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Schools:

Public Law No. 874-864	\$6,269.38	
Public Law No. 89-10	7,201.62	
Lunch Receipts	43,867.00	
		<hr/>
		\$57,338.00

TOWN OF SOUTHBOROUGH

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Library Fines**\$184.72****Water:**

Rates & Services	\$80,390.93
Liens	4,852.26
Charges	21.67

\$85,264.86**Cemeteries:**

Sale of Lots	\$1,435.00
Care of Lots	172.00
Burials	1,574.00
Foundations	52.50
Perpetual Care Deposits	2,940.00

\$6,173.50**Miscellaneous:**

Fees, State Tax Collections	\$58.48
Other	370.66

\$429.14**Total Commercial Revenue**

\$228,700.53**ORDER RECEIPTS****Interest from Trust Fund Investments:**

Newell Fund	\$3,930.93
Wilson Fund	60.00
Winchester Fund	185.55
Brigham Fund	64.98
Bacon Fund	375.00
Fay Library Fund	91.30
Cemetery Trust Fund	3,084.00
Clapp Fund	43.75
Eames Fund	9.90

ANNUAL REPORT

Harington Fund	218.75	
Buck General Fund	184.72	
Buck Library Fund	365.67	
Buck Welfare Fund	490.70	
Waldo B. Fay Fund	2,079.33	
Billings Glidden Fund	46.86	
Mary E. Fay Fund	281.25	
		<hr/>
		\$11,512.69
Interest on Short Term Cash Investments	\$6,176.47	
Procceds of School Land Acquisition Loan	\$55,000.00	
Dog License Collections for County	\$1,491.25	
Agency Accounts:		
Payroll Deductions		
Blue Cross	\$7,980.23	
Teachers Retirement	16,448.54	
County Retriement	9,486.62	
Federal Tax	76,292.16	
State Tax	,9,836.52	
Teachers Annuity	1,440.00	
Group Insurance	1,611.43	
Teachers's Assn.	1,330.00	
		<hr/>
		\$124,425.00
Total Other Receipts	\$198,605.41	
Net Cash Receipts	\$1,893,257.67	

DEPARTMENTAL ACCOUNTS, 1967

EXPENDITURES and BALANCES

Account	Total Available	Total Expenditure	Balance Held to Complete Projects	Unexpended Balance to E. and D.	Avail. for Transfer to E. and D.
Elected Officers Salaries	\$11,775.00	\$11,712.50		\$62.50	
Moderators Expense Account	25.00	25.00			
Advisory Committee	285.00	198.47		86.53	
Selectmen	11,622.80	11,365.91		256.89	
Accounting	4,263.00	4,143.73		119.27	
Treasurer	2,205.00	2,127.85		77.15	
Collector	6,314.85	6,291.55		23.30	
Assessors	5,902.25	5,651.53		250.72	
Legal	4,400.00	4,400.00			
Town Clerk	1,882.60	1,343.22		539.38	
Election & Registration	3,503.96	3,089.34		414.62	
Board of Appeals	300.00	242.72		57.28	
Personnel Board	1,293.60	1,024.37		269.23	
Salary Am. Plan Consultant	2,500.00	2,500.00			
Conservation Comm.	140.00	87.56		52.44	
Planning Board	398.60	219.48		179.12	
Industrial Development Comm.	300.00	287.48		12.52	
Building Dept.	4,900.00	4,816.96		83.04	
Town Hall Maintenance	4,880.00	4,880.00			
Police	41,757.60	41,334.86		422.74	

TOWN OF SOUTHBOROUGH

Account	Total Available	Total Expenditure	Balance Held to Complete Projects	Unexpended Balance to E. and D.	Avail. for Transfer to E. and D.
Police Cruiser 1967	2,100.00	2,097.52			\$2.48
Police Cruiser 1968	3,000.00	2,944.00	\$56.00		
Fire Dept.	33,944.40	32,255.82		1,688.58	
New Fire Truck	26,000.00		26,000.00		
Insect and Pest Control	6,438.00	6,433.97		4.03	
Tree Warden	7,570.00	7,497.36		72.64	
Civil Defense	3,303.00	3,121.73		181.27	
Board of Health	11,105.00	11,072.48		32.52	
Inspector of Animals	170.00	153.00		17.00	
Street Lights	14,642.00	14,594.66		47.34	
Highway, Equipment Maint.	4,000.00	3,992.65		7.35	
Special Maint.	25,217.79	25,117.38		100.41	
Snow Removal	19,300.00	19,281.04		18.96	
Chapter 81	22,200.00	22,185.70		14.30	
Chapter 90 Constr.	16,000.00	2,472.51	13,527.49		
Chapter 90 Maint.	6,900.00	6,899.88		.12	
Chapter 679	13,326.51	13,326.51			400.00
Releases for Widen Fisher Rd.	9,250.00	8,850.00			
New Highway Truck	7,700.00	7,700.00			
Welfare	36,000.00	36,000.00			
U. S. Grants:					
Medical Aid for Aged	28,536.29	25,693.08	2,843.21		
Medical Aid for Aged Adm.	3,323.95	698.00	2,625.95		

Old Age Assistance	17,269.63	12,707.80	4,561.83
Old Age Assistance	3,894.66	2,570.38	1,324.28
Aid Fam. of Dep. Child.	12,111.19	6,918.01	5,193.18
Aid Fam. of Dep. Child. Adm.	5,991.27	2,674.96	3,316.31
Disability Assistance	2,799.84	1,049.50	1,750.34
Disability Assistance Adm.	1,186.84		1,186.84.
Veterans Services	12,173.00	12,167.21	5.79
School	463,810.55	457,379.50	6,431.05
Vocational Education	8,200.00	7,994.49	205.51
School Pub. Law 874	5,487.41	5,487.41	
School Pub. Law 864	781.97	781.97	
School Pub. Law 89-10	7,025.13	7,025.13	
Regional School Assessment	238,842.75	238,842.75	
School Study Comm.	4,572.76	1,451.50	3,121.26
Mary E. Finn School	2,352.27	280.84	2,071.43
Algonquin Reg. School Comm.	26,100.00	26,100.00	
Prof. Services for School Site	4,500.00		4,500.00
Reg. School Planning Comm.	500.00		500.00
School Land Acquisition	65,000.00	65,000.00	
Library	17,778.92	17,777.12	1.80
Public Library Grant	2,017.32	1,206.12	811.20
Water Dept.	63,839.32	60,569.11	3,270.21
Water Dept. Truck	2,800.00	2,730.77	69.23
Fayville Hall Maint.	3,633.60	3,228.71	404.89
Recreation Comm.	5,863.60	5,436.01	427.59
Dump Maint.	3,340.00	2,713.84	626.16
Gasoline	5,258.00	5,254.82	3.18
Insurance	21,350.00	21,344.31	5.69

Town Reports	2,350.00	1,902.20	447.80	
Engineering Services	5,500.00	2,243.14	3,256.86	
Repair, Replace Town Prop.	1,000.00	1,000.00		
Memorial Day Exercises	700.00	665.76		34.24
Study of Municipal Blgs.	300.00			300.00
Revision of By-Laws	300.00			300.00
Real Estate Appraisal	9,415.95	9,350.00		65.95
Cemetery Maint.	17,768.00	17,651.78	116.22	
Interest on Debt	33,163.50	33,163.50		
Int. on Loans, anticipation of Taxes	2,500.00	2,019.67	480.33	
Debt Retirement	100,000.00	100,000.00		
Motor Excise Tax Assess.	504.30	504.30		
State Audit	410.14	410.14		
State Parks Assess.	5,138.64	5,138.64		
Worc. Cty. Retire. Assess.	15,709.64	15,709.64		
Worcester County Tax	33,375.83	33,375.83		
County T. B. Hosp. Assess.	2,526.39	2,526.39		
Trust Fund Income Accounts:				
Wilson	596.50	230.00	366.50	
Bacon Fund	1,498.60		1,498.60	
Winchester Fund	2,095.43	214.60	1,880.83	
Clarissa Clapp Fund	134.64	40.00	94.64	
Harrington Fund	621.09	54.00	567.09	
Waldo Fay Fund	4,206.47	884.50	3,321.97	
Buck Charity Fund	1,403.43	50.00	1,353.43	
Library Fund	544.31	236.24	308.07	
Buck Library Fund	593.18	165.20	427.98	

Mary E. Fay Library Fund	373.85	96.05	277.80
Buck General Fund	871.83		871.83
Newell Cemetery Fund	10,108.25	1,648.53	8,459.72
Cemetery Trust Fund	6,696.53	2,054.48	4,642.05
Eames Fund	48.38	28.33	20.05
Brigham Fund	767.55		767.55
Billings Glidden Fund	99.36		99.36

Note: "Total Available" column includes the following transfers:

To:		Salary Adm. Plan	
Int. in anticipation of taxes	\$1,500.00	Consultant	\$2,500.00
Terasurer	50.00	Highway Equip. Maint.	4,000.00
Veterans Services	640.00	Engineering Service	2,283.60
Building Dept.	1,100.00	Repair, Replace Town	
Vocational Education	250.00	Property	840.75
Tree Warden	500.00	New Highway Truck	3,800.00
Water Dept.	325.00	New Police Cruiser	2,100.00
Insurance	110.00	New Water Dept.	
		Truck	2,800.00
		New Fire Truck	26,000.00
		Real Estate Appraisal	3,600.00
		School Land	2,215.00
		Reg. Sch. Planning	
		Committee	500.00
		Algonquin Reg. Sch.	
		Committee	26,100.00
	<hr/>		<hr/>
	\$4,475.00		\$76,739.35

TRUST FUNDS

Cash and Securities

\$157,512.19	Francena E. Buck Charity Fund	\$11,216.87
	John L. Bacon Fund	10,000.00
<u>\$157,512.19</u>	Henry K. Winchester Fund	6,386.38
	Ruth Harrington Welfare Fund	5,000.00
	Clarissa Clapp Charity Fund	1,000.00
	Francena E. Buck Library Fund	8,358.71
	Fay Library Fund	1,660.68
	Mary E. Fay Library Fund	6,000.00
	Cemetery Trust Fund	64,521.61
	Frank G. Newell Fund	35,683.07
	Lucretia Brigham Fund	1,000.00
	Johnathan G. Eames Fund	462.00
	Billings Glidden Cemetery Care Fund	1,000.00
	Wilson Fund	1,000.00
	Francena E. Buck General Fund	4,222.87
		<u>\$157,512.19</u>

SPECIAL FUNDS

Stabilization Fund	\$106,712.62
Emmy Lou Priest (Library Trustees)	1,033.72

SALARY AND WAGE SCHEDULE—1967

Moderator	\$25.00
Town Clerk	1,800.00
Treasurer	1,750.00
Collector	1,750.00
Selectmen (3)	2,100.00
Assessors (3) 1 at \$1500 2 at 750	3,000.00
Welfare Board (3)	150.00
School Committee (5)	500.00
Cemetery Commissioners (3)	75.00
Water Commissioners (3)	300.00
Board of Health (3)	300.00
Tree Warden	25.00
Highway Supt. per week	166.50
Labor per hour	\$3.07—2.93—2.35—2.21
Police Chief per week	166.50
Sergeants (2) per week	137.00-121.00
Patrolmen (2) per week	107.00
Reserves per hour	1.85—1.90—1.95—2.00
Water Supt. per week	156.00
Labor per hour	2.93—2.21
Cemetery Supt. per week	129.50
Labor per hour	2.50—2.35
Moth Supt. per hour	2.66
Labor	1.99—1.77—1.62
Tree Warden per hour	2.66
Labor	1.99—1.77—1.62
Accountant and Highway Clerk per week	68.50
Town Counsel per year	500.00
Dog Officer per year	300.00
Fire Chief & Waren per year	875.00
Deputy Chief per year	425.00
Captains (2)	460.00
Lieutenants (4)	760.00
Privates (32 at \$150)	4,800.00
Inspector of Animals per year	135.00

Veterans Agent per year	1,100.00
Fire full time	
Captain	137.00
Private	107.00
Librarian per week	100.00
Asst. per week	94.50
Clerks (2)	1.65—1.57
Dump Caretaker per week	45.00
Meter Reader Water Dept. per hour	1.66
Clerical (per hour)	
Selectmen (3)	2.46—2.19—2.19
Accounting	1.82
Treasurer	2.05
Collector	2.05
Water	2.05
Assesors	2.05
Planning	1.76
Town Clerk	1.89
Personnel	1.97
Custodians per year:	
Town Hall	1,075.00
Fayville Hall	990.00
Central Fire Station	380.00
Southville Fire Station	245.00
Library	1,240.00

In Memoriam

TO THEIR
DEVOTED YEARS OF SERVICE
TO THE
TOWN OF SOUTHBOROUGH

CLARENCE E. BAKER

JAMES M. DAUGHAN

SUMNER W. ELTON

HOWARD S. HUNT

MARY E. McCANN

ALTON B. SPURR

REPORT of the BOARD OF SELECTMEN

To the Citizens and Taxpayers of the Town of Southborough:

The basic functions of local government are not the free exercise in administering the internal affairs of a town. The powers and duties of a town, except so far as they are specifically provided for in the Constitution, are created and defined by the Legislature. The General Court has the power to legislate on the internal affairs of a town.

As the Town of Southborough grew in size and the problems of local Government increased in complexities, the powers and duties of our town officers have, through these recent years of growth, assumed more responsibilities.

Experience and foresight are prime requisites in modern day government. The personality and character of a community reflects the ability of a town in solving its problems and in the conduct of those affairs that determines the destiny of Southborough's future.

The Board of Selectmen has had two joint meetings this past year with the town officials in all branches of our town government. These information exchange meetings proved most helpful. To facilitate interdepartmental activities and to bring about more efficient administration of our town government, mutual efforts resolved many interdepartmental problems.

Our surrounding communities will soon have industrial activities that will bring a tremendous labor force in our area. The impact of these large industries will undoubtedly affect our town.

Are our town service departments adequate to meet the potential?

How efficient can the Highway Department serve the future when Highway Department facilities are far from being adequate at the present time. Valuable tools and equipment need proper housing. Service and repair area is seriously needed. Personnel working under various conditions and weather need adequate room area to wash up, change clothes, and lunch. The town must consider the needs of the Highway Department.

The Police Department must, by necessity, have a Police Station from which the full operation and function of that department may properly serve the town.

The Fire Department is now working out a plan for the near future.

The Board of Selectmen has given considerable attention to the overall problems that might arise from residential growth and industrial boom.

It is working with all administrative and service-operating departments that one gets to know and appreciate the cooperation and support given. If we can work together to solve our everyday problems, the town can look forward when unity prevails to plan, prepare and confront the obstacles of the future.

The future is everyone's concern. The people of Southborough and its chosen town officials have the responsibilities to fulfill those obligations that promote a course of action that will be in the best interest of the town.

As the Town of Southborough grows, whether residentially or industrially, there becomes a greater demanding need to expand our municipal services.

The rising cost of local government has accelerated in the recent years from the justifiable increases in salaries and wages and in the high costs of materials, equipment and services.

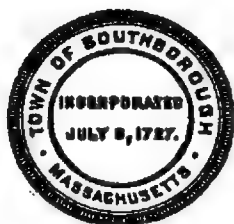
As taxpayers, our ability to pay the cost of our present town obligations and those obligations that are to serve for the future, are determined by our willingness to accept the financial responsibilities so required of us all to maintain our town government adequately to properly serve our needs. The source of income or revenue to the town, resulting from growth activities, may not be offset by the added cost of town government. However, through a sound program of municipal administration, our financial obligations should not seriously affect the tax structure.

To live in peace and contentment, let us all contribute a measure of devotion to our community to preserve our heritage and our love for those objectives in life that makes for good community living.

Respectfully submitted,

ARTHUR J. ST. MAURICE,
Chairman
LOUIS J. BARTOLINI
CHARLES B. SWARTWOOD III
Board of Selectmen
Town of Southborough,
Massachusetts

ANNUAL REPORT
of the
SCHOOL COMMITTEE



TOWN of SOUTHBOROUGH

for the

Year Ending December 31, 1967

SCHOOL DEPARTMENT PERSONNEL

The School Committee

Mr. George W. Coleman, Chairman	Term expires 1969
Dr. Richard A. Hallisey, Secretary	Term expires 1970
Mr. Eduardo Cabrera	Term expires 1968
Mr. Herbert L. Cobb	Term expires 1970
Mr. Richard T. Tebbetts	Term expires 1969

Superintendent of Schools

Mr. Roger K. Poole, Ed.M.

Assistant Superintendent of Schools and

Director of Elementary Education

Mr. Herbert C. Geele, M.Ed., C.A.G.S.

Mrs. Elizabeth J. Dahlin	Secretary to Supt. of Schools
Mrs. Helen P. Kaminski	Financial Secretary
Mrs. Dorothy M. Donnelly	Payroll Secretary
Mrs. Sophia S. Coleman, R.N.	School Nurse
Timothy P. Stone, M.D.	School Physician

Business Office: Algonquin Regional High School
Bartlett Street
Northborough, Mass. 01532

Office Hours: 8:30 A.M. to 4:30 P.M.

Telephones: Northborough 393-2478
Southborough 485-7949

FACULTY OF THE SOUTHBOROUGH SCHOOLS

MARY E. FINN SCHOOL

Mr. P. Brent Trottier, B.S.Ed., Worcester S.C.; M.Ed., Fitchburg S.C.	Principal
Mrs. Susan A. Austin, B.S. Bus. Adm., Northwestern U.	Grade 1
Mrs. Genevieve T. Feindel, B.S.Ed., Framingham S.C.	Grade 1
Miss Martha M. Pliska, B.S.Ed., Western Conn. S.C.	Grade 1
Mrs. Ruth F. Brady, B.S.Ed., Framingham S.C.	Grade 2
Miss Susanne F. Risotti, B.S., Framingham S.C.	Grade 2
Miss Faye A. Sabatinelli, B.S.Ed., Framingham S.C.; Ed.M., Tufts University	Grade 2
Mrs. Barbara K. Barrows, B.A., Univ. of Mass.	Grade 4
Mrs. Marion W. Doren, B.A., Connecticut College	Grade 4
Mrs. Jean K. Collins, B.S.Ed., Framingham S.C.; M.Ed., Framingham S.C.	Grade 5
Miss Christine Tracy, B.S., Framingham S.C.	Grade 5
Mrs. Cecilia A. Lynch, B.A., Anna Maria College	Grade 6
Mrs. Marilyn J. Shanahan, A.B., Emmanuel College	Grade 6

PETERS SCHOOL

Miss Mary C. Hayes, B.S.Ed., Fram. S.C.	Principal & Grade 1
Mrs. Winifred E. Cline, B.S.Ed., Wheelock College	Grade 1
Mrs. Sylvia I. Oberg, B.S.Ed., Worcester S.C.	Grade 1
Miss Mary T. Shay, Lesley College	Grade 3
Miss Lorraine B. Osborn, B.A., Univ. of Mass.	Grade 3

SOUTH UNION SCHOOL

Mrs. Margaret E. Cronin, B.S.Ed., Framingham S.C.	Principal and Grade 3
Miss Mary E. Farrell, B.S., Boston College	Grade 3

ALBERT S. WOODWARD SCHOOL

Mr. Joseph S. Durkin, A.B., Univ. of Notre Dame; M.Ed., Worcester S.C.	Principal
Mrs. Bessie M. Hersey, Aroostook State Normal School	Grade 2
Miss Elna D. Headberg, B.S.Ed., Framingham S.C.; M.Ed., Worcester S.C.	Grade 2
Miss Marilyn M. Pallys, B.A., Univ. of Mass.	Grade 2
Miss Marie A. Cahill, B.A., Anna Maria College; M.S.Ed., Worcester S.C.	Grade 4
Mrs. Gertrude C. Clement, Framingham S.C.	Grade 4
Mrs. Marjorie F. Caldwell, B.S.Ed., Framingham S.C.	Grade 4

TOWN OF SOUTHBOROUGH

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Mr. Francis X. Moynihan, B.S.Ed., M.Ed., Worcester S.C.	Grade 5
Miss Mary E. Rowe, A.B., Regis College	Grade 5
Miss Marie E. Delaney, B.S.Ed., Ed.M., Worcester S.C.	Grade 6
Miss Janice A. Silva, B.A., Anna Maria College; M.Ed., Worcester S.C.	Grade 6
Mr. Paul T. Doherty, B.S., Univ. of Mass.; M.S., Univ. of Wisconsin	Grade 7
Mrs. Helen A. Gibbons, B.S.Ed., Lowell S.C.; M.Ed., Rivier College	Grade 7
Mr. Jameson D. MacFarland, B.A., Clark University	Grade 7
Mr. Thomas J. McGinn, Jr. B.S., M.S., Holy Cross College	Grade 7
Mrs. Virginia M. Davidson, A.B., Regis College; M.Ed., Worcester S.C.	Grade 8
Mr. Theodore F. Morse, A.B., Middlebury College; M.Ed., Tufts University	Grade 8
Mr. Arthur J. Mulrain, B.S.Ed., Fitchburg S.C.; M.Ed., Worcester S.C.	Grade 8
Mrs. Rita E. Pervier, A.B., Emmanuel College; M.A., Boston University	Grade 8

SPECIAL SUBJECT TEACHERS

Mrs. Ruth B. Borofsky, R.N., Beth Israel Hospital; B.S., Simmons College; M.S., Boston Univ. School of Nursing and School Educ.	Adjustment Counsellor
Mrs. Nancy M. Durkee, B.S., University of North Carolina	Guidance Counsellor
Mrs. Ronnie R. Fleishman, B.F.A., Boston University	Art
Mr. Hubert H. Bower, B.M., Boston University	Music
Mr. James G. Scott, Jr., B.M., M.M., Boston U.	Instrumental Music
Mr. Anthony J. Volpe, B.M., M. of Mus. Ed., Boston Univ. College of Music	Vocal Music
Miss Susan L. Allen, B.S. Ed., Northeastern Univ.; M.A., Michigan State Univ.	Physical Education
Mrs. Marian C. Hopkins, B.S., Bouve-Boston School, Tufts University	Physical Education
Mr. Richard J. Walsh, B.S., M.Ed., Boston University	Physical Education
Mr. Nicholas A. DiBuono, B.S.Ed., Ed.M., Worcester S.C.	Reading

REPORT of the SCHOOL COMMITTEE

The quality of the educational system of a community depends upon many factors such as the philosophy of the community, the School Committee, the administrative staff, the teaching staff and the actual physical plant. We, the members of your School Committee, have always subscribed to the philosophy that our community desires the very finest education possible for our children consistent with reasonable cost.

The most urgent need in our present school system is classroom space. As indicated by the reports of the Superintendent and of the School Study Committee, you will realize that we will be in serious difficulty if there is any delay in the construction of a new school. Most available classroom space is presently occupied, and projections indicate a steady increase in enrollment. The proposed elementary school on Deerfoot Road will satisfy this need, and facilitate the development of the middle school program.

Southborough has been able to provide adequate building capacity to accommodate our school children only because of the support from the taxpayers. The members of your School Committee have, through the years, made and studied projected enrollment figures, and have made recommendations to the townspeople as to when new school facilities would be needed. With financial support from the taxpayers, buildings have been completed on schedule, and the education of every student has been made possible without the necessity of double sessions. This support, in both financial and philosophic form, should continue if we are to successfully house our school children, and if we are to successfully counter other pressures being brought to bear on our system.

This Committee wishes to direct the attention of Southborough citizens to the manner in which forces outside the Town are increasing their efforts to influence and control the Southborough school system. These forces, 1) the Massachusetts Legislature, 2) the State Department of Education, and 3) the Massachusetts Teachers Association, whose operations are both individual and collective, all pay verbal homage to the improvement of education in our Town. Their efforts thus far have resulted in little quality increase and much cost increase. We hope that the following concise evaluation of this phenomena will alert the Southborough citizens to problems and changes which lie directly ahead.

Three acts of the Legislature, under considerable influence of the Massachusetts Teachers Association, concern us here. These are 1) the establishment of and increase in minimum wage for teachers, 2) the maintenance of a teacher's tenure law, and 3) the establishment of collective bargaining. Items 1 and 2 effect us conjunctively, directly increase our operating costs, and tend to decrease rather than to improve teacher quality. Collective bargaining has been used in the Southborough system for several years and thus far has little effect on either our costs or quality. Its potential as a disruptive force, however, cannot be overlooked.

The State Department of Education has, as a result of generalized suggestions from the Legislature, decreed 1) a vastly expanded physical education program, and 2) the establishment of a kindergarten system. These programs are enforced by way of the threat to withhold the Town's share of State tax money. The cost of additional gymnasium, shower and locker facilities seems to us to be completely out of proportion to the practical benefits derived from an expanded gym program. The kindergarten program, although not so direly needed in Southboro as in some other sections of the State, is probably overdue and its benefits will undoubtedly justify the expense.

The Massachusetts Teachers Association is presently using and, it seems to us, will continue to use its lobbying

power and the tool of collective bargaining to force its way onto the policy making level of the education system. We feel that professional advice is of great value and should be sought before policy is developed, but we see no legitimacy for the placement of any policy making power in the hands of the teaching profession. We note that present Association suggestions in this direction include strict limitations on the length of the work day, restrictions on the selection of new teachers, sniority clauses, and limitations on administrative control, all of which spell self-interest for the teachers and no benefit for the child. School systems in Massachusetts have traditionally been established, controlled and maintained by the individual cities and towns. The teaching profession is employed by these systems and should remain in an employee status.

This struggle for the control of your school system should be brought to the attention of every citizen for the day is not far off when you will no longer be able to effectively express such things as your preference for a school site, your opinion of school curriculum, or your distaste for the inclusion of propaganda therein. You will no longer in any way control the quality of education in your Town. The State Department of Education will soon decree that Southborough and Northborough regionalize at all grade levels. Southborough will be forced to surrender the ownership and direct control of its present school plant to the regional district and, since our system now enjoys most of the benefits which can be derived from regionalization, this loss of control will be realized without compensation. Meanwhile professional associtaions will continue in their attempt to usurp administrative and policy control.

We do not mean to convey here the idea that all change is undesirable. Many children will benefit from the kindergarten program. The closer relationships between the School Committee and professional staff brought about by collective bargaining can be helpful. We are, however, concerned with the increasing evidence that much of the change forced upon us by outside groups serves their self-interests, in-

creases their collective power, and assures vast profits for certain school supply industries. These changes draw money from innovation which our administrative teams have developed with the support and encouragement of your Committee. Thus the State's physical education program involves vast sums spent for questionable and limited advantage to the children while our own team teaching and middle school programs promise to markedly upgrade the quality of our educational endeavor at modest increase in capital and operating costs.

Many of the forces presently bearing on Southborough's school system are inexorable, and the individual citizen can do little to change them. We do feel, however, that each citizen should beware of the trends cited here, should take careful note of the bills before the State Legislature which relate to education, and should make his voice heard in opposition to those proposals which threaten to steal our school system from us. Your Committee has, particularly during the past two years, been valiantly involved in this struggle. It will continue to strive for quality education in Southborough controlled by the citizens of Southborough. It can achieve this goal only if its motions are voted at Town Meeting, and only if positions it assumes relative to the Massachusetts Department of Education and the Massachusetts Teachers Association are firmly supported by our citizens.

The Southborough School Committee cordially invites all citizens to attend our meetings which are held on the third Wednesday of the month at 7:30 p.m. at the Mary E. Finn School.

Respectfully submitted,

GEORGE W. COLEMAN, Chr.
RICHARD A. HALLISEY, Sec.
EDUARDO CABRERA
HERBERT L. COBB
RICHARD T. TEBBETTS

The Southborough School Committee

REPORT of the SUPERINTENDENT of SCHOOLS

As this, my twentieth report as Superintendent of Schools, is being prepared, it is clearly evident that it is my duty to alert the community, however reluctantly, to the fact that we are out of space once again and that a new school building will need to be built without loss of time if the education of our children is not to suffer seriously through lack of facilities. As school opened this fall, we found ourselves with nine hundred and thirty-eight children in the first eight grades. In our four school buildings we have a total of thirty-eight standard classrooms, of which thirty-six are currently in use, as well as one sub-standard classroom in the basement of the Peters School. The two presently uncommitted rooms, at the South Union School, will accommodate the expected increase in enrollment for September, 1968. By September, 1969, we will be facing an actual shortage of space which will increase each year until new facilities are provided. Experience over the recent past has indicated that we are averaging a net gain of at least fifty students per year which indicates a shortage developing at the rate of two classrooms per year as we schedule approximately twenty-five youngsters per room. A new elementary school is clearly necessary to make provision for the steady increase in enrollment which is expected from this point on.

As well as meeting the space requirements for normal growth for the school population in grades one through eight, there are two special space problems which should be considered at this time. The number of handicapped children who require special services in the area of mental retardation and emotional adjustment is increasing steadily. We have no special class facilities of our own, but have been utilizing facilities available in the Town of Northborough on a tuition basis up to now. Since a new school building should

be designed to meet all reasonable needs for a period of years into the future, it would appear discreet that we provide, in the proposed new school, facilities for three special classes as follows: one room each for the trainable mentally retarded, the educable mentally retarded, and for the emotionally disturbed. These facilities are in fact mandated by law, but the need has not been critical because of the assistance we have had from the Town of Northborough in the past. Northborough has its own growth and space problems at this time, which are in fact even larger than ours, and it appears obvious that the time has come for us to provide these facilities for our own children.

Recent State legislation requires that a public kindergarten be provided in every town and city in the Commonwealth by the year 1973. For the Town of Southborough the State has indicated that it will require us to have kindergartens operational by September 1970, which deadline is in fact one of the controlling factors in the case for the new school. The first grade this year numbers one hundred and thirty-eight students. We can expect the size of the first grade to increase gradually as the years go by. Since twenty is considered to be the optimum number of children for a single kindergarten class, it would seem that provision should be made for at least eight kindergarten groups with the possibility that ten may be closer to the need by the time we get a new building actually constructed. Kindergarten rooms, by custom, are used to serve two groups of children—one group in the morning and the other in the afternoon. If we make provision for four or five rooms to be used for kindergarten purposes from 1970 on, our problem should be reasonably well met for a reasonable period of years into the future. Accordingly, it is suggested that the new elementary school be provided with three specially designed classrooms for this purpose, and that enough additional classrooms be provided to offset the conversion of two or three rooms in existing school buildings to kindergarten use.

It is proposed that the new elementary school be built on the Deerfoot Farm site, which is already owned by the

Town, and that it be designed to serve the elementary population in the central and western parts of the Town in kindergarten through grade five. The Woodward School will ultimately become a townwide center for the junior high school age children since it already has those special facilities which are needed for this age level.

The criteria for determining the right size for the new school building may now be summarized. It should contain not less than three standard classrooms designated for use in each of the first five grades in order to facilities the new team teaching approach which is in use throughout the school district. This will account for fifteen classrooms. Kindergarten requirements will call for three classrooms, and special class needs will account for three rooms. Two or three rooms should be provided in the building to offset the conversion of rooms in other buildings to kindergarten use. The above reasoning clearly indicates the desirability of a twenty-four classroom building.

Stated in terms of enrollment, the proposed new building would raise the number of classrooms available in grades one through eight from the present figure of thirty-eight to fifty-five, which should provide adequately for a change in enrollment from the present nine hundred and thirty-eight to between thirteen hundred and fifty and fourteen hundred children in these grades. If we estimate the average net growth at fifty students per year, exclusive of the kindergarten factor, it is expected that the proposed new construction should meet all known building needs until at least 1975. Population prediction figures furnished by the Massachusetts School Building Assistance Bureau indicate the possibility of a slowing down of the growth rate. If actual enrollments validate this trend, the proposed new building might conceivably meet all growth needs for several years beyond the target date of 1975.

Public Law 864—Title III

Under the provisions of Title III of the National Defense Education Act, which provides matching funds for the

improvement of instruction, we continued stage two of our five year program. The basic objectives of this year's program were:

1. To further enrich this program and challenge the potential of the gifted by providing opportunities to accelerate readers by means of audio-visual materials in grades one and two.
2. To further achieve a maximum degree of purposeful activity during silent reading activities through a wider use of pupil-controlled audio-visual equipment and techniques in grades one and two.
3. To further develop increased process of comprehension through a more extensive program of listening activities in all grades.
4. To further improve functional word attack proficiencies in average and below average readers through increased audio-visual experiences in phonetic and structural analysis in grades three and four.
5. To further increase accuracy and speed of word recognition through experience designed, constructed and supplemented by our own school staff in rather unique fashion in grades three and four.

Funds in the amount of \$1,512.06 were used to purchase overhead projectors, tape recorders, record players, wall screens, projector tables, tachisto-lashers and transparencies.

Public Law 89-10—Title II

Phase two of this program aimed at improving the elementary and junior high school libraries was carried out this past spring. Our total allocation was \$1,664.48. Library books, periodicals, filmstrips, records and several sets of encyclopedias were purchased with this grant.

Public Law 89-10—Title I

This is the second year that we have been able to secure Title I funds. Our basic grant was \$3,918.33. Since this grant was less than that of the previous year, we have limited our program to reading only. The program is conducted for thirty-one weeks and involves approximately forty children for two and one-half hours each week in small groups. One part-time remedial reading teacher and one part-time teacher aide carry on this program.

With this project we hope to obtain the following improvements:

1. Renewed pupil enthusiasm toward reading.
2. More competency in all subjects where reading is a critical tool.
3. Improved word attack skills.
4. Increased basic reading vocabulary.
5. Improved structural analysis skills.
6. Increased comprehension.
7. Increased success in learning experiences that children will be able to better cope with emotional and social problems.

Team Teaching

Our team teaching program was extended through grade two in September. We now have teams of three teachers in grades one and two. Next year this program will extend through grade three.

The major purpose of this unified grade program is to provide a pattern of organization permitting maximum flexibility in grouping and instruction. Through the week by planning periods of the team teachers, and the occasional joint planning of the teams from both Southborough and Northborough, we feel that we are achieving our goal of maximum learning for each child.

For the second year, parents of all first grade children were invited to the Mary E. Finn School to discuss the unified team teaching plan. After the program was explained, a most useful question and answer period followed. Again we found the enthusiasm of the parents most rewarding.

However, it must be emphasized that without the understanding and dedication of the teaching staff we could not have had the success that we have had in this program. Through this hard work we are finding children moving at a much faster learning rate. All children are able to advance at a rate best suited for them. Children with learning problems are receiving more individual help than was possible in a self-contained classroom.

Experimental Programs

In an attempt to improve the reading program, we are experimenting with the Palo Alto Reading Program—Sequential Steps in Reading, in grade one at the Mary E. Finn School. This pilot program is one of only six in the east. It is a three year ungraded system which makes it appear to be the kind of program to meet the flexibility needs of our team teaching.

This basal reading system is carefully structured and places a strong emphasis on the relation of sound and symbol in our language. It uses an electric approach in that it teaches children decoding skills, some whole words, uses writing in relation to reading, and emphasizes context clues as a techniques of word recognition.

At the same time the method expressed in this series relies heavily on what contemporary linguists have learned about language. It is in this reliance on the newer linguistic insights that the program differs markedly from more conventional reading programs.

Another program of interest is also in the area of reading. With the cooperation of the Southborough Public Li-

brary and the Massachusetts Bureau of Library Extension, over five hundred reading books have been borrowed to be used at the Mary E. Finn School. Pupils may borrow these books during the noon hour and keep them for a period of two weeks. The emphasis is on getting the books in the pupils' hands and giving them the opportunity to read from larger variety of titles.

A series of mental health seminars were also conducted in the Southborough schools with Mrs. Ruth Borofsky, School Adjustment Counselor, as seminar leader. Group membership was limited to fifteen educators to make small group discussion methods possible.

The work of seminar participants focused on understanding how symptoms such as learning problems and behavioral problems can be created by unsatisfied basic human needs. In addition, the group dealt with developing techniques to meet those needs to whatever degree is possible in the school setting in the hope that the use of such techniques will help prevent and help remedy problems in children that interfere with their ability to learn and use this learning fully in their environment.

The Middle School and Its Emerging Concepts

With the building of a new elementary school, it is planned that grades six through eight will be housed in the present Woodward School. These grades would then comprise what is known as a middle school utilizing all of the present facilities, but with considerable change in groupings. Quite probably a form of departmentalized team teaching will be utilized in a vertical fashion which will alter present educational patterns greatly.

To ensure proper and sequential planning, curriculum programmers will be appointed this fall in the following areas: mathematics, language arts, science and social studies. Three rather obvious problems have to be dealt with as soon

as possible: (1) curriculum guides with proper subject matter grouping within the guides, (2) grouping of pupils within the new philosophy within subject areas, (3) complete rescheduling of all pupils according to strengths and weaknesses in individual subject areas. These are only three of many problems to be faced and ironed out before the school can properly function. Eventually it is intended that these curriculum programmers will become department heads in team situations.

The philosophy of the school will be based on the belief that pupils of the ages attending our sixth, seventh and eighth grades have particular intellectual and emotional needs which are not being and cannot be met satisfactorily in traditional school programs. These pupils, too old for elementary programs yet not ready for high school, are too often divided between the two schools of thought and design. Therefore, the curriculum and methodology of teaching this age group needs to be rethought and reorganized.

During these years, this age group is maturing rapidly both mentally and physically, but this growth is uneven and often painful. The pupil is unsure in many areas. He worries about his appearance, his acceptability, his personality, etc., fear of failure and his insecurities tend to make him unpredictable. So often he feels that schools tend to always function directly opposite to his needs. Therefore we see several rather specific needs which the middle school should make every effort to meet:

1. Each pupil, insofar as possible, should have a school environment that is encouraging and acceptable. He needs to meet with success on his own in order to develop confidence and security. Failure cannot be eliminated completely but should be in an atmosphere where failure is accepted as being a natural part of experimentation and learning. Thus we may increase the pupil's willingness to experiment, to assert himself, and gain confidence in himself.

Such an atmosphere may be created by a staff organized on a team teaching basis with flexibility and freedom in instruction, insofar as possible, according to his own capabilities and achievement level in each curriculum area.

2. The need for new approaches to learning which stress development of the individual whereby he is helped to articulate what he has learned, what he can do, where he needs to improve, and how every pupil needs to succeed and to recognize success.
3. At an age when growth is rapid though erratic, when differences between children of the same age are great, it is vital that these pupils not be arbitrarily assigned to rigid categories. Each one must be allowed to progress at his own speed with as much independence as possible within reasonable limitations.
4. These pupils require much supportive assistance and guidance from teaching teams and guidance personnel who should keep in close touch with each pupil needing assistance.
5. Extensive and continued orientation must be developed to cover the multiplicity of staff and school situations that faces this kind of change. The ground work must be prepared carefully and thoroughly.

To accomplish these specifics, it is felt that the Woodward School has reasonable space capabilities. We feel quite strongly that our staff can be adapted.

Grouping according to subject areas and learning levels becomes the major curriculum innovation. Individualized instruction will also be innovative to some extent, particularly at the advanced levels. This does not mean acceleration necessarily, but rather a broadening of basal concepts and understandings.

I might also add that in looking ahead to the future the staff and principal of the junior high school are spending considerable time and effort evaluating present procedures as they apply to the following: the curriculum, the grouping, the marking system, the scheduling, the most effective use of the staff, pupil progress — not only in achievement but in relation to ability as well.

Educational Television

After two years of pilot study, we have decided to participate fully in the "21 Inch Classroom." This is an educational service broadcast by Channel 2 in Boston. The present programming includes twenty-six series for elementary and secondary classes, and one in-service series for teachers.

Most programs are broadcast twice each week. To help classroom teachers coordinate their work with the television offerings, the "21 Inch Classroom" program offers teachers' manuals and guides which outline what particular lessons will cover, and suggests corresponding material to be presented by the classroom teacher.

In closing this report we would ask the thoughtful cooperation of all citizens in taking the necessary steps to provide the new elementary school which is needed at this time. We are pleased that the first serious season of collective bargaining has been carried out successfully without hostility or significant difficulty. Once again we wish to express appreciation of the fine efforts of the vast majority of our staff in continuing to maintain the quality of educational program which has become our accepted standard.

Respectfully submitted,

ROGER K. POOLE

Superintendent of Schools

SCHOOL FINANCIAL STATEMENT

For the Year Ending December 31, 1967

SCHOOL ACCOUNT

Appropriation \$463,810.55

Expenditures:

Administration:

School Committee	\$278.16
Superintendent's Office	14,311.82

Instruction:

Principals Office	23,843.50
Teaching (including salaries, educational supplies)	308,948.31
Textbook Program	4,901.69
Library Services	1,990.51
Audio-Visual	1,265.60
Guidance Services	2,720.00
Psychological Services	425.00

Other School Services:

Adjustment Counsellor and Attendance Officer	7,878.93
Health Services	6,760.24
Cafeteria Operating Funds	2,000.00
Student Body Athletics	1,350.16

Pupil Transportation:

To Schools Within Town	24,309.66
Other than to and from School	945.94

TOWN OF SOUTHBOROUGH

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Operation and Maintenance of Plant:

Custodial Services (salaries and supplies)	22,666.12
Heating Buildings	7,609.74
Utilities (electricity, gas, water, telephone)	8,609.07

Maintenance of Plant:

Maintenance of Grounds	\$211.64
Maintenance of Buildings	8,656.11
Maintenance of Equipment	592.75
Replacement of Equipment	896.54

Acquisition of Fixed Assets:

Acquisition of New Equipment	1,410.31
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Programs With Other Systems:

Programs with Other Systems in Massachusetts	4,797.70
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Total Expenditures	\$457,379.50
Unexpended Balance	6,431.05
	<hr/>
	\$463,810.55

VOCATIONAL EDUCATIONAL ACCOUNT

Appropriation	\$7,950.00	
Transfer from Reserve Fund	250.00	
	<hr/>	
Total Receipts		\$8,200.00
Expenditures:		
Transportation	\$1,401.94	
Tuition	6,592.55	
	<hr/>	
Total Expenditures	\$7,994.49	
Unexpended Balance	\$205.51	
	<hr/>	
Total		\$8,200.00

SCHOOL LUNCH ACCOUNT

(All Schools Combined)

Receipts:

Balance from 1966	\$1,462.84	
Lunchroom Receipts and State Aid	43,867.00	
	<hr/>	
Total Receipts		\$45,329.84

Expenditures:

Total Expenditures	\$45,070.13	
Balance to 1968	259.71	
	<hr/>	
		\$45,329.84

PUBLIC LAW NO. 864, NDEAR TITLE III**Receipts:**

Check received 1967	\$781.97
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Expenditures:

Total Expenditures	\$781.97
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PUBLIC LAW NO. 874**Receipts:**

Balance from 1966	\$4,923.44	
Received in 1967	4,348.00	
	<hr/>	
Total Receipts		\$9,271.44

Expenditures:

Total Expenditures	\$4,923.44	
Unexpended Balance	4,348.00	
	<hr/>	
Total		\$9,271.44

TOWN OF SOUTHBOROUGH

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PUBLIC LAW NO. 89-10, TITLE I

Receipts:		
Received in 1967		\$9,484.00
Expenditures:		
Total Expenditures	\$7,025.13	
Unexpended Balance	\$2,458.87	
Total		\$9,484.00

ENROLLMENT BY GRADES

	1	2	3	4	5	6	7	8	Total
Finn School	70	59		48	55	50			282
Peters School	67		52						119
South Union School			53						53
Woodward School		73		78	63	63	109	91	477
Special Class: 8 (Hudson St. School, Northboro)									8*
TOTALS	137	132	105	126	118	113	109	91	939

*Not enrolled by grades

REGISTRATION OF MINORS

	5-7 years	7-16 years	Total
Boys	134	547	681
Girls	125	494	619
Total	259	1041	1300
Enrolled in Public Schools	122	954	1076
In Vocational Schools	----	2	2
In Private Schools	6	67	73
In State and County Institutions	1	17	18
Not Enrolled in Any Day School	130	1	131
Total	259	1041	1300

SCHOOL CALENDAR—1967-68

Term	Open	No School	Close	Days
1	Sept. 6	Oct. 12, Columbus Day Nov. 3, Teacher's Convention Nov. 22, close at noon Nov. 23, 24, Thanksgiving Recess Dec. 22, close at end of school day for Christmas holidays	Dec. 22	74
2	Jan. 2		Feb. 16	34
3	Feb. 26	April 12, Good Friday	April 11	34
4	April 22	May 30, Memorial Day	June 20	43
Total Days				185

SCHOOL CALENDAR—1968-69

Term	Open	No School	Close	Days
1	Sept. 4	Nov. 1, Teacher's Convention Nov. 11, Veterans' Day Nov. 27, close at noon Nov. 28, 29, Thanksgiving Recess Dec. 20, close at end of school day for Christmas Holidays	Dec 20	74
2	Jan. 2		Feb. 21	37
3	March 3	April 4, Good Friday	April 18	34
4	April 28	May 30, Memorial Day	June 23	40
Total Days				185

School Secretaries

Mrs. Frances E. H. Rabeni
Mrs. Jeanne O. Davis

A. S. Woodward School
Mary E. Finn School

Cafeteria Managers

Mrs. Beatrice Johnson
Mrs. Berjounie Topalian
Mrs. Arlene Williams

A. S. Woodward School
South Union School
Mary E. Finn School

Custodial Staff

*Mr. Edward C. Bugley	South Union and Peters School
Mr. Herbert Henderson, Assistant	A. S. Woodward School
Mr. Joseph Levins, Head	A. S. Woodward School
Mr. Edward W. Maynard	Mary E. Finn School
*Deceased	

Attendance Officer

Francis J. Mattioli

"NO SCHOOL" SIGNALS

"No School" announcements will be given over radio station WSRO, Marlboro, 1470 on your dial; WKOX, Framingham, 1190 on your dial; and WTAG, Worcester, 580 on your dial, between 6:30 and 7:00 a.m. "No School" announcements for Algonquin Regional High School will also be given on radio station WBZ, Boston, 1030 on your dial.

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REPORT OF
ADVISORY COMMITTEE
and
1967 TOWN WARRANT
AND RECOMMENDATIONS

Southborough, Massachusetts



ANNUAL TOWN MEETING, MARCH ¹³~~8~~, 1967

Bring This Report to Town Meeting for Reference

The Hoyle Press, 9 May St., Worcester, Mass.

0961

REPORT of the ADVISORY COMMITTEE

1967

To the Voters of the Town of Southborough:

The population of Southborough today is approximately 50% larger than it was ten years ago. The rapid growth of business and industry in the surrounding towns have and will contribute more to our growth. Route 495 and the Massachusetts Turnpike have put our town in a central location for just about any type business or industry. But, our development has tended toward residential rather than industrial. According to our Industrial Development Committee, the land we have zoned for industrial use is limited. The land we do have zoned for business use is gradually becoming a detriment to the town. The Planning Board should propose laws to regulate classes of business, building conformity and reasonable signs and lighting.

There is little that can be done to stop the town from growing but there is much that must be done to control this growth and preserve the things that make Southboro a great town in which to live. Each citizen of the town is responsible for the whole town. What happens in one part of the town will effect all the rest of the town eventually. Any exception made for small groups will eventually be paid for by the entire population. It is the duty of each town official, whether elected or appointed, to work toward improving the image of the town by proper planning and enforcement of laws and regulations.

In a sincere effort to fulfill our obligation, your Advisory Committee has made a complete study of each budget item. Recommendations have been made giving due consideration to the need of each item and the ability of the people of the

4 ADVISORY COMMITTEE — 1967 WARRANT

town to pay. If the operating budget is approved by this meeting as recommended by the Advisory Committee, it will total \$1,228,742 or an increase of \$85,488 over last year; an increase of 7.5%.

More labor and services are being required each year to operate the town. More hours worked and higher pay, account for the greater part of this increase. The town has a very good group of employees and to retain these people it is necessary to pay them a wage that compares to those established by other towns and industry in the area. The difference between the A & B budget as shown in the warrant is \$17,268.47 due to the general wage increase.

To make the town a safer place to live, the Police Chief has included a radar speed control unit in the Police budget. Due to the loss of some of the regular men to industry, it is necessary to train replacements. The maintainance of the second police cruiser also increased this budget.

The addition of two full-time firemen has increased the Fire Department budget. The adoption of a new radio signaling system is a new addition. This will provide a special radio in the home of each call fireman to tell him the exact location of a fire.

The Board of Health budget was reduced by cutting down the amount set for T. B. hospital. If it is necessary to have funds, they will be taken from the Reserve Fund. This budget does provide for a visiting nurse who will be available to the people of the town when required.

The Southboro School budget again has a very substantial increase. Operation and maintainance of our school in town has increased by approximately \$7,000. The cost of instruction has increased \$55,813. This large increase in instruction cost is due directly to teacher salary increases. These liberal salaries put a great responsibility on the school administration to give each student the very best instructors available.

The budget for Algonquin Regional High School has also increased by approximately \$35,000 due to teacher salary increase. We do have a decrease in our share of the operating budget because our percentage of children attending the school went down to 34.8% There is an addition to the building being considered and will probably be discussed at this meeting for your consideration.

A proposal by the Town Building Committee will also be made at this meeting. As all their plans are not complete at this writing, the Advisory Committee will make its recommendation at the town meeting.

Your Advisory Committee will make a recommendation on each article in the warrant with the exception of zoning articles. It is the feeling of this committee that the Planning Board should make all zoning recommendations as they are a group elected by the people to do this for the greatest interest of the town.

The cooperation your Advisory Committee has received from all the town departments is appreciated. We hope all voters will attend the town meeting and benefit from this report.

Respectfully submitted

JOSEPH F. CALLAHAN, Chr.
ULDERIC F. HURLEY, Clerk
FRANCIS O. PATRICK
WILLIAM L. ZOLLI
WILLIAM PESSOLANO
DAVID E. TAYLOR

6 **ADVISORY COMMITTEE — 1967 WARRANT**

RESERVE FUND USE—1966

To Town Treasurer

For reorganizing and modernizing Accounting
and Billing procedures, not anticipated \$ 307.00

To Town Treasurer

To supplement appropriation for costs of
borrowing in anticipation of revenue. 242.08

To Town Collector

To reimburse taxpayer—interest charges
paid twice. 2.25

To Veterans Service

To supplement appropriation, due to
unanticipated demands. 4,024.67

To Personnel Board

To supplement appropriation, due to
unanticipated move to new quarters, etc. 100.00

To Fire Department

To supplement appropriation, due to damages
and changes in heating system on account of
washout damage at the Southville Station
not covered by insurance. 1,059.00

To Assessors

To supplement appropriation, due to added
clerical work required. 50.00

To School Department

To supplement appropriation for Vocational
Education expense 200.00

To Advisory Committee

To supplement appropriation, due to printing
not estimated. 15.00

TOWN OF SOUTHBOROUGH

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BUDGET ITEMS (See Warrant Article No. 7)

GENERAL GOVERNMENT

NOTE: *Under 1967 Recommendations*

Column B will be effective *only* if recommendation of Personnel Board regarding adjustments of pay schedules, etc. is accepted by the meeting.

Budget Item Number	Expended 1966		Recommended 1967	
			A	B
1. Advisory Committee				
Salary—Clerk	\$	100.00	\$	100.00
Other Expenses		59.80		110.00
Avg. Prior 2 yrs.—\$137.40	\$	159.80	\$	210.00
				285.00
2. Selectmen				
Wages—Clerical	\$	6,752.60	\$	8,377.60
Other Expenses		2,114.66		2,459.60
Avg. Prior 2 yrs.—\$9,284.09	\$	8,867.26	\$	10,837.20
				11,622.80
3. Accounting Department				
Wages—Clerical	\$	3,101.64	\$	3,310.50
Other Expenses		320.47		611.00
Avg. Prior 2 yrs.—\$3,303.60	\$	3,422.11	\$	3,921.50
				4,263.00
4. Treasurer				
Wages—Clerical	\$	774.39	\$	925.00
Other Expenses		1,058.86		1,005.00
Avg. Prior 2 yrs.—\$1,634.00	\$	1,833.25	\$	1,930.00
				2,155.00
5. Collector				
Wages—Clerical	\$	3,232.58	\$	3,450.00
Other Expenses		2,392.16		2,439.85
Avg. Prior 2 yrs.—\$6,030.81	\$	5,624.74	\$	5,889.85
				6,314.85

8 **ADVISORY COMMITTEE — 1967 WARRANT**

Budget Item Number	Expended 1966	Recommended 1967	
		A	B
6. Town Clerk			
Wages—Clerical	\$ 671.50	\$ 841.50	\$ 916.50
Other Expenses	692.96	966.10	966.10
Avg. Prior 2 yrs.—\$1,359.62	\$ 1,364.46	\$ 1,807.60	\$ 1,882.60
7. Election and Registration			
Wages—Clerical	\$ 262.35	\$ 388.96	\$ 428.96
Wages—Registrars & Clerk	270.00	270.00	435.00
Wages—Election Officials	1,515.57	800.00	800.00
Other Expenses	1,954.50	1,840.00	1,840.00
Avg. Prior 2 yrs.—\$3,141.51	\$ 4,002.42	\$ 3,298.96	\$ 3,503.96
8. Assessors			
Wages—Clerical	\$ 2,654.18	\$ 3,174.36	\$ 3,478.65
Other Expenses	2,132.77	2,423.60	2,423.60
Avg. Prior 2 yrs.—\$4,556.63	\$ 4,786.95	\$ 5,597.96	\$ 5,902.25
9. Legal Department			
Wages	\$ 500.00	\$ 500.00	\$ 500.00
Other Expenses	3,460.24	3,900.00	3,900.00
Avg. Prior 2 yrs.—\$3,521.07	\$ 3,960.24	\$ 4,400.00	\$ 4,400.00
10. Town Hall			
Wages	\$ 1,000.00	\$ 1,000.00	\$ 1,075.00
Other Expenses	2,743.85	3,805.00	3,805.00
Avg. Prior 2 yrs.—\$4,047.38	\$ 3,743.85	\$ 4,805.00	\$ 4,880.00
11. Planning Board			
Wages—Clerical	\$ 121.11	\$ 200.00	\$ 220.00
Other Expenses	256.40	178.60	178.60
Avg. Prior 2 yrs.—\$293.75	\$ 377.51	\$ 378.60	\$ 398.60
12. Board of Appeals			
Wages—Clerical	\$ 150.00	\$ 150.00	\$ 225.00
Other Expenses	34.50	75.00	75.00
Avg. Prior 2 yrs.—\$179.75	\$ 184.50	\$ 225.00	\$ 300.00

TOWN OF SOUTHBOROUGH

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Budget Item Number	Expended 1966	Recommended 1967	
		A	B
13. Police Department			
Chief of Police	\$ 7,077.50	\$ 7,572.50	\$ 8,294.00
Wages—Clerical	150.00	150.00	150.00
Wages	21,469.61	24,690.50	26,695.00
Other Expenses	4,303.93	6,618.60	6,618.60
Avg. Prior 2 yrs.—\$33,161.60	\$ 33,001.04	\$ 39,031.60	\$ 41,757.60
14. Fire Department			
Wages—Permanent Men	\$ 14,912.93	\$ 11,816.40	\$ 12,844.40
Wages—Call Men		8,695.00	9,695.00
Other Expenses	11,249.97	11,405.00	11,405.00
Avg. Prior 2 yrs.—\$23,293.08	\$ 26,162.90	\$ 31,916.40	\$ 33,944.40
15. Insect and Disease Control			
Wages	\$ 4,254.29	\$ 3,715.20	\$ 4,138.00
Other Expenses	2,004.82	2,300.00	2,300.00
Avg. Prior 2 yrs.—\$6,264.11	\$ 6,259.11	6,015.20	6,438.00
16. Tree Warden			
Wages	\$ 3,675.70	\$ 4,763.20	\$ 5,310.00
Other Expenses	1,955.45	1,760.00	1,760.00
Avg. Prior 2 yrs.—\$5,455.21	\$ 5,631.15	\$ 6,523.20	\$ 7,070.00
17. Cemetery			
Wages	\$ 12,830.65	\$ 14,097.20	\$ 16,418.00
Other Expenses	612.35	1,350.00	1,350.00
Avg. Prior 2 yrs.—\$13,247.50	\$ 13,443.00	\$ 15,447.20	\$ 17,768.00
18. Civil Defense			
Wages	\$ 81.51	\$ 125.00	\$ 275.00
Other Expenses	3,537.05	3,028.00	3,028.00
Avg. Prior 2 yrs.—\$3,766.82	\$ 3,618.56	\$ 3,153.00	\$ 3,303.00
19. Board of Health			
Wages	\$ 174.65	\$ 150.00	\$ 170.00
Other Expenses	9,244.59	10,935.00	10,935.00
Avg. Prior 2 yrs.—\$10,528.72	\$ 9,419.24	\$ 11,085.00	\$ 11,105.00

10 ADVISORY COMMITTEE — 1967 WARRANT

Budget Item Number	Expended 1966	Recommended 1967	
		A	B
20. Inspector of Animals			
Wages	\$ 120.00	\$ 120.00	\$ 135.00
Other Expenses	12.60	35.00	35.00
Avg. Prior 2 yrs.—\$133.34	\$ 132.60	\$ 155.00	\$ 170.00
21. Street Lights			
Electricity	\$ 14,236.46	\$ 14,342.00	\$ 14,342.00
New Lights	.....	300.00	300.00
Avg. Prior 2 yrs.—\$13,923.64	\$ 14,236.46	\$ 14,642.00	\$ 14,642.00
22. Highway—Snow Removal			
Wages	\$ 8,552.33	\$ 10,560.00	\$ 11,550.00
Other Expenses	9,273.53	7,750.00	7,750.00
Avg. Prior 2 yrs.—\$15,131.11	\$ 17,825.86	\$ 18,310.00	\$ 19,300.00
23. Highway—Special Maintenance			
Wages	\$ 11,179.52	\$ 14,259.00	\$ 15,595.79
Other Expenses	6,018.59	9,622.00	9,622.00
Avg. Prior 2 yrs.—\$16,919.84	\$ 17,198.11	\$ 23,881.00	\$ 25,217.79
24. Welfare			
Administration	\$ 4,182.23	\$ 4,950.00	\$ 4,950.00
Other Expenses	23,317.77	37,300.00	37,300.00
Avg. Prior 2 yrs.—\$25,000.00	\$ 27,500.00	\$ 42,250.00	\$ 42,250.00
Transferred from Balance of Federal Funds		—6,250.00	—6,250.00
		\$ 36,000.00	\$ 36,000.00
25. Veteran's Services			
Wages	\$ 1,239.05	\$ 1,385.00	\$ 1,618.00
Other Expenses	16,170.09	9,915.00	9,915.00
Avg. Prior 2 yrs.—\$14,316.50	\$ 17,409.14	\$ 11,300.00	\$ 11,533.00

TOWN OF SOUTHBOROUGH

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Budget Item Number	Expended 1966	Recommended 1967	
		A	B
26. Schools (Southboro)			
Administration	\$ 13,303.36	\$ 15,156.80	\$ 15,156.80
Instruction	300,040.50	354,577.82	354,577.82
Operation and Maintenance	41,211.38	48,078.00	48,078.00
Other Services	43,251.92	51,703.34	51,703.34
Avg. Prior 2 yrs.—\$385,149.59	\$397,807.16	\$469,515.96	\$469,515.16
Less Funds from			
P. L. 874—\$4,923.44			
Less Funds from			
P. L. 864—\$ 781.97		—5,705.41	—5,705.41
		\$463,810.55	\$463,810.55
27. Vocational Education			
Transportation	\$ 747.62	\$ 1,600.00	\$ 1,600.00
Tuition	3,865.86	6,350.00	6,350.00
Avg. Prior 2 yrs.—\$3,806.78	\$ 4,613.48	\$ 7,950.00	\$ 7,950.00
28. Regional School Assessment			
Assessment	\$256,154.94	\$238,842.75	\$238,842.75
Avg. Prior 2 yrs.—\$246,405.10			
29. Fay Library			
Wages	\$ 9,574.24	\$ 10,472.31	\$ 11,263.92
Other Expenses	7,119.92	6,515.00	6,515.00
Avg. Prior 2 yrs.—\$15,848.45	\$16,694.16	\$ 16,987.31	\$ 17,778.92
30. Water Department			
Wages	\$ 24,249.77	\$ 30,504.43	\$ 32,138.71
Other Expenses	28,703.51	31,375.61	31,375.61
Avg. Prior 2 yrs.—\$49,225.56	\$ 52,953.28	\$ 61,880.04	\$ 63,514.32
31. Reserve Fund			
NOT IN TAX LEVY—To be transferred from Overlay Reserve.			
Transfers	\$ 6,000.00	\$ 15,000.00	\$ 15,000.00
Avg. Prior 2 yrs.—\$4,921.25			

12 ADVISORY COMMITTEE — 1967 WARRANT

Budget Item Number	Expended 1966	Recommended 1967	
		A	B
32. Dump Maintenance			
Wages	\$ 2,255.41	\$ 1,560.00	\$ 2,340.00
Other Expenses	505.06	1,000.00	1,000.00
Avg. Prior 2 yrs.—\$2,364.91	\$ 2,760.47	\$ 2,560.00	\$ 3,340.00
33. Fayville Hall Maintenance			
Wages	\$ 909.96	\$ 930.00	\$ 1,040.00
Other Expenses	2,905.93	2,593.60	2,593.60
Avg. Prior 2 yrs.—\$3,530.05	\$ 3,815.89	\$ 3,523.60	\$ 3,633.60
34. Town Reports			
Expenses	\$ 1,743.50	\$ 2,350.00	\$ 2,350.00
Avg. Prior 2 yrs.—\$1,943.62			
35. Insurance			
Premiums	\$ 19,321.49	\$ 20,740.00	\$ 21,240.00
Avg. Prior 2 yrs.—\$17,687.09			
36. Gasoline			
Gasoline	\$ 5,186.36	\$ 5,258.00	\$ 5,258.00
Avg. Prior 2 yrs.—\$5,225.64			
37. Industrial Commission			
Expenses	\$ 416.11	\$ 300.00	\$ 300.00
Avg. Prior 2 yrs.—\$308.05			
38. Interest on Debt	\$ 36,778.58	\$ 34,163.50	\$ 34,163.50
Avg. Prior 2 yrs.—\$37,874.04			
39. Debt Retirement	\$100,000.00	\$100,000.00	\$100,000.00
Avg. Prior 2 yrs.—\$101,000.00			
40. Recreation and Town Grounds Maintenance			
Wages	\$ 1,732.75	\$ 1,950.00	\$ 1,950.00
Other Expenses	2,496.07	2,463.60	2,463.60
Avg. Prior 2 yrs.—\$3,847.45	\$ 4,228.82	\$ 4,413.60	\$ 4,413.60
41. Building Department			
Inspection Fees	\$ 3,367.50	\$ 3,650.00	\$ 3,650.00
Other Expenses	172.44	150.00	150.00
Avg. Prior 2 yrs.—\$2,892.32	\$ 3,539.94	\$ 3,800.00	\$ 3,800.00

TOWN OF SOUTHBOROUGH

13

Budget Item Number	Expended 1966	Recommended 1967	
		A	B
42. Personnel Board			
Wages	\$ 63.00	\$ 875.00	\$ 930.00
Other Expenses	\$ 274.67	\$ 363.60	\$ 363.60
Avg. Prior 2 yrs.—\$269.70	\$ 337.67	\$ 1,236.60	\$ 1,293.60
43. Moderator			
Expenses	..... \$	25.00	\$ 25.00
Avg. Prior 2 yrs.—\$ None			
44. Conservation Commission			
Wages	..... \$	50.00	\$ 50.00
Other Expenses	.....	90.00	90.00
✓ Avg. Prior 2 yrs.—\$ None	..... \$	140.00	\$ 140.00

T O W N W A R R A N T
COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

February 1, 1967

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the Inhabitants of the Town of Southborough qualified to vote in elections and Town affairs, to meet in the Town House in said Southborough, on

Monday Evening, March 13, 1967

at 7:00 p.m., then and there to take action on the following articles:

ARTICLE 1: To hear the reports of the various Town Officers and Committees, and take such action thereon, as the Town may vote.

(Proposed by the Board of Selectmen)

It is recommended that these reports be heard.

ARTICLE 2: To see if the Town will vote to fix, for the Calendar Year 1967, the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41, of the General Laws, as amended, which officers are as follows:

One Moderator, one Town Treasurer, one Town Clerk, one Town Collector, three Selectmen, three Assessors, three members of the Board of Public Welfare, Five members of the School Committee, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners and one Tree Warden.

TOWN OF SOUTHBOROUGH

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Moderator	\$ 25.00	Welfare Comm. (3)	\$150.00
Treasurer	1,750.00	School Comm. (5)	500.00
Town Clerk	1,800.00	Board of Health (3)	300.00
Town Collector	1,750.00	Water Comm. (3)	300.00
Selectmen (3)	2,100.00	Cemetery Comm. (3)	75.00
Assessors (3)	3,000.00	Tree Warden	25.00

(Proposed by the Board of Selectmen)

It is NOT recommended that the salaries of elected officials be increased.

ARTICLE 3: To see if the Town will vote to raise and appropriate the sum of Eleven Thousand Seven Hundred Seventy-five 00/100 Dollars (\$11,755.00) or such other sum of money as may be necessary to pay the salaries of all elective Town Officers, or do or act thereon.

(Proposed by the Board of Selectmen)

It is recommended that the sum of \$8,675.00 be raised and appropriated.

ARTICLE 4: To see if the Town will vote to amend Section 20, Schedule A and Section 21, Schedule B of the Salary Administration Plan to read as follows:

(Proposed by the Personnel Board)

It is recommended that the Salary Administration Plan be amended as printed.

Section 20, Schedule A

Job Group	Job Title
25	Highway Superintendent Water Superintendent Police Chief
26	Town Accountant & Clerk, Highway, Accounting

16 **ADVISORY COMMITTEE — 1967 WARRANT**

27	Police Sergeant
	Fire Captain
28	Cemetery Superintendent
29	Police patrolman, Firefighter
30	Librarian
31	Children's Librarian
32	Vacant

Section 21, Schedule B

WEEKLY GROUP

Job Group	4	5	6	7	8	9	10
25	121.00	129.50	137.00	146.00	156.00	166.50	178.00
26	113.50	121.00	129.50	137.00	146.00	156.00	
27	107.00	113.50	121.00	129.50	137.00	146.00	156.00
28	100.00	107.00	113.50	121.00	129.50	137.00	
29	94.50	100.00	107.00	113.50	121.00	129.50	137.00
30	89.00	94.50	100.00	107.00	113.50	121.00	
31	83.00	89.00	94.50	100.00	107.00	113.50	
32	77.50	83.00	89.00	94.50	100.00	107.00	

Section 20, Schedule A

Job Group	Job Title
42	Secretary, Selectmen
43	Clerk, Selectmen
44	Bookkeeping Clerk, Town Accountant Town Clerk Town Collector Town Treasurer Assessors Water Dept.
45	Library Aide
46	Clerk, General

Section 21, Schedule B

CLERICAL GROUP

Job Group	3	4	5	6	7	8
42	2.19	2.28	2.37	2.46	2.57	2.67
43	1.95	2.03	2.10	2.19	2.27	2.40
44	1.76	1.82	1.89	1.97	2.05	2.16
45	1.57	1.65	1.72	1.79	1.86	1.95
46	1.47	1.53	1.57	1.65	1.72	1.78

Section 20, Schedule A

Job Group	Job Title
54	Leadman
55	Heavy Equipment and Truck Opr., Highway Water Crew Man & Truck Opr.
56	Vacant
57	Cemetery Man Truck Driver/Laborer, Highway Tree Warden & Supt. of Insect Pest Control Water Crew Man "B"
58	Vacant
59	Laborer, all departments Water Crew Man "C"
60	Laborer, Common, All departments
61	Student Worker

Section 21, Schedule B**OPERATING GROUP**

Job Group	3	4	5	6	7	8
54	2.39	2.54	2.70	2.88	3.07	3.27
55	2.27	2.42	2.58	2.75	2.93	3.12
56	2.17	2.32	2.46	2.62	2.79	2.97
57	2.07	2.21	2.35	2.50	2.66	2.82
58	1.97	2.09	2.23	2.37	2.53	2.70
59	1.87	1.99	2.13	2.26	2.41	2.57
60	1.79	1.90	2.03	2.16	2.30	2.44
61	1.62	1.72	1.83	1.95	2.08	2.22

18 ADVISORY COMMITTEE — 1967 WARRANT

GENERAL GROUP

Clerk, Advisory Board					\$175 Year
Clerk, Board of Appeals					\$225 Year
Director, Civil Defense					\$150 Year
Custodians	1	2	3	4	
Library	\$730	\$900	\$1,070	\$1,240	Year
Fayville Vill. Hall	600	770	880	990	Year
Town Hall	700	825	950	1,075	Year
Election Officials					
Day					\$1.45 Hour
Night (After polls close)	\$1.55	times	hours		
			worked,	\$5.00	minimum
Warden					\$1.75 Hour
Clerk, Board of Registrars					\$300 Year
Registrar of Voters					\$ 45 Year
Dog Officer					\$340 Year
Fire Department					
Call Chief and Forest Warden					\$875 Year
Deputy Chief					\$425 Year
Call Captain					\$230 Year
Call Lieutenant					\$190 Year
Call Firefighter					\$150 Year
Clerk					\$ 30 Year
Auxiliary Firefighter					Vol. Service
Brush and Forest Fire					
Call Chief					\$2.10 Hour
Call Captains and Lieutenants					\$2.00 Hour
Others					\$1.80 Hour
Health Department					
Animal Inspector					\$135 Year
Inspector of Slaughtering					\$115 Year
Agent, Board of Health					\$ 55 Year
Highway Department					
Dump Attendant					\$ 45 Week
Library Page					\$1.00—\$1.25 Hour

Police Department	1	2	3	4	
Reserve Patrolman	\$1.85	\$1.90	\$1.95	\$2.00	Hour
Spare Patrolman				\$1.80	Hour
Dir., Vet's Service &	1	2	3	4	Year
Burial Agent	\$800	\$900	\$1,000	\$1,100	Year
Town Counsel Retainer, \$500, plus fees for special services					

(Proposed by Personnel Board)

ARTICLE 5: To see if the town will vote to amend the Salary Administration Plan by deleting Section 6, Wages, and inserting in its place the following:

Section 6. Wages

- (a) The weekly pay period shall begin at 12.01 A.M. Sunday and shall end at 12.00 P.M. the following Saturday.
- (b) Employees in the clerical and operating groups shall be paid time and one-half for all hours worked in excess of forty-four (44) in a week, provided such hours of work have been authorized by the department head. During weeks containing paid holidays, time and one-half shall be paid for all hours worked in excess of forty (40).
- (c) Eligible employees of the Fire Department who are in the weekly group shall be paid time and one-half for all hours worked in excess of their schedule work week (or 48 hours, whichever is the greater) in accord with regulations established by the Personnel Board.
- (d) Employees in the weekly group except Superintendents, Chief of Police, Police Sergeant and Fire Captain shall be paid time and one-half for hours worked in excess of

- (1) forty-four (44) hours in a week, or
 - (2) forty (40) hours during weeks containing paid holidays in accord with regulations established by the Personnel Board.
- (e) The Salary Schedule of the Salary Administration Plan, set forth as Schedule B in Section 21 of this by-law, shall consist of the maximum and minimum salaries, step-rate salaries, or single rate salaries for the groups and positions in the classification Schedule. The salary range of a group shall be the salary range for all positions classified in such group.

(Proposed by the Personnel Board)

It is recommended that the Salary Administration Plan be amended as printed.

ARTICLE 5a: To see if the Town will vote to amend the Salary Administration plan by deleting paragraph (b) Section 10, and inserting in its place the following:

- (b) for new regular full time, and new regular part time personnel for whose positions there is a rate range and step rates, the first six months of employment shall be a probationary period, at the end of which the employee may advance one step rate, provided the department head and the Personnel Board decide his performance warrants it. He shall thereafter be reviewed for a step rate increase each year on his anniversary date. This probationary step rate increase shall apply only at the start of employment, and shall not apply in case of transfer or promotion from one job to another.

(Proposed by the Personnel Board)

It is recommended that the Salary Administration Plan be amended as printed.

ARTICLE 6: To see if the Town will vote to raise and appropriate, or transfer from any of its available funds the sum of twenty-five hundred (\$2500) dollars, such money to be spent by the Personnel Board to secure professional consultants to review and make recommendations regarding the Salary Administration Plan, and such other studies as may be directed by the Personnel Board.

(Proposed by the Personnel Board)

It is recommended that \$2,500.00 be transferred from Available Funds and Appropriated.

ARTICLE 7: To see if the Town will vote to raise such sums of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen)

This article covers the budgets for the operation of all Town Departments. Detailed recommendations are given as part of the Advisory Committee's Report in the front of this booklet.

ARTICLE 8: To see what disposition shall be made of the dog money.

(Proposed by the Board of Selectmen)

It is recommended that the revenue from the licensing of dogs, \$685.35 be used as part of the appropriation for the Library.

ARTICLE 9: To see if the Town will vote to transfer the unexpended balances of certain appropriations as follows:

To Surplus Revenue (Excess & Deficiency)	
Police Cruiser	\$75.74

22 ADVISORY COMMITTEE — 1967 WARRANT

Water Extension, Grove St.	10.32
Water Extension, Woodbury Road	301.46
Micro-Film Town Records	140.26
	\$527.78

To Cemetery Reserve Fund	
Cemetery Land Appraisal	\$400.00

(Proposed by Town Accountant)

It is recommended that unexpended balances be returned to Town Funds as follows: \$527.78 to Surplus Revenue, and \$400.00 to Cemetery Reserve Fund.

ARTICLE 10: To see if the Town will vote to accept a sum of money from Fay School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen)

It is recommended that the sum of \$3,000.00 be accepted and placed in the Town Treasury.

ARTICLE 11: To see if the Town will vote to accept a sum of money from St. Mark's School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen)

It is recommended that the sum of \$4,500.00 be accepted and placed in the Town Treasury.

ARTICLE 12: To see if the Town will authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1967 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, of

Chapter 44 of the General Laws, as amended, and pass any vote or take any action in relation thereto.

(Proposed by the Board of Selectmen)

It is recommended that this authority be given.

ARTICLE 13: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum, for the purpose of reducing the amount to be raised and assessed as taxes in 1967 or pass any vote relative thereto.

(Proposed by the Board of Selectmen)

A recommendation as to the sum to be used will be made at the Town Meeting.

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Fifteen Thousand Seven Hundred Nine and 64/100 Dollars (\$15,709.64) to pay a portion of the expense of the Worcester County Retirement System, of which the Town is a member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen)

It is recommended that the sum of \$15,709.64 be raised and appropriated.

ARTICLE 15: To see if the Town will vote to raise and appropriate, or transfer from any of its available funds and appropriate, the sum of Seven Hundred Dollars (\$700.00) to defray expenses of the Memorial Day Exercises on May 30, 1967. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276 Veterans of Foreign Wars, or do or act anything in relation thereto.

24 ADVISORY COMMITTEE — 1967 WARRANT

(Proposed by George L. Burwell, Gino L. Tebaldi, Ostello E. Gasparoni, Henry C. Ginga, Lee F. Kavanaugh)

It is recommended that the sum of \$700.00 be raised and appropriated.

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate ten thousand Dollars (\$10,000.00) to be deposited in the Stabilization Fund to be held and administered in accordance with the provisions of G. L. Chapter 40, Section 5B, or do or act anything in relation thereto.

(Proposed by Edward F. Brock, Fire Chief)

A recommendation as to the sum to be transferred will be made at the Town Meeting.

ARTICLE 17: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Nine thousand Dollars (\$9,000.00) to be used for Chapter 81 Highways, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen and Sup't. of Streets)

It is recommended that the sum of \$9,000.00 be raised and appropriated.

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Thirteen Thousand Two Hundred Dollars (\$13,200.00) to be used for Chapter 81 Highways, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen and Sup't. of Streets)

It is recommended that the sum of \$13,200.00 be taken from Available Funds and Appropriated.

- ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Four Thousand Dollars (\$4,000.00) for Chapter 90 Construction, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen and Sup't. of Streets)

It is recommended that the sum of \$4,000.00 be raised and appropriated.

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Twelve Thousand Dollars (\$12,000.00) for Chapter 90 Construction, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen and Sup't. of Streets)

It is recommended that the sum of \$12,000.00 be transferred from Available Funds and Appropriated.

ARTICLE 21: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Twenty-three Hundred Dollars (\$2,300.00) for Chapter 90 Maintenance or do or act anything in relation thereto.

(Proposed by the Board of Selectmen and Sup't. of Streets)

It is recommended that the sum of \$2,300.00 be raised and appropriated.

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Forty-six Hundred Dollars (\$4,600.00) to be used for Chapter 90 Maintenance, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen and Sup't. of Streets)

It is recommended that the sum of \$4,600.00 be transferred from Available Funds and appropriated.

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Four Thousand Dollars (\$4,000.00) for Highway Equipment and Maintenance, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen)

It is recommended that the sum of \$4,000.00 be transferred from Available Funds and appropriated.

ARTICLE 24: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Two Thousand Two Hundred Eighty-three and 60/100 Dollars (\$2,283.60) for the purpose of hiring Consulting Engineers, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen)

It is recommended that the sum of \$2,283.60 be transferred from Available Funds and appropriated.

ARTICLE 25: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Eight Hundred forty and 75/100 Dollars (\$840.75) to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen)

It is recommended that the sum of \$840.75 be transferred from Available Funds and appropriated.

act

ARTICLE 26: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate, the sum of Seventy-seven Hundred Dollars (\$7,700.00) to be used for the purpose of a new dump truck for the Highway Department and a snow plow push frame, complete, and to authorize the Selectmen to sell, turn in or otherwise dispose of the 1961 GMC Dump truck now in use by the Highway Department, and to select any committees and to grant any authorization to any persons or committees in connection therewith, or do or act anything in relation thereto.

(Proposed by Leo J. Pessini, Highway Superintendent)

It is recommended that the sum of \$3,900.00 be transferred from the Road Machinery Fund and appropriated, and that the sum of \$3,800.00 be transferred from Available Funds and appropriated for the purpose of the article.

ARTICLE 27: To see if the Town will vote to raise and appropriate or transfer from any of its available or other funds, a sum of money to acquire a new four-door Station Wagon type Police Cruiser car, fully equipped with electronic and safety devices, and to authorize the Selectman to sell, turn in or otherwise dispose of the 1966 Police Cruiser car now in use by the Police Department, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen and Police Chief)

It is recommended that the sum of \$2,100.00 be transferred from Available Funds and appropriated.

ARTICLE 28: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money for the purchase of a 1967-3/4 ton truck with utility body and equipment therefor, for the Water Department, and to authorize the Board of Water Commissioners, to sell, turn in or otherwise dispose of the

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1962-3/4 ton truck now in use by the Water Department, or do or act anything in relation thereto.

(Proposed by the Board of Water Commissioners)

The Advisory Committee does not recommend this article.

ARTICLE 29: To see if the Town will vote to transfer and appropriate from the Stabilization Fund the sum of twenty-six thousand Dollars (\$26,000.00) to be used for the purpose of purchasing a pumper for the use of the Fire Department or do or act anything in relation thereto.

(Proposed by Edward F. Brock, Fire Chief)

It is recommended that the sum of \$26,000.00 be transferred from the Stabilization Fund and appropriated for purchase of this item of capital equipment.

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Three thousand six hundred Dollars (\$3,600.00) to pay this year's cost of the reappraisal of real estate as authorized under Article 46 of the Adjourned Town Meeting dated June 7, 1965, or do or act anything in relation thereto.

(Proposed by the Board of Assessors)

It is recommended that the sum of \$3,600.00 be transferred from Available Funds and appropriated.

ARTICLE 31: To see if the Town will vote to Release an Easement and Right of Way, twenty-five feet in width on the land formerly of Walter A. Hutt held by the Town for the purposes of a water pipe as described in a certain instrument dated August 19, 1939 from Walter A. Hutt to the Town of Southborough duly recorded at Worcester District Registry of Deeds, Book 2756, Page 109 and as shown

on a plan entitled "Town of Southboro, Mass., Water Department Pipe Line, 1 inch equals 40 feet, dated July 20, 1939 and drawn by E. Warren Ward, C. E., and said Plan recorded at said Deeds in Plan Book 110, Plan 12.

(Proposed by the Board of Water Commissioners)

It is recommended that Release of Easement be voted.

ARTICLE 32: To see if the Town will vote to further amend the By-Laws of the Town of Southborough as amended by adding the following new section under Permits and Licenses:

No person shall have more than two (2) unregistered, ungaraged motor vehicles (car or trucks) on his premises at anytime unless authorized by the Board of Selectmen.

(Proposed by the Board of Selectmen)

Amendment of By-Laws is recommended in the words of the Article.

ARTICLE 33: To see if the Town will vote, for the purpose of school construction, to acquire by gift or by purchase or taking by right of Eminent Domain under the provision of Chapter 79 of the General Laws, or otherwise, the following described parcel of land owned by Wilson Gardens, Inc. and located off Deerfoot Road, Parkerville Road and Clifford Road, or of any easement rights or other interests therein:

Beginning at a point S85-10-13W 290.40' from the West-erly side of Parkerville Road and at other land of Wilson Gardens, Inc., and at land of Harry & Helen Moor Onufrock, thence by said other land of Wilson Gardens, Inc. in a Southwesterly direction 475' \pm to an angle, thence still by said Wilson Gardens, Inc., land and land of Olive Capone and land of Donald P. & Aline J. Mott in a Southeasterly direction 611' \pm to a corner.

Thence still by land of Capone in a Northeasterly direction $260' \pm$ to a point of curvature. Thence by a curve to the left with a radius of $30' \pm, 47' \pm$ to a point on the Westerly side of Parkerville Road, thence by the Westerly side of Parkerville Road in a Southeasterly direction $100' \pm$ to a point of curvature at other land of Wilson Gardens, Inc., thence by a curve to the left with a radius of $30' \pm, 47' \pm$ to a point of tangency, thence in a Southwesterly direction $260' \pm$ to a corner, thence in a Southeasterly direction $1,351' \pm$ to a corner, the last three courses all by other land of Wilson Gardens, Inc., and land of the Town of Southborough, thence by land of said Town of Southborough in a Northeasterly direction $260' \pm$ to a point of curvature, thence by a curve to the left with a radius of $30' \pm, 47' \pm$ to a point on the Westerly side of Parkerville Road, thence by the Westerly side of Parkerville Road, in a Southeasterly direction $100' \pm$ to a point of curvature at other land of Wilson Gardens, Inc., thence by a curve to the left with a radius of $30' \pm, 47' \pm$ to a point of tangency, thence in a Southwesterly direction $260' \pm$ to a corner, thence in a Southwesterly direction $452' \pm$ to a corner at land of Jake & Marion T. Walker, the last three courses by other land of Wilson Gardens, Inc., thence in a Southwesterly direction by various courses by land of said Walker to land of Robert C. & Susanne S. Dumont, thence by land of said Dumont and land of Napoleon R. & Elizabeth Depina in a Northwesterly direction $318' \pm$ to a corner, thence by land of said Depina in a Southwesterly direction $262' \pm$ to a point of curvature. Thence by a curve to the left with a radius of $30' \pm, 47' \pm$ to a point on the Easterly side of Clifford Road, thence by the Easterly side of Clifford Road, thence by the Easterly side of Clifford Road in a Northwesterly direction $100' \pm$ to a point of curvature at land of Gale L. & Jeanne L. Vance, thence by a curve to the left with a radius of $30' \pm, 47' \pm$ to a point of tangency, thence by land of said Vance in Northeasterly direction $189' \pm$ to a corner, thence in a Northwesterly

direction by land of said Vance, Ernest & Olive Capone, Robert P. Gwillim, Arthur Ashley Williams Foundation, Caroline P. Williams, Edward D. & Margaret Priest, 1,402'± to other land of said Priest, thence by said Priest land in a Northeasterly direction 111'± to a corner, thence still by land of said Priest in a Northwesterly direction 44'± to other land of Wilson Gardens, Inc., thence still by other land of Wilson Gardens, Inc., in a Northeasterly direction 301'± to a corner, thence still by other land of Wilson Gardens, Inc., in a Northwesterly direction 270'± to a point of curvature, thence by a curve to the left with a radius of 35'±, 54'± to a point on the Easterly side of Deerfoot Road. Thence by the Easterly side of said Deerfoot Road by a curve to the right with a radius of 467'±, 93'± to a point of curvature at other land of Wilson Gardens, Inc., thence by a curve to the left with a radius of 26'± 46'± to a point of tangency, thence still by other land of Wilson Gardens, Inc., in a Southeasterly direction 324'± to a corner, thence in a Northeasterly direction 303'± to a corner, thence in a Southeasterly direction 58' to a corner, thence in a Northeasterly direction 141'± to a corner, thence in a Northwesterly direction 305'± to a point on the Easterly side of Deerfoot Road, the last 6 courses all being by other land of said Wilson Gardens, Inc., thence by the Easterly side of said Deerfoot Road in a Northeasterly direction 224'± to a point of curvature at land of Robert P. Morris, thence by a curve to the left with a radius of 30'±, 47'± to a point of tangency, thence by said Morris land in a Southeasterly direction 270'± to a corner, thence still by land of Morris, land of G. Lloyd & Mary K. Nolan, land of Helen Alida Chatfield, land of John E. & Eleanor H. Weyand, land of Theodore & Phyllis M. Fisher in a Northeasterly direction 668'± to a corner, thence by said Fisher land in Northwesterly direction 320'± to a point of curvature, thence by a curve to the left with a radius of 25'±, 44'± to a point on the Easterly side of Deerfoot Road, thence by the Easterly side of Deerfoot

Road in a Northeasterly direction $101' \pm$ to a point of curvature, thence by a curve to the left with a radius of $33' \pm$, $44' \pm$ to a point of tangency, thence in a Southeasterly direction $294' \pm$ to a corner, the last 2 courses being by land of John & Helen F. Rego, thence by land of said Rego and land of Ralph L. & Virginia M. Davidson in a Northeasterly direction $309' \pm$ to a corner at land of said Onufrock, thence by said Onufrock land in a Southeasterly direction to the point of beginning said parcel contains approximately $79 \pm$ acres.

(Proposed by Southboro School Study Comm.
and the Board of Selectmen)

It is recommended that this Article be voted. Details of financing will be recommended at the Town Meeting.

ARTICLE 34: To see if the Town will vote for the purpose of erecting a suitable building for the Police Department, to authorize the transfer from the School Department to general Town purposes the following described parcel of land.

Land on the Easterly side of Main Street containing 15,760 square feet more or less and bounded by said East Main Street on the South 88 feet more or less by land of the Town of Southborough on the East and West 170 feet more or less, and by other land of the Town of Southborough on the North 88 feet more or less,

and to do or act anything in relation thereto.

(Proposed by the Town Housing Committee)

The Advisory Committee does not recommend this article.

ARTICLE 35: To see if the Town will vote to raise and appropriate or transfer from any of its available funds the sum of Seventy-five Thousand Dollars (\$75,000.00) for the construction, architectural and engineering fees and other expenses incidental thereto to be used to erect a suitable building for the Police Department or do or act anything in relation thereto.

(Proposed by the Town Housing Committee)

The Advisory Committee does not recommend this article.

ARTICLE 36: To see if the Town will vote, for the purpose of erecting suitable buildings for the Highway Department, to acquire by purchase or by gift or otherwise, from the Commonwealth of Massachusetts, Metropolitan District Commission, the following described parcel of land.

The land of the Metropolitan District Commission containing two (2) acres, more or less, situated on the Easterly side of Framingham Road near the Easterly terminus of East Main Street and bounded by said Framingham Road on the West, and by land of the Metropolitan District Commission on the North, East and South and to appropriate money therefor and to determine how such appropriation shall be raised, whether by transfer from available funds, by tax levy, by borrowing or otherwise

or do or act anything in relation thereto.

(Proposed by the Town Housing Committee)

The Advisory Committee is in favor of obtaining this piece of land. Method of acquiring is to be included in the motion.

ARTICLE 37: To see if the Town will vote to raise and appropriate or transfer from any of its available funds the sum of Sixty Thousand (\$60,000.00) Dollars for the

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construction, architectural and engineering fees, and other expenses incidental thereto to be used to erect suitable buildings for the Highway Department, or do or act anything in relation thereto.

(Proposed by the Town Housing Committee)

The Advisory Committee recommends the sum of \$60,000.00 be provided. The method of financing will be recommended at the Town Meeting.

ARTICLE 38: To see if the Town will vote to further amend Section III Paragraph 2 of its Zoning By-laws, effective June 6, 1955, and as amended from time to time thereafter, by changing the following described area from a Business District to an Industrial District:

the land on the southerly side of Turnpike Road
bounded on the north by Turnpike Road,
on the east by Middle Road,
on the south by a line running parallel with, and two
hundred fifty (250) feet southerly of the southerly
bound of Turnpike Road, and

On the west by the easterly bound of Deerfoot Road,
or do or act anything in relation thereto.

(Proposed by the Southboro Industrial Commission)

The Advisory Committee defers to the Planning Board recommendation on this article.

ARTICLE 39: To see if the Town will vote to create a special unpaid committee to be known as a vocational regional school district planning committee, to consist of three members, including one member of the Southboro School Committee, to be appointed by the moderator in accordance with the provisions of Section 14 of Chapter 71 of the General Laws, or do or act anything in relation thereto.

(Proposed by the Southboro School Committee)

It is recommended that this committee be created.

ARTICLE 39A: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money for paying the incidental operating expenses of the Regional Vocational School Planning Committee or do or act anything in relation thereto.

(Proposed by the Southboro School Committee)

It is recommended that the sum of \$500.00 be transferred from Available Funds and appropriated.

ARTICLE 40: To see if the Town will vote to transfer from any of its available funds and appropriate the sum of Four Thousand Five Hundred (\$4,500) Dollars for the purpose of investigating parcels of land for use as public school sites including the use of architectural, engineering and other professional services needed to determine the ability of such land to support the Town's school housing requirements, or do or act anything in relation thereto.

(Proposed by the Southboro School Study Committee)

It is recommended that the sum of \$4,500.00 be transferred from Available Funds and appropriated.

ARTICLE 41: To see if the Town will vote to appropriate the sum of Twenty-six Thousand One hundred and 00/100 (\$26,100.00) Dollars to the use of the Algonquin Regional School Committee as the Town of Southborough's share for payment of architect's fees and for securing complete plans and specifications including engineering costs for an addition to the Algonquin Regional High School; and, to determine how the money shall be raised; by taxation, by borrowing, by transferring from unappropriated available funds in the Treasury, by transferring from other available

funds, or any combination of the foregoing, or do or act in any way relative thereto.

(Proposed by the Algonquin Regional School Committee)

It is recommended that the sum of \$26,100.00 be transferred from Available Funds and appropriated.

And to notify the Inhabitants of the First Precinct of the said Town of Southborough, qualified to vote in elections to meet in the Town House in said Southborough, and the Inhabitants of the Second Precinct of said Town to meet in the new Southville Fire Station, on

Monday, March 20, 1967

then and there at those places to bring in their votes to the Election Officers at the respective Precincts, for Moderator, for a term of one year, for Town Treasurer, for a term of one year, for one member of the Board of Selectmen, for a term of three years, for one member of the Board of Assessors, for a term of three years, for one member of the Board of Public Welfare, for a term of three years, for two members of the School Committee for a term of three years, for one member of the School Committee for a term of one year, for one member of the Board of Health, for a term of three years, for one member of the Board of Water Commissioners, for a term of three years, for two members of the Board of Library Trustees, for a term of three years, for one member of the Board of Cemetery Commissioners, for a term of three years, for one member of the Planning Board, for a term of five years.

The Polls in each precinct will be open at eight o'clock in the morning and will be closed at eight o'clock in the evening of said day.

And you are to give notice hereof by posting true and attested copies of the Warrant at the Town Hall, Fayville

Hall, Central Fire Station, Southville Fire Station, Southborough News Shop, Central Street Market, Ramelli's Market, Southborough Drug Store, Holmes Variety Store, Fitzgerald's Store, Lincoln's Store, and Turnpike Food and Liquor Mart, seven days, at least, before the time appointed for such meeting.

Given under our hand this First Day of February, 1967, in the year of Our Lord, One Thousand Nine Hundred and Sixty-seven and in the One Hundred Ninety-first year of the Independence of the United States of America.

Attst:

FRANCIS J. MATTIOLI,
Constable

DONALD R. BANKS, Chairman
ARTHUR J. ST. MAURICE
LOUIS J. BARTOLINI

Board of Selectmen of the Town
of Southborough, Massachusetts

ANNUAL REPORT

OF THE

Northborough - Southborough

Regional School District



For the Year Ending
December 31, 1967

ANNUAL REPORT

OF THE

Northborough - Southborough

Regional School District



For the Year Ending

December 31, 1967

PERSONNEL

THE SCHOOL COMMITTEE

N	Mr. Stanley G. Walker, Chairman	Term expires 1970
N	Mr. Eugene B. Pelkey, Vice Chairman	Term expires 1969
S	Mr. Eduardo Cabrera, Secretary	Term expires 1968
	Mr. William S. Brower	Term expires 1970
S	Mr. Herbert L. Cobb	Term expires 1970
S	Mr. George W. Coleman	Term expires 1969
S	Dr. Richard A. Hallisey	Term expires 1970
	Mr. Charles R. Hinckley	Term expires 1969
	Mr. Robert E. Johnson	Term expires 1968
S	Mr. Richard T. Tebbetts	Term expires 1969

The School Committee meets in the Algonquin Regional High School on the second Wednesday of each month at 8:00 p.m.

Superintendent of Schools

ROGER K. POOLE, ED.M.

Assistant Superintendent of Schools

HERBERT C. GEELE, M.ED., C.A.G.S.

Mrs. Elizabeth J. Dahlin, Secretary to Superintendent of Schools

Mrs. Helen P. Kaminski, Financial Secretary

Mrs. Dorothy M. Donnelly, Payroll Secretary

Business Office: Algonquin Regional High School
Bartlett Street, Northborough, Mass. 01532

Office Hours: 8:30 to 4:30

Telephones: Northborough 393-2478
Southborough 485-7949

FACULTY OF ALGONQUIN REGIONAL HIGH SCHOOL

Mr. James A. Higgiston, B.S. (Notre Dame) Ed.M., C.A.G.S. (Boston Univ.)	Principal
Mr. Barry B. Lutender, B.A. (Columbia College); M.A. (Columbia University)	Vice Principal
Mr. Loren Barrows, B.S. (Bridgewater S.C.); M.Ed. (Worc. S.C.)	English
Mrs. Bettina I. Bassi, B.A. (Middlebury Coll.); M.Ed. (Framingham S.C.)	English
Mr. Robert W. Boberg, B.S. (Boston College)	English and Reading
Mrs. Louise Brunzell, B.S. Ed. (Worc. S.C.); M.A.T. (Assumption Coll.)	Social Studies
Mrs. Virginia S. Cortes, B.A. (San Francisco S.C.) M.A. (Stanford University)	Foreign Languages
Mr. Neil R. Cronin, B.S.Ed. (Worc. S.C.)	English
Miss Mary E. Donahue, B.S. Ed., M.S. Ed. (Bridgewater S.C.)	English Dept. Head
Mr. Robert O. Dupuis, B.A., M.A. (Assumption College)	Foreign Languages
Miss Rose A. Farese, B.S., M.C.S. (Boston Univ.)	Business Dept. Head
Mr. Michael L. Foley, B.S.Ed. (Worc. S.C.)	Mathematics
Mr. John M. Freeman, B.S.Ed. (Fitchburg S.C.)	Industrial Arts
Mr. Gerard A. Galligan, A.B. (Catholic U. of America); A.M. (Univ. of Rome); S.T.L. (Cath. U. of America)	Foreign Languages
Miss Marie-Louise Gauthier, B.S. Bus. Ed. (Salem S.C.)	Business
Mr. Richard B. Gelpke, B.A., M.A. Ed. (Clark Univ.)	Social Studies
Mr. Richard G. Geoffrion, B.A., M.A. (Assumption Coll.)	Foreign Languages
Mr. George W. Hamilton, A.B. (Bates Coll.); A.M., C.A.G.S. (Boston Univ.)	Social Studies Dept. Head
Mr. Russell F. Harris, A.B. (Tufts Univ.)	Mathematics
Mr. William C. Hayes, A.B. (Bates Coll.); M.A., Ed.M. (Northeastern Univ.)	Social Studies
Mr. Ronald L. Herrick, B.S., M. Ed. (Worc. S.C.)	Mathematics
Mrs. Eleanor M. Hubbard, A.B. (Wheaton Coll.); M.Ed. (Worc. S.C.)	English
Mr. Robert A. Kennerly, S.B. (Harvard Coll.); Ed. M. (Boston Univ.)	Science Dept. Head
Mr. Irwin B. Macklow, B.S. Ed. (Worc. S.C.); A.M. (Clark Univ.)	Social Studies
Mr. Donald E. MacQueen, B.A., M.A. (Adrian Coll.)	Foreign Languages
Mr. Warren F. Maddox, B.S.Ed. (Fitchburg S.C.); M.Ed. (Boston S.C.)	Industrial Arts Dept. Head

Mr. Joseph P. McDermott, A.B. (Harvard Univ.); M.Ed. (Boston Univ.)	Mathematics Dept. Head
Mr. Lawrence R. McKinley, B.S. (Northeastern Univ.); Ed.M. (Boston Univ.)	Business
Mr. Robert H. McMenemy, Jr. B.S. Ed. (North Adams State College)	Science
Mrs. Jayne F. Merrick, B.S. (Iowa St. Univ.)	Home Economics
Mr. Arthur C. Murdock, A.B. (Clark Univ.); M.Ed. (Worc. S.C.)	Science
Mr. Andrew K. O'Keefe, B.S. (Clark University)	Mathematics
Miss Joan M. O'Leary, A.B. (Regis College) M.A. (Northeastern University)	English
Mr. Frederic R. Philcox, B.S.Ed. (Worc. S.C.); M.A.T. (Harvard Univ.)	English
Mr. Walter T. Pulsifer, A.B. (Univ. of N.H.); Ed. M. (Harvard Univ.)	Social Studies
Miss Lana F. Reid, B.A. (Northeastern University)	Mathematics
Mrs. M. Pauline Ruane, A.B. (Emmanuel Coll.); M.A. (Boston Univ.)	Science
Mr. Robert J. Seymour, B.A. (St. Anselm's College)	Science
Miss Mary S. Steiner, B.A. (St. Joseph's College)	English
Mr. Edward J. Sullivan, B.S. (St. Bonaventure); M.Ed. (Worc. S.C.)	Science
Mr. Robert R. Sweet, B.S. Ed. (Fitchburg S.C.)	Industrial Arts
Miss Marjorie D. Taft, (Bay Path Institute)	Business
Mrs. Margaret A. Taylor, B.S., M.Ed. (Cornell Univ.)	Home Economics
Mr. Robert W. Tomlinson, Jr., B.A. (Univ. of Minnesota); M.A.T. (Brown Univ.)	Social Studies
Mr. John P. Wallace, A.B. (St. Anselm's Coll.); M.S. (John Carroll Univ.)	Science
Mr. Ralph W. Whitcomb, Jr., B.S. (Univ. of Mass.); A.M. (Boston Univ.)	Mathematics

Special Subject Teachers

Miss Susan L. Allen, B.S. Ed. (Northeastern Univ.); M.A. (Michigan State University)	Girls Phys. Education
Mrs. Alexandria Bowen, B.F.A. (Mt. Allison Univ.); M.Ed. (Worc. S.C.)	Crafts and Art Appreciation
Mr. John K. Carlow, B.A., M.A., (Tufts Univ.)	Guidance Director
Mr. John P. Clark, B.S., M.Ed. (Boston Univ.)	Boys' Phys. Ed., and Athletic. Director
Mr. Paul F. Cronin, B.S. (Northeastern University)	Boys Phys. Education
Mr. Francis R. Currie, A.B. (Bowdoin Coll.); M.S. (Simmons Coll.)	Librarian
Mrs. Annabelle R. MacLeod, B.S. (Simmons Coll.); Ed.M. (Boston Univ.)	Girls' Phys. Ed.

Miss Georgina L. Moroney, B.A.
(College of St. Elizabeth)

Art

Mr. James G. Scott, Jr., B.M., M.M. (Boston Univ.)

Instrumental Music

Mr. David J. Tobin, B.S. Ed. (Worcester S.C.);
M.A. Ed. (Clark University)

Guidance Counsellor

Mr. Anthony J. Volpe, B.M., M. of Music Ed.,
(Boston Univ. Coll. of Music.)

Vocal Music

Mrs. Jean H. Woodhead, B.S.Ed., M.Ed. (Boston Univ.)

Guidance Counsellor

Custodial Staff

Myron T. Johnson, Head Custodian

Louis C. Muchi, Ass't. Head Custodian

Clifton W. Brewer, Fireman

Frederick R. Lamb

Richard W. Hosking

School Physician

Fred M. Pierce, Jr., M.D.

School Nurse

Mrs. Eleanor S. Molyneaux, R.N.

School Secretaries

Mrs. Avis V. Pasco, Secretary to Principal

Mrs. Jesse M. Morin

Mrs. Agnes H. Batcheller, Library

Mrs. Rita I. Cenik, Guidance

Cafeteria Manager

Mrs. Eleanor L. Dando

REPORT OF THE NORTHBOROUGH-SOUTHBOROUGH REGIONAL SCHOOL COMMITTEE

Our high school continues to furnish a high quality of education for those students who plan to continue their studies in further education as is proven by the records of our graduates who have found themselves well equipped to meet the competition of the top students from other high schools and private schools. More detail on this record will appear in the report of our guidance director.

Collective bargaining was conducted in a most professional and friendly manner by all participants. We were happy to reach a salary schedule which should maintain our system at about the same position, relative to all schools in Massachusetts, that we have held over the past decade. The new statutory minimum salary of \$5,750.00, coupled with the collective bargaining statute, has had a major impact on the budget of all school systems.

While our present building is crowded, we look forward to the added space and improved facilities which you, the parents and taxpayers, are making available. Construction has started on the new addition, and we hope to be settled in the total building by September 1969. The new facilities and equipment will allow a major step forward in our high school program.

Your Committee will continue its effort to improve the quality of educational opportunity offered not only for those who will seek further education, but for those whose formal education will cease with high school.

Progress is being made on plans for a regional vocational training school. This is an important area in which our present school system is weak. The skilled craftsmen will always be the backbone of our economy. With our improving technology their skills become more demanding and require greater training and knowledge. Without these people our economy cannot function. The present demand for able mechanics in all fields is now increasing rapidly while the supply appears to be diminishing. We recommend that both Northborough and Southborough support the proposed vocational school.

Respectfully submitted,

**THE NORTHBOROUGH-SOUTHBOROUGH
REGIONAL SCHOOL COMMITTEE**

Stanley G. Walker, Chairman
Eugene B. Pelkey, Vice Chairman
Eduardo Cabrera, Secretary
William S. Brower, Jr.
Herbert L. Cobb
George W. Coleman
Richard A. Hallisey
Charles R. Hinckley
Robert E. Johnson
Richard T. Tebbetts

REPORT OF THE SUPERINTENDENT OF SCHOOLS

The year 1967 was an important and eventful one in the relatively short history of Algonquin Regional High School. As a result of fine public moral and financial support, the much needed large addition to the school was voted simultaneously in both towns, and construction began in the late fall. Plans for the additions were drawn by Alderman and MacNeish, the architects and engineers for the original construction of the school. Contract for the construction was awarded to the F. W. Madigan Company of Worcester who was the low bidder. The Madigan Company had previously built the Peaslee School on Maple Street for the Town of Northborough, on which project they demonstrated ability to do fine work. We have every confidence that the work on the high school additions will be of equal quality. Mr. Walter W. Granger, a recently retired general contractor, was employed by the Regional School Committee to act as Clerk of the Works during construction. Mr. Granger's broad experience should be of benefit to both the community and the general contractor in bringing about a fast and successful construction operation.

Looking back over the first eight years of operation of Algonquin, we are increasingly aware of the vast improvement in educational service which a modern secondary institution with adequate size and facilities has rendered in contrast to the result achieved by our past best efforts in the two old inadequate high schools, both of which were too small to offer a really good program. The advantages growing out of adequate physical resources such as laboratories, shops, gymnasiums, and special purpose rooms of all kinds, has made a vast difference in the vitality and effectiveness of the program offered to our young people. Learning by doing — experiential learning — is many times more effective than passive learning from books alone. Having a school large enough in enrollment to make possible the offering of courses in graduated levels of difficulty has meant that we have been able to meet the differing needs of our youth in a way that no small school could ever hope to achieve. While it has been, and always will be, expensive to operate a school with full educational resources, we are certain at this time that the cooperative investment in a complete regional high school has been one of the best things that has ever happened for our young people. We believe that it has returned already, and will continue to return in the future, excellent educational dividends to the two communities on their financial investment and their foresight in committing the educational welfare of their teenage youth to a cooperative venture shared by the two communities.

While conditions are slightly crowded at the present moment, and will become even more so next September, we have every reason to expect that the additions will be completed on time and that September 1969 will see the additions open and in use. Adequate and optimum educational plant facilities will once again be available, which condition should satisfy all reasonable educational needs of our high school age group at least until 1975, and possibly until nearly 1980, depending on the growth of the two towns in the meantime.

We believe that the current expansion of Algonquin goes as far as the school should ever be expanded if it is to continue as a well balanced and effective high school plant. When the time comes that the expanded facilities are inadequate to meet the enrollment again, the two communities will be faced with a situation in which a deep look will need to be taken as to the direction in which further expansion should take place. The alternatives at that time will probably lie between the building of a second high school unit in Southborough under regional auspices, or a complete separation between the two towns under which each will have its own high school facilities. The latter alternative will be feasible only if the high school enrollment from Southborough is large enough to fall within desirable limits of size. Final decision at that time should not be made impulsively, but rather should repre-

sent a reasoned conclusion after taking into full consideration both the financial aspects of the problem and the predictable educational outcomes of that decision. For the present, we can sum up the situation by saying that we can look forward to ten years of first class high school education without any probable obstacles to success.

If there is a single key to the educational success, past and future, of Algonquin Regional High School, it is the fact that the curriculum was set up in the beginning in such a way as to offer a challenge within the reasonable reach of every student without regard to the individual's natural endowment of mental ability. The curriculum plan under which most, if not all, courses were offered in three distinct levels of difficulty makes it possible for every student who really wants to succeed to do just that. Among other things, it brings to a student academic grades which reflect, with reasonable human justice, the student's effort and achievement in courses that are scaled in difficulty in such a way as to make success possible in every case. We believe that this principle is understood by the public at large, the student body, and the faculty. For the faculty, particularly, there is an imperative need to be constantly on guard that there is real differentiation in the difficulty of work laid out, as well as a constant philosophic understanding of the differentiation in results to be expected from young people of differing ranges of ability. The school's continued success in the future will depend on the willingness of its teaching staff to adapt the instruction in every class to the potential of the young people in that particular class. School grades in every class should exemplify the philosophy that academic success is not an absolute entity, but rather that school grades should represent a relative judgment based on the reasonable potential represented by each student in relation to the other members of his particular group.

Encouraged by the fine moral and financial support which the towns have provided, the faculty looks forward confidently to a future in which further improvements in our over-all program is both possible and probable. In closing this report, I extend to all school employees my sincere appreciation for their individual contributions to the forward progress of this fine school.

Respectfully submitted,

ROGER K. POOLE

Superintendent of Schools

REPORT OF THE SCHOOL PRINCIPAL

Mr. Roger K. Poole
Superintendent of Schools
Northborough-Southborough Regional School District

Dear Mr. Poole:

As the Algonquin administrator, I hereby submit my ninth annual report — it is for the year Nineteen Hundred and Sixty-Seven.

ENROLLMENT

In my first annual report as the Algonquin administrator, the initial student enrollment for September 1959 was recorded as four hundred and forty-four pupils. Our September 1967 registration for the current year is eight hundred and seventy-nine students. During this span of eight years, our student population has doubled in size. For classroom space, we are now beginning to bulge more than a little.

We anticipate a graduating class in June 1968 of approximately one hundred and seventy-five students. As this class moves out, an entering freshman class for September 1968 will total approximately three hundred in number.

PLANT

To accommodate a student enrollment of approximately one thousand pupils in September 1968, specialized rooms such as the English laboratory, foreign language laboratory, home economics and student activities rooms must be put into service on a full-time basis for academic classroom stations.

Also, we foresee the need in program scheduling of providing for the co-curricular offering during activities periods on a more restricted basis for the 1968-69 school year (possibly one day weekly in lieu of three such periods weekly).

Students and staff members have been more understanding and cooperative as we continue to improvise during this period of plant expansion. The additional facilities which we daily observe in the making do certainly give us inspirational cause to plan ahead.

CURRICULUM

Here at Algonquin our professional staff continues to be alert to the changes in curriculum content, as they become appreciably accelerated at the high school level on a nation-wide basis.

Presented at this time are excerpts from the 1967 annual reports of some Algonquin department chairmen as they apply to the curricula.

1. Science

"The Science Department has, during 1967, experienced only one major change from the previous year, but it is the most sweeping single one to date. The entire grade nine science program, with the exception of the practical students, has been given the Introductory Physical Science (IPS) program. This course has been refined through several trial versions tested by large numbers of teachers and students. It appears to be a welcome answer to the desire of many for a course which gives a strong background for the newer programs in use in this school; secondly, it would serve as a suitable terminal course in the physical sciences, and thirdly, teaches the processes of science along with concepts. The level of student involvement and interest is high as he is an active participant in the teaching-learning situation."

2. Fine Arts

"The Fine Arts Department continues to move forward. There are two full-time teachers. An art major was added to the curriculum beginning September 1967, also a second class in art appreciation. A wider variety in subject areas has been added in both departments, such as wood carving, metal sculpture, silk screening, mosaics, etc. Eight to ten seniors are planning to attend Art School, making this their career."

3. Mathematics

"As of December 22, 1967, there were six hundred and eighty-six students enrolled in twelve mathematics courses. This number represents about 80% of the student body, and includes eleven students who are taking two mathematics courses. This group of sophomores is enrolled in honors geometry and honors algebra II in order to complete the normal four-year program by the end of the junior year. During their senior year they will study a full year of calculus at the advanced placement level. The program is sufficiently flexible so that changes can be made in the makeup of this group if the situation demands."

4. Social Studies

"In the area of curriculum development, 1967 saw two innovations. First, an additional elective for seniors entitled 'Comparative Governments' has been introduced and received enthusiastically by those students who have elected it this year. Second, a long-range plan for improvement of the teaching of history was approved under the National Defense Education Act, Title III, and the first stage of a five-stage program has been implemented. As a result of the first-stage project, Algonquin has received a tape recorder, filmstrip and slide projector, record player, and overhead projector as well as filmstrips, motion pictures, transparencies, and other materials. It is the plan of the department to implement stage two of the plan in 1968."

5. Foreign Language

"For the first time last spring, foreign language prognostic tests were administered in the eighth grade in an attempt to be able to place entering freshmen in classes for which they show ability. One year's experience with this testing service is too little for us to judge its merits. This testing program will continue, and we expect gradually to be able to screen beginning language students more accurately, and determine the student's verbal readiness for foreign language study."

Several Algonquin department chairmen will be in attendance and participate at national educational conferences dealing with curriculum development this year. One or more staff members will be at the twenty-third annual conference of the Association for Supervision and Curriculum Development to be held at Atlantic City from March 10-14, 1968.

As Algonquin continues to grow bigger, we endeavor to make it a better educational institution. For the cooperative assistance that has been rendered in the attainment of that goal, we are most appreciative.

Respectfully submitted,

JAMES A. HIGGISTON
Principal

REPORT OF THE GUIDANCE DEPARTMENT

The addition of a third full-time counselor to the Guidance Department in September has made it possible to fulfill those stated objectives outlined in previous reports.

As the student-counselor ratio is now approximately 300-1, it will be possible (1) to see all students at least once per academic year in a regularly scheduled interview, (2) to see more frequently those students who need additional help, and (3) to work more closely with administrators, teachers and parents in a joint effort to improve individual student adjustment.

While counseling should be the most important function of a guidance department, the school and community service aspects of the program cannot be minimized. Counselors in public schools are also guidance workers. They administer tests, conduct follow-up studies, organize orientation activities, administer full and part-time job-placement programs, and work with administration, teachers, and parents in the areas of subject selection, student placement and curriculum development. While the individual student is the core of the program, counselors at Algonquin are acutely aware that they have responsibilities to the school and the community which must supplement this basic function. The individual student, in turn, can only profit by this cooperative effort. Our counselors, operating under a workable ratio, now can be expected to meet the needs of both the individual and the group.

The Director of Guidance enthusiastically concurs with the decision of the School Committee to add a full-time counselor to the junior high school level. For the first time, a counselor will be available to each junior high school five days per week. Under Title V of the National Defense Education Act, the communities would appear again to be eligible for matching funds for expenditure on salaries, office equipment, supplies and source material.

In addition, the Committee is to be commended for its decision to expand both the physical facilities and clerical assistance for guidance on the senior high school level. The Department has assumed the responsibility for duties previously performed elsewhere in the school for which the additional clerical help was necessary. The expanded physical facilities are planned in conjunction with the construction of the new addition to the building, and are expected to be completed by September 1969.

FOLLOW-UP

The initial follow-up of the Class of 1967 is reported below. Approximately 42% of the class has reported attendance at a four-year degree-granting institution. Over 74% of the class is continuing its education beyond the secondary school level. These figures represent a most significant increase over percentages realized from studies of this type conducted in previous years.

Four-Year Degree Granting Colleges

Arizona State University	1
Bennington College	1
Blackburn College	1
Bowdoin College	1
Clark University	1
Colby College	1
Cornell University	1
Fitchburg State College	3
Framingham State College	4
Institut de Hautes Etudes (France)	1
Ithaca College	1
Kansas Wesleyan University	1

Lowell Technological Institute	5
MacMurray College	1
Mater Dei College	1
Nasson College	1
Northeastern University	1
Northeast Louisiana State College	1
Ottawa University	1
Smith College	1
St. Francis College	1
St. Louis University	1
University of Bangkok (Thailand)	1
University of Hartford	1
University of Maine	1
University of Massachusetts	12
University of Massachusetts (Boston)	1
University of New Hampshire	1
University of Rhode Island	1
Vassar College	1
Virginia Polytechnic Institute	1
Western New England College	1
Worcester Polytechnic Institute	3
Worcester State College	12
TOTAL	67
Schools of Nursing	
Melrose-Wakefield Hospital	2
New England Baptist Hospital	1
Peter Bent Brigham Hospital	1
Worcester Memorial Hospital	1
TOTAL	5
Junior Colleges	
Fisher Junior College	1
Leicester Junior College	1
Orange Coast Junior College	1
Quinsigamond Community College	12
Westbrook Junior College	1
Worcester Junior College	5
TOTAL	21
Two-Year Schools of Business	
Andover Institute	2
Bryant and Stratton School	3
Cambridge School	2
Emery School of Business	1
Newbury School of Business	1
New England School of Accounting	1
TOTAL	10
Two-Year Technical Institutes	
B.U. School of Graduate Dentistry	1
Northeast Institute of Technology	1
University Hospital School of Radiology	1
Wentworth Institute	1
Worcester Industrial Technical Institute	4
TOTAL	8

Other Schools

Newton Country Day School	1
Cinderella School	2
School of Practical Art	1
Stockbridge School of Agriculture	1
Worcester Museum School of Art	1
	<hr/>
TOTAL	6
Military Service	9
Employed	32
Married	3

SCHOLARSHIPS

The number of scholarships awarded to Algonquin graduates continues to increase. Local organizations granted \$5800. to thirty members of the Class of 1967, while various colleges and private groups awarded over \$13,000 to seventeen recipients.

The local monetary support of college-bound graduates is most heartening and commendable. By making these worthwhile awards, local clubs and organizations have shown again their interest in the young people of their respective communities.

The following members of the Class of 1967 were recipients of financial aid:

Northborough

A. Local Organizations

1. Kiwanis Club of Northborough, \$100 to William Robert Hogan.
2. Lincoln School Parents Association, \$100 to Tobey Baron.
3. Altar Society, St. Rose of Lima Church, \$100 to Mary Elizabeth Martin.
4. Northborough Teachers Association, \$100 to Madeleine Mary Stein.
5. Woman's Club of Northborough, \$150 to Robert Earle Parry.
6. Lions Club of Northborough, \$200 to Stanley Goddard Walker, Jr.
7. Northborough High School Alumni Association, \$200 to Sara Ellen Kitchen.
8. Home Economics Club of Algonquin Regional High School, \$200 to June Marjorie Chapdelaine.
9. Northborough National Bank, \$250 to William Robert Hogan.
10. Music Department, Algonquin Regional High School, \$200 to Patricia June Stapler.
11. American Legion Post 234 of Northborough, \$500 to Steven Fraser McAulay.
12. Algonquin Regional Teachers Association
\$300 to Tevis Lee Kimball. \$500 to Kathleen Mary Inman.

B. Grants from Colleges and other Sources

1. Fisher Junior College, \$250 to Kathleen Mary Inman.
2. Westbrook Junior College, \$400 to Jacqueline Allen Holton.
3. Andover Institute, \$450 to Robert Charles Prosser.
4. University of Maine, \$500 to Nancy Barbara O'Brien.
5. Hughes Family Foundation, \$1000 to Ronald Paul Charbonneau.
6. Trinity College, \$1000 to Sara Ellen Kitchen.
7. Blackburn College, \$1100 to Nora Catherine McKee.
8. Vassar College, an academic promise scholarship to Linda Warren.
9. Cornell University, \$2050 to Warren Francis Baker.

Southborough

A. Local Organizations

1. Southborough Village Society
\$50 to Marjorie Weldon White
\$50 to Gregory Allen Taylor
2. Catholic Women's Club of Southborough
\$50 to Susan Maureen Mauro
\$50 to Joseph Francis Cummings III
3. Choate Memorial Fund
\$100 to Cynthia Ann Matteus
\$100 to Albert Richard Desimone, Jr.
4. Lions Club of Southborough, \$250 to Josephine Ellen Holmes.
5. Southborough Teachers Association, \$200 to Thomas Carter Maley.
6. Southborough Parent Teachers Association.
\$200 to Sandra Lee Newton
\$200 to Joseph Michael Orzeck
7. Music Department, Algonquin Regional High School
\$200 to David Bruce Farley
\$200 to Gloria Violet Capone
\$200 to Joseph Francis Cummings III
8. Robinson Memorial Trust Fund
\$250 to Nancy Louise Kiser
\$250 to Francis Joseph Keefe, Jr.
9. Rotary International Club of Southborough
\$200 to Thomas Michael, Bertonazzi
\$200 to Susan Maureen Mauro
\$200 to Gregory Morse Holmes

B. Monetary Awards from Colleges and Other Sources

1. Sears Roebuck Foundation, \$300 to David Bruce Farley.
2. Ithaca College \$400 to Josephine Ellen Holmes.
3. St. Francis College, \$500 to Joseph Francis Cummings III.
4. Peter Bent Brigham Hospital School of Nursing, \$600 to Linda Dellagrio.
5. The Worcester County Federation of Women's Clubs, \$200, and the Hartt School of Music, \$600 to Gloria Violet Capone.
6. The Smith College Alumni Club of Worcester, \$700, and the Worcester County Teachers Association, \$500 to Nancy Louise Kiser.
7. Bowdoin College, a partial tuition scholarship, and The Shoppers World Tenants Association, \$500 to Francis Joseph Keefe.
8. Bennington College, \$1900 to Barbara Ellen Goll.

As in the past, counselors are available for individual conferences with parents. Appointments may be arranged by calling the high school between the hours of 7:45 a.m. and 4:00 p.m.

Respectfully submitted

John K. Carlow,

Director of Guidance

**NORTHBORO-SOUTHBORO REGIONAL SCHOOL DISTRICT
STATEMENT OF CONDITION**

December 31, 1967

ASSETS

Cash in Bank	\$ 109,029.08
Capital Project	17,795.72
	<hr/>
	\$ 126,824.80

LIABILITIES

Public Law 864 Title V	\$ 534.60
Public Law 874	5,889.00
Adult Education	518.01
Athletic Fund	1,950.54
Cafeteria Fund	3,592.46
Allocated 1968 Budget	72,038.53
Surplus	42,301.66
	<hr/>
	\$ 126,824.80

STATEMENT OF DEBT

School Loan No. 1	
3.75% School Bonds Dated Nov. 1, 1957	\$ 150,000.00
School Loan No. 2	
3.20% School Bonds Dated Feb. 1, 1958	2,190,000.00
	<hr/>
Total	2,340,000.00
Payments to December 31, 1967	1,090,000.00
	<hr/>
Balance:	\$1,250,000.00

Earl C. Ackley, Jr., Treasurer

NORTHBORO-SOUTHBORO REGIONAL SCHOOL DISTRICT
OPERATING STATEMENT — 1967

RECEIPTS

January 1, 1967 Cash on Hand		\$ 160,914.10
State Aid:		
Construction Reimbursement	\$ 72,028.53	
Transportation Reimbursement	52,098.84	
Public Law No. 864 Title III	656.30	
Public Law No. 864 Title V	534.60	
Public Law No. 874	5,889.00	
Public Law No. 88-210	1,454.00	
Federal Income Tax	68,024.00	
State Income Tax	9,342.00	
Massachusetts Teachers' Retirement	22,263.80	
Worcester County Retirement	2,735.62	
Blue Cross and Blue Shield	10,374.15	
Washington National Insurance	1,591.88	
Metropolitan Life Insurance	10,605.00	
Athletics	7,729.25	
School Lunch (Cafeteria)	37,887.46	
Adult Education	2,976.24	
Miscellaneous Income	4,361.40	
Construction Project	75,000.00	
Town of Northboro	429,438.65	
Town of Southboro	238,842.75	
		<hr/> 1,053,833.47
		<hr/> \$1,214,747.57

DISBURSEMENTS

Public Law No. 864 Title III	\$ 10,102.37	
Public Law No. 864 Title V	5,960.11	
Public Law No. 874	17,397.99	
Public Law No. 88-210	1,518.06	
Federal Income Tax	68,024.00	
State Income Tax	9,275.31	
Massachusetts Teachers Retirement	22,263.80	
Worcester County Retirement	2,735.62	
Blue Cross and Blue Shield	10,374.15	
Washington National Insurance	1,591.88	
Metropolitan Life Insurance	10,605.00	
Debt Retirement (Principal)	120,000.00	
Debt Retirement (Interest)	42,410.00	
Adult Education	2,735.19	
Athletic Fund	12,510.24	
Cafeteria (School Lunch)	37,450.23	
Construction Project	108,059.73	
Operating Expense	622,704.81	
		<hr/> 1,105,718.49
Cash on hand December 31, 1967		109,029.08
		<hr/> \$1,214,747.57

Earl C. Ackley, Jr., Treasurer

NORTHBORO-SOUTHBORO REGIONAL SCHOOL DISTRICT
STATEMENT OF OPERATING EXPENSE FOR THE YEAR ENDING 1967

SCHOOL ACCOUNT

Receipts:

Appropriation	\$573,458.30	
Transportation Reimbursement	52,098.84	
Unrealized Estimated State Income (E&D)	2,146.16	
Public Law No. 864	16,062.48	
Public Law No. 874	17,397.99	
	<hr/>	
Total Receipts		\$661,163.77

Expenditures:

Administration:		
School Committee	\$ 2,958.43	
Superintendent's Office	14,545.28	
Instruction:		
Principals	32,383.93	
Teaching (salaries and educational supplies)	405,019.21	
Adult Education	299.92	
Textbook Program	7,189.79	
Library Services	15,267.45	
Audio-Visual Program	3,404.45	
Guidance Services	25,380.12	
Other School Services:		
Health Services	5,200.55	
Pupil Transportation		
To Schools within the Town	61,398.66	
Other than to and from Schools	102.40	
Student Body Athletics	5,423.56	
Student Body Activities	512.14	
Operation and Maintenance of Plant:		
Operation of Plant:		
Custodial Services (salaries and supplies)	30,376.77	
Heating Building	7,165.72	
Utilities (electricity, gas, telephone and water)	14,450.07	
Maintenance of Plant:		
Maintenance of Grounds	645.11	
Maintenance of Building	3,432.83	
Maintenance of Equipment	2,632.23	
Replacement of Equipment	1,669.98	
Fixed Charges:		
Employee Retirement Program	\$ 5,201.16	
Insurance Program	2,873.40	
Debt Service, Current Loans	2,004.94	
Acquisition of Fixed Assets:		
Acquisition of New Equipment	6,627.18	
	<hr/>	
Total Expenditures	656,165.28	
Unexpended Balance	2,852.33	
Unrealized Estimated State Income	2,146.16	
	<hr/>	

\$661,163.77

ATHLETIC ACCOUNT

Receipts:

Balance from 1966	\$ 2,238.40
1966 Income Not Recorded	41.50
Appropriation	4,451.63
Athletic Receipts	7,729.25

Total Receipts

\$ 14,460.78

Expenditures:

Total Expenditures	\$ 12,510.24
Balance to 1968	1,950.54

\$ 14,460.78

SCHOOL LUNCH ACCOUNT

Receipts:

Balance from 1966	\$ 3,155.23
Lunchroom receipts and State Aid	37,886.46
Total Receipts	\$ 41,041.69

Expenditures:

Total Expenditures	\$ 37,449.23
Balance to 1968	3,592.46

\$ 41,041.69

1968 SCHEDULE OF ASSESSMENT

Total Assessment

Net Operating Account	\$684,826.62
Net Athletic Account	6,660.66
Net Maturing Debt Account	86,476.47

Total Assessment

\$777,963.75

Northboro

Operating budget 65.0% of \$691,487.28	\$449,466.73
Maturing debt budget 58.25% of \$86,476.47	50,372.54
	\$499,839.27

Southboro

Operating budget 35.0% of \$691,487.28	\$242,020.55
Maturing debt budget 41.75% of \$86,476.47	36,103.93
	\$278,124.48

Enrollment October 2, 1967

Northboro	569
Southboro	306
	<u>875</u>

ENROLLMENT BY GRADES AS OF OCTOBER 2, 1967
ALGONQUIN REGIONAL HIGH SCHOOL

Grade 9	267
Grade 10	231
Grade 11	195
Grade 12	185
Total Enrollment	878*

*Includes 3 tuition students

"NO SCHOOL" SIGNALS

"No School" announcements will be given over radio station WSRO, Marlboro, 1470 on your dial; WKOX, Framingham, 1190 on your dial; and WTAG, Worcester, 580 on your dial, between 6:30 and 7:00 a.m.

SCHOOL CALENDAR — 1967 - 68

<i>Term</i>	<i>Open</i>	<i>No School</i>	<i>Close</i>	<i>Days</i>
1	Sept. 6	Oct. 12, Columbus Day Nov. 3, Teacher's Convention No. 22, close at noon Nov. 23, 24, Thanksgiving Recess Dec. 22, close at end of school day for Christmas holidays	Dec. 22	74
2	Jan. 2		Feb. 16	34
3	Feb. 26	April 12, Good Friday	April 11	34
4	April 22	May 30, Memorial Day	June 20	43
Total Days				185

SCHOOL CALENDAR — 1968 - 69

<i>Term</i>	<i>Open</i>	<i>No School</i>	<i>Close</i>	<i>Days</i>
1	Sept. 4	Nov. 1, Teacher's Convention Nov. 11, Veterans' Day Nov. 27, close at noon Nov. 28, 29, Thanksgiving Recess Dec. 20, close at end of school day for Christmas Holidays	Dec. 20	74
2	Jan. 2		Feb. 21	37
3	March 3	April 4, Good Friday	April 18	34
4	April 28	May 30, Memorial Day	June 23	40
Total Days				185